

State	Occupation	Projected Need (2002-2012)	Projected Growth	Average Job Openings	Typical Education or Training
AK	Registered nurses	1,670	33%	270	Associate Degree
AK	General and operations managers	1,290	17%	270	Bachelors or Higher Degree
AK	Truck drivers, heavy and tractor-trailer	910	32%	140	Moderate-Term On-The-Job Training
AK	First-line supervisors/managers of retail sal	690	20%	130	Work Experience
AK	Carpenters	660	14%	140	Long-term On-The-Job Training
AK	Operating engineers and other constructor	470	19%	110	Moderate-Term On-The-Job Training
AK	Cooks, restaurant	450	24%	100	Long-term On-The-Job Training
AK	Maintenance and repair workers, general	440	12%	110	Moderate-Term On-The-Job Training
AK	Bookkeeping, accounting, and auditing cler	240	4%	120	Moderate-Term On-The-Job Training
AK	Fire fighters	230	7%	110	Long-term On-The-Job Training
AL	Registered nurses	8,480	23%	1,610	Associate Degree
AL	Truck drivers, heavy and tractor-trailer	7,360	19%	1,370	Moderate-Term On-The-Job Training
AL	General and operations managers	5,980	20%	1,540	Bachelors or Higher Degree
AL	Customer service representatives	4,900	24%	900	Moderate-Term On-The-Job Training
AL	Sales representatives, wholesale and manu	4,770	21%	1,060	Moderate-Term On-The-Job Training
AL	First-line supervisors/managers of retail sal	4,280	13%	1,010	Work Experience
AL	Elementary school teachers, except specia	3,770	21%	820	Bachelors or Higher Degree
AL	Licensed practical and licensed vocational	3,700	23%	800	License/Certification
AL	Maintenance and repair workers, general	3,170	15%	720	Moderate-Term On-The-Job Training
AL	Bookkeeping, accounting, and auditing cler	2,890	9%	1,020	Moderate-Term On-The-Job Training
AL	Team assemblers	2,830	14%	820	Moderate-Term On-The-Job Training
AL	Electricians	2,640	23%	490	Long-term On-The-Job Training
AL	Secondary school teachers, except special	2,480	21%	620	Bachelors or Higher Degree
AL	Carpenters	2,450	14%	530	Long-term On-The-Job Training
AL	Accountants and auditors	2,330	17%	560	Bachelors or Higher Degree
AL	Construction laborers	2,180	15%	410	Moderate-Term On-The-Job Training
AL	First-line supervisors/managers of office an	2,120	10%	680	Work Experience
AL	Automotive service technicians and mecha	2,050	15%	580	License/Certification
AL	Cooks, institution and cafeteria	1,780	17%	540	Moderate-Term On-The-Job Training
AL	Medical assistants	1,750	51%	240	Moderate-Term On-The-Job Training
AL	Welders, cutters, solderers, and brazers	1,730	21%	410	Long-term On-The-Job Training
AL	Middle school teachers, except special and	1,730	22%	370	Bachelors or Higher Degree
AL	Computer support specialists	1,720	30%	240	Associate Degree
AL	Heating, air conditioning, and refrigeration i	1,710	30%	250	Long-term On-The-Job Training

AL	Computer systems analysts	1,620	22%	270 Bachelors or Higher Degree
AL	Preschool teachers, except special education	1,620	34%	230 License/Certification
AL	First-line supervisors/managers of production	1,580	11%	460 Work Experience
AL	Secretaries, except legal, medical, and executive	1,550	4%	980 Moderate-Term On-The-Job Training
AL	First-line supervisors/managers of food preparation	1,510	16%	370 Work Experience
AL	Cooks, restaurant	1,470	16%	470 Long-term On-The-Job Training
AL	First-line supervisors/managers of construction	1,440	12%	350 Work Experience
AL	Clergy	1,440	23%	270 Bachelors or Higher Degree
AL	Executive secretaries and administrative assistants	1,430	10%	420 Moderate-Term On-The-Job Training
AL	Social and human service assistants	1,420	37%	210 Moderate-Term On-The-Job Training
AL	First-line supervisors/managers of mechanical	1,360	15%	360 Work Experience
AL	Computer software engineers, applications	1,300	40%	160 Bachelors or Higher Degree
AL	Management analysts	1,250	25%	190 Bachelors or Higher Degree
AL	Lawyers	1,230	16%	250 Bachelors or Higher Degree
AL	Pharmacists	1,230	31%	200 Bachelors or Higher Degree
AL	Sales representatives, wholesale and manufacturing	1,210	19%	290 Moderate-Term On-The-Job Training
AL	Hairdressers, hairstylists, and cosmetologists	1,200	9%	420 License/Certification
AL	Aircraft mechanics and service technicians	1,180	35%	200 License/Certification
AL	Sales managers	1,170	25%	240 Bachelors or Higher Degree
AL	Financial managers	1,170	17%	230 Bachelors or Higher Degree
AL	Pharmacy technicians	1,160	29%	170 Moderate-Term On-The-Job Training
AL	Dental assistants	1,160	38%	200 Moderate-Term On-The-Job Training
AL	Plumbers, pipefitters, and steamfitters	1,150	18%	270 Long-term On-The-Job Training
AL	Medical records and health information technicians	1,050	46%	140 Associate Degree
AL	Computer software engineers, systems software	990	41%	120 Bachelors or Higher Degree
AL	Emergency medical technicians and paramedics	980	34%	130 License/Certification
AL	Legal secretaries	970	25%	170 License/Certification
AL	Chief executives	950	18%	220 Bachelors or Higher Degree
AL	Computer and information systems managers	900	27%	150 Bachelors or Higher Degree
AL	First-line supervisors/managers of non-retail	880	13%	220 Work Experience
AL	Sheet metal workers	840	24%	170 Moderate-Term On-The-Job Training
AL	Police and sheriff's patrol officers	840	10%	350 Long-term On-The-Job Training
AL	Dental hygienists	840	38%	100 Associate Degree
AL	Loan officers	810	19%	150 Bachelors or Higher Degree
AL	Fitness trainers and aerobics instructors	800	38%	130 License/Certification
AL	Computer programmers	790	15%	220 Bachelors or Higher Degree
AL	Public relations managers	780	34%	120 Bachelors or Higher Degree

AL	Painters, construction and maintenance	750	8%	210 Moderate-Term On-The-Job Training
AL	Bus and truck mechanics and diesel engine	750	17%	190 License/Certification
AL	Medical and health services managers	740	22%	140 Bachelors or Higher Degree
AL	Food service managers	730	12%	190 Work Experience
AL	Machinists	720	11%	220 Long-term On-The-Job Training
AL	Recreation workers	710	20%	150 Bachelors or Higher Degree
AL	Operating engineers and other construction	650	9%	260 Moderate-Term On-The-Job Training
AL	Cabinetmakers and bench carpenters	640	15%	180 Long-term On-The-Job Training
AL	Kindergarten teachers, except special educ	640	21%	110 Bachelors or Higher Degree
AL	Radiologic technologists and technicians	630	21%	120 Associate Degree
AL	Insurance sales agents	630	8%	250 Bachelors or Higher Degree
AL	Medical secretaries	620	19%	130 License/Certification
AL	Cement masons and concrete finishers	620	26%	110 Moderate-Term On-The-Job Training
AL	Education administrators, elementary and s	620	20%	140 Bachelors or Higher Degree
AL	Construction managers	620	11%	180 Bachelors or Higher Degree
AL	Medical and clinical laboratory technicians	590	21%	130 Associate Degree
AL	Correctional officers and jailers	580	10%	170 Moderate-Term On-The-Job Training
AL	Telecommunications line installers and rep	570	27%	120 Long-term On-The-Job Training
AL	Billing and posting clerks and machine ope	570	8%	180 Moderate-Term On-The-Job Training
AL	Education administrators, postsecondary	530	19%	120 Bachelors or Higher Degree
AL	Cost estimators	520	20%	110 Work Experience
AL	Administrative services managers	510	16%	110 Bachelors or Higher Degree
AL	Cutting, punching, and press machine sette	500	10%	170 Moderate-Term On-The-Job Training
AL	Purchasing agents, except wholesale, retai	500	12%	150 Work Experience
AL	Educational, vocational, and school counse	470	20%	100 Bachelors or Higher Degree
AL	Fire fighters	440	10%	170 Long-term On-The-Job Training
AL	Medical and clinical laboratory technologist	430	21%	100 Bachelors or Higher Degree
AL	Automotive body and related repairers	420	13%	110 Long-term On-The-Job Training
AL	First-line supervisors/managers of houseke	420	18%	100 Work Experience
AL	Laundry and dry-cleaning workers	410	11%	140 Moderate-Term On-The-Job Training
AL	Property, real estate, and community assoc	390	8%	130 Bachelors or Higher Degree
AL	First-line supervisors/managers of transpor	380	13%	110 Work Experience
AL	First-line supervisors/managers of persona	380	17%	100 Work Experience
AL	Engineering managers	380	9%	120 Bachelors or Higher Degree
AL	Real estate sales agents	370	9%	110 License/Certification
AL	Mobile heavy equipment mechanics, excep	360	10%	110 License/Certification
AL	Extruding and drawing machine setters, op	320	12%	120 Moderate-Term On-The-Job Training

AL	Mechanical engineers	310	12%	100 Bachelors or Higher Degree
AL	Water and liquid waste treatment plant and	260	13%	100 Long-term On-The-Job Training
AL	Payroll and timekeeping clerks	200	7%	100 Moderate-Term On-The-Job Training
AL	Industrial machinery mechanics	110	2%	110 Long-term On-The-Job Training
AR	Truck drivers, heavy and tractor-trailer	7,500	23%	1,280 Moderate-Term On-The-Job Training
AR	Registered nurses	5,570	30%	950 Associate Degree
AR	General and operations managers	3,080	20%	600 Bachelors or Higher Degree
AR	Maintenance and repair workers, general	2,590	19%	520 Moderate-Term On-The-Job Training
AR	First-line supervisors/managers of retail sal	2,470	14%	560 Work Experience
AR	Customer service representatives	2,380	25%	380 Moderate-Term On-The-Job Training
AR	Sales representatives, wholesale and manu	2,360	19%	560 Moderate-Term On-The-Job Training
AR	Licensed practical and licensed vocational	2,040	16%	480 License/Certification
AR	Welders, cutters, solderers, and brazers	1,970	29%	390 Long-term On-The-Job Training
AR	Elementary school teachers, except specia	1,740	16%	420 Bachelors or Higher Degree
AR	Secondary school teachers, except special	1,630	19%	410 Bachelors or Higher Degree
AR	First-line supervisors/managers of producti	1,620	18%	360 Work Experience
AR	Social and human service assistants	1,580	31%	250 Moderate-Term On-The-Job Training
AR	First-line supervisors/managers of food pre	1,440	19%	330 Work Experience
AR	Accountants and auditors	1,410	19%	280 Bachelors or Higher Degree
AR	Electricians	1,380	25%	250 Long-term On-The-Job Training
AR	Bookkeeping, accounting, and auditing cler	1,280	7%	490 Moderate-Term On-The-Job Training
AR	First-line supervisors/managers of office an	1,210	10%	380 Work Experience
AR	Farm, ranch, and other agricultural manage	1,130	13%	260 Bachelors or Higher Degree
AR	Cooks, restaurant	1,050	21%	260 Long-term On-The-Job Training
AR	Training and development specialists	980	33%	140 Bachelors or Higher Degree
AR	Inspectors, testers, sorters, samplers, and	960	13%	270 Moderate-Term On-The-Job Training
AR	Police and sheriff's patrol officers	960	19%	230 Long-term On-The-Job Training
AR	Pharmacists	930	38%	140 Bachelors or Higher Degree
AR	Automotive service technicians and mecha	920	16%	250 License/Certification
AR	Dental assistants	920	44%	150 Moderate-Term On-The-Job Training
AR	Financial managers	900	21%	150 Bachelors or Higher Degree
AR	Computer systems analysts	890	38%	120 Bachelors or Higher Degree
AR	Medical assistants	870	72%	110 Moderate-Term On-The-Job Training
AR	Correctional officers and jailers	870	19%	180 Moderate-Term On-The-Job Training
AR	Plumbers, pipefitters, and steamfitters	860	20%	190 Long-term On-The-Job Training
AR	Computer software engineers, applications	860	46%	100 Bachelors or Higher Degree
AR	Carpenters	850	12%	200 Long-term On-The-Job Training

AR	First-line supervisors/managers of mechani	840	17%	210 Work Experience
AR	Medical and health services managers	840	33%	130 Bachelors or Higher Degree
AR	Team assemblers	830	4%	560 Moderate-Term On-The-Job Training
AR	Management analysts	830	17%	150 Bachelors or Higher Degree
AR	Recreation workers	780	25%	150 Bachelors or Higher Degree
AR	Construction laborers	760	16%	140 Moderate-Term On-The-Job Training
AR	Heating, air conditioning, and refrigeration t	660	28%	100 Long-term On-The-Job Training
AR	Sales managers	650	33%	100 Bachelors or Higher Degree
AR	Lawyers	640	20%	100 Bachelors or Higher Degree
AR	Bus and truck mechanics and diesel engine	630	16%	160 License/Certification
AR	Radiologic technologists and technicians	630	31%	100 Associate Degree
AR	Executive secretaries and administrative as	620	7%	220 Moderate-Term On-The-Job Training
AR	First-line supervisors/managers of non-retai	600	14%	140 Work Experience
AR	Cutting, punching, and press machine sette	570	14%	150 Moderate-Term On-The-Job Training
AR	Machinists	560	15%	140 Long-term On-The-Job Training
AR	Purchasing agents, except wholesale, retai	560	25%	110 Work Experience
AR	First-line supervisors/managers of construc	530	11%	140 Work Experience
AR	Administrative services managers	510	21%	100 Bachelors or Higher Degree
AR	Education administrators, elementary and s	470	22%	100 Bachelors or Higher Degree
AR	Computer programmers	460	16%	110 Bachelors or Higher Degree
AR	First-line supervisors/managers of transpor	450	17%	110 Work Experience
AR	Middle school teachers, except special and	450	9%	150 Bachelors or Higher Degree
AR	Agricultural equipment operators	430	16%	120 Moderate-Term On-The-Job Training
AR	Operating engineers and other constructor	420	11%	140 Moderate-Term On-The-Job Training
AR	Insurance sales agents	420	12%	120 Bachelors or Higher Degree
AR	Telecommunications line installers and rep	420	19%	100 Long-term On-The-Job Training
AR	Sales representatives, wholesale and manu	380	16%	100 Moderate-Term On-The-Job Training
AR	Paper goods machine setters, operators, ai	350	12%	100 Moderate-Term On-The-Job Training
AZ	Registered nurses	20,140	59%	2,730 Associate Degree
AZ	Customer service representatives	13,340	29%	2,020 Moderate-Term On-The-Job Training
AZ	Carpenters	10,710	32%	1,620 Long-term On-The-Job Training
AZ	Medical assistants	8,590	78%	1,060 Moderate-Term On-The-Job Training
AZ	General and operations managers	7,100	24%	1,280 Bachelors or Higher Degree
AZ	Sales representatives, wholesale and manu	7,000	29%	1,330 Moderate-Term On-The-Job Training
AZ	Construction laborers	6,050	26%	910 Moderate-Term On-The-Job Training
AZ	First-line supervisors/managers of retail sal	6,030	21%	1,110 Work Experience
AZ	Truck drivers, heavy and tractor-trailer	5,770	22%	1,010 Moderate-Term On-The-Job Training

AZ	Elementary school teachers, except special	5,760	22%	1,150 Bachelors or Higher Degree
AZ	Maintenance and repair workers, general	5,270	26%	910 Moderate-Term On-The-Job Training
AZ	First-line supervisors/managers of construction	5,050	31%	780 Work Experience
AZ	Accountants and auditors	4,830	25%	850 Bachelors or Higher Degree
AZ	Police and sheriff's patrol officers	4,590	38%	770 Long-term On-The-Job Training
AZ	Cement masons and concrete finishers	4,060	49%	570 Moderate-Term On-The-Job Training
AZ	Electricians	3,930	35%	610 Long-term On-The-Job Training
AZ	Executive secretaries and administrative assistants	3,900	13%	960 Moderate-Term On-The-Job Training
AZ	Management analysts	3,880	28%	580 Bachelors or Higher Degree
AZ	Dental assistants	3,700	70%	520 Moderate-Term On-The-Job Training
AZ	Secondary school teachers, except special	3,470	26%	730 Bachelors or Higher Degree
AZ	Licensed practical and licensed vocational	3,460	39%	540 License/Certification
AZ	First-line supervisors/managers of office and	3,440	13%	910 Work Experience
AZ	Sales representatives, wholesale and manufacturing	3,410	25%	700 Moderate-Term On-The-Job Training
AZ	Automotive service technicians and mechanics	3,310	20%	770 License/Certification
AZ	Bookkeeping, accounting, and auditing clerks	3,300	11%	920 Moderate-Term On-The-Job Training
AZ	Financial managers	3,040	27%	470 Bachelors or Higher Degree
AZ	Drywall and ceiling tile installers	2,910	44%	430 Moderate-Term On-The-Job Training
AZ	First-line supervisors/managers of food preparation	2,900	22%	600 Work Experience
AZ	Sales managers	2,880	37%	430 Bachelors or Higher Degree
AZ	Painters, construction and maintenance	2,840	31%	420 Moderate-Term On-The-Job Training
AZ	Computer support specialists	2,740	21%	440 Associate Degree
AZ	Social and human service assistants	2,720	64%	350 Moderate-Term On-The-Job Training
AZ	Lawyers	2,620	22%	410 Bachelors or Higher Degree
AZ	Plumbers, pipefitters, and steamfitters	2,550	31%	450 Long-term On-The-Job Training
AZ	Medical and clinical laboratory technicians	2,510	53%	380 Associate Degree
AZ	Chief executives	2,310	21%	430 Bachelors or Higher Degree
AZ	Cooks, restaurant	2,310	19%	600 Long-term On-The-Job Training
AZ	Preschool teachers, except special education	2,270	31%	320 License/Certification
AZ	Medical and health services managers	2,230	53%	310 Bachelors or Higher Degree
AZ	Medical records and health information technicians	2,190	73%	260 Associate Degree
AZ	Computer systems analysts	2,060	30%	280 Bachelors or Higher Degree
AZ	Radiologic technologists and technicians	2,000	51%	270 Associate Degree
AZ	Heating, air conditioning, and refrigeration mechanics	1,980	40%	260 Long-term On-The-Job Training
AZ	Food service managers	1,880	16%	380 Work Experience
AZ	First-line supervisors/managers of mechanical	1,870	22%	400 Work Experience
AZ	Self-enrichment education teachers	1,780	42%	230 Work Experience

AZ	Emergency medical technicians and param	1,680	109%	190 License/Certification
AZ	Loan officers	1,630	35%	240 Bachelors or Higher Degree
AZ	Physician assistants	1,630	77%	200 Bachelors or Higher Degree
AZ	Pharmacists	1,620	51%	220 Bachelors or Higher Degree
AZ	Tapers	1,610	43%	240 Moderate-Term On-The-Job Training
AZ	Roofers	1,600	38%	260 Moderate-Term On-The-Job Training
AZ	Child, family, and school social workers	1,570	30%	240 Bachelors or Higher Degree
AZ	Operating engineers and other construction	1,540	17%	390 Moderate-Term On-The-Job Training
AZ	Training and development specialists	1,530	29%	240 Bachelors or Higher Degree
AZ	First-line supervisors/managers of non-retail	1,510	13%	370 Work Experience
AZ	Computer and information systems managers	1,460	29%	240 Bachelors or Higher Degree
AZ	Pharmacy technicians	1,410	50%	180 Moderate-Term On-The-Job Training
AZ	Brickmasons and blockmasons	1,390	37%	200 Long-term On-The-Job Training
AZ	Plasterers and stucco masons	1,370	34%	210 Long-term On-The-Job Training
AZ	Administrative services managers	1,350	23%	250 Bachelors or Higher Degree
AZ	Construction managers	1,350	26%	230 Bachelors or Higher Degree
AZ	Physical therapists	1,330	56%	160 Bachelors or Higher Degree
AZ	Claims adjusters, examiners, and investigators	1,300	27%	190 Long-term On-The-Job Training
AZ	Billing and posting clerks and machine operators	1,290	16%	270 Moderate-Term On-The-Job Training
AZ	Computer software engineers, applications	1,260	28%	170 Bachelors or Higher Degree
AZ	Medical and clinical laboratory technologists	1,260	52%	190 Bachelors or Higher Degree
AZ	Fire fighters	1,250	31%	240 Long-term On-The-Job Training
AZ	Welders, cutters, solderers, and brazers	1,240	23%	280 Long-term On-The-Job Training
AZ	First-line supervisors/managers of landscape	1,240	28%	160 Work Experience
AZ	Recreation workers	1,240	25%	240 Bachelors or Higher Degree
AZ	Middle school teachers, except special and	1,220	16%	290 Bachelors or Higher Degree
AZ	Dental hygienists	1,200	72%	130 Associate Degree
AZ	Network and computer systems administrators	1,170	29%	160 Bachelors or Higher Degree
AZ	Network systems and data communications	1,120	44%	140 Bachelors or Higher Degree
AZ	Paralegals and legal assistants	1,120	30%	140 Associate Degree
AZ	Travel agents	1,120	28%	200 License/Certification
AZ	Employment, recruitment, and placement services	1,110	30%	170 Bachelors or Higher Degree
AZ	Social and community service managers	1,100	33%	170 Bachelors or Higher Degree
AZ	Computer software engineers, systems software	1,090	22%	160 Bachelors or Higher Degree
AZ	Property, real estate, and community association	1,080	16%	230 Bachelors or Higher Degree
AZ	Kindergarten teachers, except special education	1,080	35%	150 Bachelors or Higher Degree
AZ	First-line supervisors/managers of production	1,050	12%	290 Work Experience

AZ	Mental health and substance abuse social workers	1,050	44%	150 Bachelors or Higher Degree
AZ	Fitness trainers and aerobics instructors	1,030	40%	160 License/Certification
AZ	Cost estimators	990	28%	180 Work Experience
AZ	Respiratory therapists	970	71%	140 Associate Degree
AZ	Marketing managers	960	21%	180 Bachelors or Higher Degree
AZ	First-line supervisors/managers of housekeeping workers	960	23%	200 Work Experience
AZ	Sheet metal workers	950	23%	190 Moderate-Term On-The-Job Training
AZ	Education administrators, elementary and secondary schools	950	28%	180 Bachelors or Higher Degree
AZ	Medical secretaries	920	37%	140 License/Certification
AZ	Surgical technologists	900	64%	110 License/Certification
AZ	Securities, commodities, and financial services sales agents	900	21%	140 Bachelors or Higher Degree
AZ	Physical therapist assistants	870	64%	110 Associate Degree
AZ	Bus and truck mechanics and diesel engine mechanics	860	19%	200 License/Certification
AZ	Civil engineers	860	17%	170 Bachelors or Higher Degree
AZ	Aircraft mechanics and service technicians	830	25%	160 License/Certification
AZ	Laundry and dry-cleaning workers	830	22%	180 Moderate-Term On-The-Job Training
AZ	Insurance sales agents	810	15%	210 Bachelors or Higher Degree
AZ	Financial analysts	790	22%	130 Bachelors or Higher Degree
AZ	Carpet installers	770	29%	120 Moderate-Term On-The-Job Training
AZ	Payroll and timekeeping clerks	770	17%	200 Moderate-Term On-The-Job Training
AZ	Instructional coordinators	770	25%	120 Bachelors or Higher Degree
AZ	Architects, except landscape and naval	770	30%	110 Bachelors or Higher Degree
AZ	Tile and marble setters	770	44%	110 Long-term On-The-Job Training
AZ	Bus drivers, transit and intercity	770	22%	150 Moderate-Term On-The-Job Training
AZ	Graphic designers	760	20%	130 Bachelors or Higher Degree
AZ	First-line supervisors/managers of transportation workers	730	19%	160 Work Experience
AZ	Public relations specialists	710	35%	100 Bachelors or Higher Degree
AZ	Construction and building inspectors	700	30%	120 Work Experience
AZ	Purchasing agents, except wholesale, retail, and mail order	700	17%	170 Work Experience
AZ	Legal secretaries	690	20%	140 License/Certification
AZ	Credit analysts	690	23%	120 Bachelors or Higher Degree
AZ	Real estate sales agents	690	10%	210 License/Certification
AZ	Mental health counselors	680	45%	100 Bachelors or Higher Degree
AZ	Educational, vocational, and school counselors	650	18%	150 Bachelors or Higher Degree
AZ	Inspectors, testers, sorters, samplers, and inspectors of goods and machines	630	11%	190 Moderate-Term On-The-Job Training
AZ	First-line supervisors/managers of police and detectives	630	26%	140 Work Experience
AZ	Probation officers and correctional treatment specialists	630	22%	110 Bachelors or Higher Degree



AZ	Cargo and freight agents	630	37%	100	Moderate-Term On-The-Job Training
AZ	Telecommunications line installers and repairers	600	18%	150	Long-term On-The-Job Training
AZ	Grinding and polishing workers, hand	600	35%	110	Moderate-Term On-The-Job Training
AZ	Automotive body and related repairers	590	18%	130	Long-term On-The-Job Training
AZ	Bakers	590	18%	130	Long-term On-The-Job Training
AZ	Clinical, counseling, and school psychologists	580	32%	100	Bachelors or Higher Degree
AZ	Team assemblers	550	3%	560	Moderate-Term On-The-Job Training
AZ	Engineering managers	550	11%	160	Bachelors or Higher Degree
AZ	Market research analysts	540	27%	110	Bachelors or Higher Degree
AZ	Advertising sales agents	510	15%	120	Moderate-Term On-The-Job Training
AZ	Dispatchers, except police, fire, and ambulance	500	15%	120	Moderate-Term On-The-Job Training
AZ	Insurance claims and policy processing clerks	490	12%	110	Moderate-Term On-The-Job Training
AZ	Industrial engineers	480	17%	120	Bachelors or Higher Degree
AZ	Machinists	460	10%	150	Long-term On-The-Job Training
AZ	Wholesale and retail buyers, except farm products	440	16%	120	Work Experience
AZ	Education administrators, postsecondary	430	20%	100	Bachelors or Higher Degree
AZ	Mobile heavy equipment mechanics, except engine and transmission	410	14%	110	License/Certification
AZ	Computer programmers	400	5%	230	Bachelors or Higher Degree
AZ	Secretaries, except legal, medical, and executive	350	1%	560	Moderate-Term On-The-Job Training
AZ	Cooks, institution and cafeteria	340	7%	180	Moderate-Term On-The-Job Training
AZ	Hairdressers, hairstylists, and cosmetologists	270	3%	220	License/Certification
AZ	Parts salespersons	230	7%	120	Moderate-Term On-The-Job Training
AZ	Electronics engineers, except computer	210	5%	110	Bachelors or Higher Degree
AZ	Aerospace engineers	200	5%	120	Bachelors or Higher Degree
AZ	Electrical engineers	170	4%	100	Bachelors or Higher Degree
AZ	Mechanical engineers	20	1%	100	Bachelors or Higher Degree
CA	Registered nurses	56,800	28%	9,900	Associate Degree
CA	Customer service representatives	47,400	24%	7,600	Moderate-Term On-The-Job Training
CA	General and operations managers	43,000	19%	8,500	Bachelors or Higher Degree
CA	Sales representatives, wholesale and manufacturing	39,500	24%	8,400	Moderate-Term On-The-Job Training
CA	Carpenters	35,300	31%	5,400	Long-term On-The-Job Training
CA	Elementary school teachers, except special education	31,300	18%	7,000	Bachelors or Higher Degree
CA	Computer software engineers, applications	29,800	38%	3,800	Bachelors or Higher Degree
CA	Construction laborers	29,200	29%	4,300	Moderate-Term On-The-Job Training
CA	Truck drivers, heavy and tractor-trailer	29,200	24%	4,900	Moderate-Term On-The-Job Training
CA	Police and sheriff's patrol officers	25,900	34%	4,600	Long-term On-The-Job Training
CA	Secondary school teachers, except special education	25,200	21%	5,800	Bachelors or Higher Degree

CA	Maintenance and repair workers, general	25,000	20%	4,900	Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of retail sal	24,800	21%	4,600	Work Experience
CA	Dental assistants	24,400	57%	3,600	Moderate-Term On-The-Job Training
CA	Medical assistants	23,300	46%	3,200	Moderate-Term On-The-Job Training
CA	Computer software engineers, systems soft	22,400	43%	2,700	Bachelors or Higher Degree
CA	Accountants and auditors	21,600	20%	4,200	Bachelors or Higher Degree
CA	Cooks, restaurant	21,200	22%	5,100	Long-term On-The-Job Training
CA	Executive secretaries and administrative as	21,000	10%	6,000	Moderate-Term On-The-Job Training
CA	Electricians	18,300	34%	2,900	Long-term On-The-Job Training
CA	Management analysts	18,300	34%	2,500	Bachelors or Higher Degree
CA	Computer systems analysts	17,800	34%	2,400	Bachelors or Higher Degree
CA	Automotive service technicians and mecha	16,600	22%	3,700	License/Certification
CA	Computer support specialists	15,900	28%	2,300	Associate Degree
CA	Drywall and ceiling tile installers	15,000	56%	2,100	Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of food pre	15,000	20%	3,300	Work Experience
CA	Painters, construction and maintenance	14,500	39%	2,100	Moderate-Term On-The-Job Training
CA	Sales managers	14,000	34%	2,200	Bachelors or Higher Degree
CA	Bookkeeping, accounting, and auditing cler	13,700	7%	5,300	Moderate-Term On-The-Job Training
CA	Lawyers	13,400	23%	2,000	Bachelors or Higher Degree
CA	Plumbers, pipefitters, and steamfitters	12,700	29%	2,300	Long-term On-The-Job Training
CA	Computer and information systems manage	12,700	35%	2,000	Bachelors or Higher Degree
CA	Licensed practical and licensed vocational	12,600	24%	2,500	License/Certification
CA	Network and computer systems administrat	12,400	37%	1,600	Bachelors or Higher Degree
CA	First-line supervisors/managers of construc	12,300	26%	2,000	Work Experience
CA	Financial managers	11,900	20%	2,000	Bachelors or Higher Degree
CA	Fitness trainers and aerobics instructors	11,700	49%	1,800	License/Certification
CA	Self-enrichment education teachers	11,600	48%	1,500	Work Experience
CA	First-line supervisors/managers of office an	11,600	7%	4,900	Work Experience
CA	Network systems and data communications	11,300	56%	1,300	Bachelors or Higher Degree
CA	Sales representatives, wholesale and manu	10,400	22%	2,200	Moderate-Term On-The-Job Training
CA	Preschool teachers, except special educati	10,300	20%	1,600	License/Certification
CA	Property, real estate, and community assoc	9,600	27%	1,700	Bachelors or Higher Degree
CA	Dental hygienists	9,600	58%	1,100	Associate Degree
CA	Social and human service assistants	9,500	35%	1,500	Moderate-Term On-The-Job Training
CA	Chief executives	9,400	22%	1,700	Bachelors or Higher Degree
CA	Cement masons and concrete finishers	9,300	39%	1,400	Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of non-reta	8,900	25%	1,600	Work Experience

CA	Recreation workers	8,500	21%	1,800 Bachelors or Higher Degree
CA	First-line supervisors/managers of producti	8,300	12%	2,200 Work Experience
CA	Correctional officers and jailers	8,200	22%	1,600 Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of mechani	8,100	20%	1,800 Work Experience
CA	Fire fighters	7,900	29%	1,600 Long-term On-The-Job Training
CA	Marketing managers	7,500	24%	1,400 Bachelors or Higher Degree
CA	Plasterers and stucco masons	7,200	44%	1,000 Long-term On-The-Job Training
CA	Pharmacists	6,800	33%	1,100 Bachelors or Higher Degree
CA	Actors	6,600	17%	1,200 Long-term On-The-Job Training
CA	Administrative services managers	6,400	20%	1,200 Bachelors or Higher Degree
CA	Claims adjusters, examiners, and investiga	6,400	20%	1,000 Long-term On-The-Job Training
CA	Cost estimators	6,300	26%	1,100 Work Experience
CA	Middle school teachers, except special and	6,200	12%	1,800 Bachelors or Higher Degree
CA	Medical records and health information tecl	6,200	41%	800 Associate Degree
CA	Public relations specialists	5,900	30%	900 Bachelors or Higher Degree
CA	Food service managers	5,800	20%	1,100 Work Experience
CA	Pharmacy technicians	5,800	31%	800 Moderate-Term On-The-Job Training
CA	Insurance sales agents	5,800	22%	1,200 Bachelors or Higher Degree
CA	Bus drivers, transit and intercity	5,700	17%	1,300 Moderate-Term On-The-Job Training
CA	Paralegals and legal assistants	5,700	23%	800 Associate Degree
CA	Database administrators	5,700	42%	700 Bachelors or Higher Degree
CA	Sheet metal workers	5,600	27%	1,100 Moderate-Term On-The-Job Training
CA	Welders, cutters, solderers, and brazers	5,600	19%	1,500 Long-term On-The-Job Training
CA	Computer programmers	5,500	11%	1,700 Bachelors or Higher Degree
CA	Operating engineers and other construction	5,400	20%	1,200 Moderate-Term On-The-Job Training
CA	Inspectors, testers, sorters, samplers, and	5,400	9%	1,800 Moderate-Term On-The-Job Training
CA	Tapers	5,200	57%	700 Moderate-Term On-The-Job Training
CA	Education administrators, elementary and s	5,100	24%	1,000 Bachelors or Higher Degree
CA	Employment, recruitment, and placement s	5,100	29%	800 Bachelors or Higher Degree
CA	Training and development specialists	5,000	27%	800 Bachelors or Higher Degree
CA	Personal financial advisors	5,000	41%	700 Bachelors or Higher Degree
CA	Loan officers	4,900	20%	900 Bachelors or Higher Degree
CA	Market research analysts	4,900	22%	1,100 Bachelors or Higher Degree
CA	Tile and marble setters	4,800	56%	600 Long-term On-The-Job Training
CA	Physical therapists	4,800	43%	600 Bachelors or Higher Degree
CA	Kindergarten teachers, except special educ	4,800	31%	700 Bachelors or Higher Degree
CA	Construction managers	4,800	25%	800 Bachelors or Higher Degree

CA	Medical and health services managers	4,800	28%	800 Bachelors or Higher Degree
CA	Bus and truck mechanics and diesel engine	4,700	18%	1,200 License/Certification
CA	Child, family, and school social workers	4,700	19%	900 Bachelors or Higher Degree
CA	Medical secretaries	4,600	13%	1,200 License/Certification
CA	Demonstrators and product promoters	4,600	26%	900 Moderate-Term On-The-Job Training
CA	Heating, air conditioning, and refrigeration t	4,600	39%	700 Long-term On-The-Job Training
CA	Electronics engineers, except computer	4,500	14%	1,100 Bachelors or Higher Degree
CA	Legal secretaries	4,400	12%	1,100 License/Certification
CA	Emergency medical technicians and param	4,400	32%	600 License/Certification
CA	Roofers	4,400	27%	800 Moderate-Term On-The-Job Training
CA	Purchasing agents, except wholesale, retai	4,300	14%	1,200 Work Experience
CA	Electrical and electronic engineering techni	4,300	16%	1,000 Associate Degree
CA	Bakers	4,200	20%	900 Long-term On-The-Job Training
CA	Graphic designers	4,100	19%	700 Bachelors or Higher Degree
CA	Securities, commodities, and financial servi	4,000	14%	700 Bachelors or Higher Degree
CA	Engineering managers	3,900	12%	1,000 Bachelors or Higher Degree
CA	Insurance claims and policy processing cle	3,800	15%	800 Moderate-Term On-The-Job Training
CA	Carpet installers	3,800	40%	500 Moderate-Term On-The-Job Training
CA	Respiratory therapists	3,700	39%	700 Associate Degree
CA	Billing and posting clerks and machine ope	3,600	6%	1,400 Moderate-Term On-The-Job Training
CA	Automotive body and related repairers	3,500	21%	700 Long-term On-The-Job Training
CA	Machinists	3,500	9%	1,300 Long-term On-The-Job Training
CA	Civil engineers	3,500	10%	900 Bachelors or Higher Degree
CA	Financial analysts	3,500	19%	700 Bachelors or Higher Degree
CA	Medical scientists, except epidemiologists	3,400	35%	500 Bachelors or Higher Degree
CA	Clinical, counseling, and school psychologi	3,300	27%	600 Bachelors or Higher Degree
CA	Dispatchers, except police, fire, and ambul	3,200	17%	700 Moderate-Term On-The-Job Training
CA	Coaches and scouts	3,200	26%	500 Long-term On-The-Job Training
CA	Educational, vocational, and school counse	3,200	14%	800 Bachelors or Higher Degree
CA	Radiologic technologists and technicians	3,100	22%	600 Associate Degree
CA	Surgical technologists	3,100	36%	400 License/Certification
CA	First-line supervisors/managers of transpor	3,000	13%	800 Work Experience
CA	First-line supervisors/managers of houseke	3,000	16%	700 Work Experience
CA	Adult literacy, remedial education, and GEI	3,000	26%	400 Bachelors or Higher Degree
CA	Computer, automated teller, and office mac	2,900	17%	500 License/Certification
CA	Producers and directors	2,900	25%	500 Bachelors or Higher Degree
CA	Detectives and criminal investigators	2,800	30%	500 Work Experience

CA	Telecommunications line installers and repairers	2,700	17%	700 Long-term On-The-Job Training
CA	Compliance officers, except agriculture, conservation, and forestry	2,700	12%	800 Long-term On-The-Job Training
CA	Compensation, benefits, and job analysis specialists	2,700	29%	400 Bachelors or Higher Degree
CA	First-line supervisors/managers of personal care workers	2,700	23%	600 Work Experience
CA	Musicians and singers	2,700	20%	600 Long-term On-The-Job Training
CA	Architects, except landscape and naval	2,700	24%	400 Bachelors or Higher Degree
CA	Instructional coordinators	2,600	27%	400 Bachelors or Higher Degree
CA	Medical and clinical laboratory technologists	2,600	22%	600 Bachelors or Higher Degree
CA	Medical and public health social workers	2,500	28%	500 Bachelors or Higher Degree
CA	Chefs and head cooks	2,500	23%	600 Work Experience
CA	Occupational therapists	2,500	41%	400 Bachelors or Higher Degree
CA	First-line supervisors/managers of helpers, laborers, and janitors	2,400	14%	600 Work Experience
CA	Chemists	2,400	23%	500 Bachelors or Higher Degree
CA	Sales engineers	2,400	20%	600 Bachelors or Higher Degree
CA	Payroll and timekeeping clerks	2,400	10%	800 Moderate-Term On-The-Job Training
CA	Medical and clinical laboratory technicians	2,400	19%	500 Associate Degree
CA	Mental health and substance abuse social workers	2,400	29%	300 Bachelors or Higher Degree
CA	Social and community service managers	2,300	18%	400 Bachelors or Higher Degree
CA	Probation officers and correctional treatment specialists	2,300	17%	400 Bachelors or Higher Degree
CA	Multi-media artists and animators	2,200	28%	400 Bachelors or Higher Degree
CA	Hairdressers, hairstylists, and cosmetologists	2,200	10%	600 License/Certification
CA	Mental health counselors	2,200	17%	500 Bachelors or Higher Degree
CA	Industrial engineers	2,200	12%	600 Bachelors or Higher Degree
CA	Advertising and promotions managers	2,200	23%	400 Bachelors or Higher Degree
CA	Fence erectors	2,100	38%	300 Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of landscape and groundskeeping workers	2,100	18%	300 Work Experience
CA	Physical therapist assistants	2,100	54%	300 Associate Degree
CA	Credit analysts	2,100	20%	400 Bachelors or Higher Degree
CA	Construction and building inspectors	2,000	22%	400 Work Experience
CA	Painters, transportation equipment	2,000	31%	400 Moderate-Term On-The-Job Training
CA	Transportation, storage, and distribution managers	2,000	20%	400 Work Experience
CA	Advertising sales agents	2,000	12%	500 Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of fire fighting and prevention workers	2,000	25%	500 Work Experience
CA	Wholesale and retail buyers, except farm products	2,000	11%	700 Work Experience
CA	Laundry and dry-cleaning workers	2,000	10%	700 Moderate-Term On-The-Job Training
CA	Water and liquid waste treatment plant and sewer workers	2,000	22%	500 Long-term On-The-Job Training
CA	Education administrators, postsecondary	1,900	29%	400 Bachelors or Higher Degree

CA	Gaming dealers	1,900	28%	400 License/Certification
CA	Veterinary technologists and technicians	1,900	27%	300 Associate Degree
CA	Environmental scientists and specialists, in	1,900	25%	300 Bachelors or Higher Degree
CA	Speech-language pathologists	1,900	30%	400 Bachelors or Higher Degree
CA	Brickmasons and blockmasons	1,800	28%	300 Long-term On-The-Job Training
CA	Structural iron and steel workers	1,800	23%	400 Long-term On-The-Job Training
CA	Physician assistants	1,800	41%	300 Bachelors or Higher Degree
CA	Audio and video equipment technicians	1,800	28%	400 Long-term On-The-Job Training
CA	Environmental engineers	1,800	41%	300 Bachelors or Higher Degree
CA	Aircraft mechanics and service technicians	1,800	17%	400 License/Certification
CA	New accounts clerks	1,700	11%	600 Work Experience
CA	Technical writers	1,700	23%	400 Bachelors or Higher Degree
CA	Librarians	1,700	14%	500 Bachelors or Higher Degree
CA	Merchandise displayers and window trimme	1,700	20%	300 Moderate-Term On-The-Job Training
CA	Industrial production managers	1,700	10%	500 Bachelors or Higher Degree
CA	Hazardous materials removal workers	1,600	37%	300 Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of police ar	1,600	24%	400 Work Experience
CA	Biological technicians	1,600	28%	300 Associate Degree
CA	Cargo and freight agents	1,500	14%	400 Moderate-Term On-The-Job Training
CA	Insurance underwriters	1,500	18%	400 Bachelors or Higher Degree
CA	Substance abuse and behavioral disorder c	1,500	18%	400 Bachelors or Higher Degree
CA	Rehabilitation counselors	1,500	16%	400 Bachelors or Higher Degree
CA	Computer hardware engineers	1,500	8%	500 Bachelors or Higher Degree
CA	Electrical and electronics repairers, comme	1,400	15%	300 License/Certification
CA	Industrial machinery mechanics	1,400	13%	300 Long-term On-The-Job Training
CA	Massage therapists	1,400	24%	200 License/Certification
CA	Public relations managers	1,400	22%	200 Bachelors or Higher Degree
CA	Police, fire, and ambulance dispatchers	1,400	23%	200 Moderate-Term On-The-Job Training
CA	Security and fire alarm systems installers	1,400	27%	200 License/Certification
CA	Reinforcing iron and rebar workers	1,300	23%	200 Long-term On-The-Job Training
CA	Pest control workers	1,300	15%	200 Moderate-Term On-The-Job Training
CA	Medical transcriptionists	1,300	16%	300 License/Certification
CA	Education administrators, preschool and ch	1,300	19%	300 Bachelors or Higher Degree
CA	Cabinetmakers and bench carpenters	1,300	8%	500 Long-term On-The-Job Training
CA	Airline pilots, copilots, and flight engineers	1,300	18%	300 Bachelors or Higher Degree
CA	Mobile heavy equipment mechanics, excep	1,300	14%	300 License/Certification
CA	Floor layers, except carpet, wood, and harc	1,200	41%	100 Moderate-Term On-The-Job Training

CA	Opticians, dispensing	1,200	23%	200 Long-term On-The-Job Training
CA	Film and video editors	1,200	30%	200 Bachelors or Higher Degree
CA	Environmental science and protection tech	1,200	40%	200 Associate Degree
CA	Interior designers	1,200	23%	200 Bachelors or Higher Degree
CA	Glaziers	1,200	23%	200 Long-term On-The-Job Training
CA	Separating, filtering, clarifying, precipitating	1,100	19%	300 Moderate-Term On-The-Job Training
CA	Electrical engineers	1,100	5%	600 Bachelors or Higher Degree
CA	Budget analysts	1,100	17%	200 Bachelors or Higher Degree
CA	Tax preparers	1,100	15%	200 Moderate-Term On-The-Job Training
CA	Mechanical engineers	1,100	5%	700 Bachelors or Higher Degree
CA	Civil engineering technicians	1,100	12%	300 Associate Degree
CA	First-line supervisors/managers of protectiv	1,100	19%	200 Work Experience
CA	Cardiovascular technologists and technicia	1,100	33%	200 Associate Degree
CA	Broadcast technicians	1,100	22%	200 Associate Degree
CA	Writers and authors	1,100	16%	200 Bachelors or Higher Degree
CA	Mechanical engineering technicians	1,100	17%	200 Associate Degree
CA	Paving, surfacing, and tamping equipment	1,000	22%	200 Moderate-Term On-The-Job Training
CA	Floral designers	1,000	19%	200 Moderate-Term On-The-Job Training
CA	Highway maintenance workers	1,000	23%	200 Moderate-Term On-The-Job Training
CA	Surveying and mapping technicians	1,000	29%	200 Moderate-Term On-The-Job Training
CA	Biochemists and biophysicists	1,000	37%	200 Bachelors or Higher Degree
CA	Health educators	1,000	18%	200 Bachelors or Higher Degree
CA	Directors, religious activities and education	1,000	17%	200 Bachelors or Higher Degree
CA	Parts salespersons	1,000	5%	700 Moderate-Term On-The-Job Training
CA	Clergy	1,000	10%	300 Bachelors or Higher Degree
CA	Marriage and family therapists	1,000	17%	200 Bachelors or Higher Degree
CA	Control and valve installers and repairers, €	900	22%	200 Moderate-Term On-The-Job Training
CA	Appraisers and assessors of real estate	900	19%	200 License/Certification
CA	Dietitians and nutritionists	900	22%	200 Bachelors or Higher Degree
CA	Private detectives and investigators	900	26%	200 Work Experience
CA	Chiropractors	900	45%	100 Bachelors or Higher Degree
CA	Chemical technicians	900	17%	200 Associate Degree
CA	Industrial engineering technicians	900	15%	200 Associate Degree
CA	Computer and information scientists, resea	900	21%	100 Bachelors or Higher Degree
CA	Coating, painting, and spraying machine se	800	11%	300 Moderate-Term On-The-Job Training
CA	Camera operators, television, video, and m	800	18%	200 Moderate-Term On-The-Job Training
CA	Sound engineering technicians	800	27%	200 License/Certification

CA	Urban and regional planners	800	17%	300 Bachelors or Higher Degree
CA	Aerospace engineers	800	5%	500 Bachelors or Higher Degree
CA	Natural sciences managers	800	15%	200 Bachelors or Higher Degree
CA	Crane and tower operators	800	23%	200 Moderate-Term On-The-Job Training
CA	Graders and sorters, agricultural products	700	14%	200 Work Experience
CA	Electronic equipment installers and repairers	700	21%	200 License/Certification
CA	Medical equipment repairers	700	23%	200 Associate Degree
CA	Architectural and civil drafters	700	5%	500 License/Certification
CA	Survey researchers	700	21%	200 Bachelors or Higher Degree
CA	Real estate brokers	700	27%	200 Work Experience
CA	Manicurists and pedicurists	700	15%	200 License/Certification
CA	First-line supervisors/managers of correcti	700	14%	200 Work Experience
CA	Occupational therapist assistants	700	54%	100 Associate Degree
CA	Editors	700	6%	400 Bachelors or Higher Degree
CA	Electro-mechanical technicians	700	18%	200 Associate Degree
CA	Landscape architects	700	19%	100 Bachelors or Higher Degree
CA	Meeting and convention planners	700	15%	200 Bachelors or Higher Degree
CA	Purchasing managers	700	7%	300 Bachelors or Higher Degree
CA	Fashion designers	700	30%	100 Bachelors or Higher Degree
CA	Cutting and slicing machine setters, operati	700	10%	300 Moderate-Term On-The-Job Training
CA	Desktop publishers	600	20%	200 License/Certification
CA	Terrazzo workers and finishers	600	35%	100 Long-term On-The-Job Training
CA	Music directors and composers	600	18%	200 Bachelors or Higher Degree
CA	Vocational education teachers, secondary s	600	9%	300 Bachelors or Higher Degree
CA	Geoscientists, except hydrologists and geo	600	18%	200 Bachelors or Higher Degree
CA	Microbiologists	600	38%	200 Bachelors or Higher Degree
CA	Biomedical engineers	600	38%	100 Bachelors or Higher Degree
CA	Excavating and loading machine and dragli	600	20%	200 Moderate-Term On-The-Job Training
CA	Grinding and polishing workers, hand	600	9%	300 Moderate-Term On-The-Job Training
CA	Power plant operators	600	15%	200 Long-term On-The-Job Training
CA	Textile cutting machine setters, operators, s	600	11%	200 Moderate-Term On-The-Job Training
CA	Respiratory therapy technicians	600	40%	100 License/Certification
CA	Diagnostic medical sonographers	600	21%	200 Associate Degree
CA	Veterinarians	600	15%	200 Bachelors or Higher Degree
CA	Interpreters and translators	600	20%	100 Long-term On-The-Job Training
CA	Cutting, punching, and press machine sette	600	3%	600 Moderate-Term On-The-Job Training
CA	Computer-controlled machine tool operator	600	5%	300 Moderate-Term On-The-Job Training



CA	Millwrights	600	10%	300 Long-term On-The-Job Training
CA	Pipelayers	600	15%	200 Moderate-Term On-The-Job Training
CA	Agricultural inspectors	500	15%	200 Work Experience
CA	Elevator installers and repairers	500	26%	100 Long-term On-The-Job Training
CA	Electrical power-line installers and repairers	500	11%	200 Long-term On-The-Job Training
CA	Structural metal fabricators and fitters	500	7%	300 Moderate-Term On-The-Job Training
CA	Optometrists	500	26%	200 Bachelors or Higher Degree
CA	Choreographers	500	24%	200 Work Experience
CA	Forensic science technicians	500	33%	100 Associate Degree
CA	Epidemiologists	500	45%	100 Bachelors or Higher Degree
CA	Health and safety engineers, except mining	500	13%	200 Bachelors or Higher Degree
CA	Loan counselors	500	15%	200 Bachelors or Higher Degree
CA	Agents and business managers of artists, p	500	16%	200 Bachelors or Higher Degree
CA	Commercial and industrial designers	500	17%	100 Bachelors or Higher Degree
CA	Ambulance drivers and attendants, except	500	36%	100 Moderate-Term On-The-Job Training
CA	Semiconductor processors	500	4%	400 Associate Degree
CA	Butchers and meat cutters	500	3%	500 Long-term On-The-Job Training
CA	Locksmiths and safe repairers	500	18%	200 Moderate-Term On-The-Job Training
CA	Electric motor, power tool, and related repa	400	12%	100 License/Certification
CA	Home appliance repairers	400	12%	100 Long-term On-The-Job Training
CA	Multiple machine tool setters, operators, an	400	5%	200 Moderate-Term On-The-Job Training
CA	Tour guides and escorts	400	20%	100 Moderate-Term On-The-Job Training
CA	Photographers	400	6%	100 Long-term On-The-Job Training
CA	Dancers	400	15%	200 Long-term On-The-Job Training
CA	Art directors	400	14%	100 Bachelors or Higher Degree
CA	Forest and conservation technicians	400	7%	100 Associate Degree
CA	Statisticians	400	12%	100 Bachelors or Higher Degree
CA	Operations research analysts	400	5%	200 Bachelors or Higher Degree
CA	Tank car, truck, and ship loaders	400	12%	100 Moderate-Term On-The-Job Training
CA	Jewelers and precious stone and metal wor	400	10%	100 License/Certification
CA	Mixing and blending machine setters, oper	400	5%	200 Moderate-Term On-The-Job Training
CA	Molding, coremaking, and casting machine	400	3%	300 Moderate-Term On-The-Job Training
CA	Extruding and drawing machine setters, op	400	6%	200 Moderate-Term On-The-Job Training
CA	Coin, vending, and amusement machine se	400	13%	100 Moderate-Term On-The-Job Training
CA	Avionics technicians	300	14%	100 License/Certification
CA	Recreational vehicle service technicians	300	23%	100 Long-term On-The-Job Training
CA	Concierges	300	14%	100 Moderate-Term On-The-Job Training

CA	Animal control workers	300	19%	100 Moderate-Term On-The-Job Training
CA	Agricultural and food science technicians	300	10%	100 Associate Degree
CA	Chemical engineers	300	13%	100 Bachelors or Higher Degree
CA	Surveyors	300	6%	200 Bachelors or Higher Degree
CA	Tax examiners, collectors, and revenue ag	300	3%	200 Bachelors or Higher Degree
CA	Purchasing agents and buyers, farm produ	300	20%	100 Work Experience
CA	Air traffic controllers	300	14%	100 Long-term On-The-Job Training
CA	Furniture finishers	300	9%	100 Long-term On-The-Job Training
CA	Slaughterers and meat packers	300	7%	100 Moderate-Term On-The-Job Training
CA	Fiberglass laminators and fabricators	200	9%	100 Moderate-Term On-The-Job Training
CA	Stationary engineers and boiler operators	200	3%	100 Long-term On-The-Job Training
CA	Physicists	200	12%	100 Bachelors or Higher Degree
CA	Aerospace engineering and operations tect	200	7%	100 Associate Degree
CA	Electrical and electronics drafters	200	4%	100 License/Certification
CA	Materials engineers	200	8%	100 Bachelors or Higher Degree
CA	Financial examiners	200	9%	100 Bachelors or Higher Degree
CA	Transportation inspectors	200	9%	100 Work Experience
CA	Molders, shapers, and casters, except met	200	9%	100 Moderate-Term On-The-Job Training
CA	Dental laboratory technicians	200	4%	100 Long-term On-The-Job Training
CA	Rolling machine setters, operators, and ten	200	6%	100 Moderate-Term On-The-Job Training
CA	Textile bleaching and dyeing machine oper	200	6%	100 Moderate-Term On-The-Job Training
CA	Job printers	200	3%	200 Long-term On-The-Job Training
CA	Bicycle repairers	100	8%	100 Moderate-Term On-The-Job Training
CA	Captains, mates, and pilots of water vessel	100	6%	100 Work Experience
CA	Extruding, forming, pressing, and compacti	100	2%	200 Moderate-Term On-The-Job Training
CA	Chemical equipment operators and tenders	100	5%	100 Moderate-Term On-The-Job Training
CA	Tool and die makers	100	2%	100 Long-term On-The-Job Training
CO	Registered nurses	13,030	43%	1,940 Associate Degree
CO	Customer service representatives	11,980	32%	1,750 Moderate-Term On-The-Job Training
CO	General and operations managers	7,970	24%	1,420 Bachelors or Higher Degree
CO	Computer software engineers, applications	7,630	52%	910 Bachelors or Higher Degree
CO	Sales representatives, wholesale and manu	6,520	25%	1,340 Moderate-Term On-The-Job Training
CO	First-line supervisors/managers of retail sal	6,250	21%	1,150 Work Experience
CO	Truck drivers, heavy and tractor-trailer	5,800	23%	990 Moderate-Term On-The-Job Training
CO	Elementary school teachers, except specia	5,780	27%	1,060 Bachelors or Higher Degree
CO	Computer systems analysts	5,300	42%	670 Bachelors or Higher Degree
CO	Computer software engineers, systems sof	5,130	54%	610 Bachelors or Higher Degree

CO	Accountants and auditors	5,050	25%	890 Bachelors or Higher Degree
CO	Maintenance and repair workers, general	4,710	25%	830 Moderate-Term On-The-Job Training
CO	Cooks, restaurant	4,690	25%	1,060 Long-term On-The-Job Training
CO	Carpenters	4,580	19%	860 Long-term On-The-Job Training
CO	Secondary school teachers, except special	4,440	30%	860 Bachelors or Higher Degree
CO	Bookkeeping, accounting, and auditing cler	4,080	12%	1,070 Moderate-Term On-The-Job Training
CO	Computer support specialists	3,880	34%	530 Associate Degree
CO	Medical assistants	3,660	63%	470 Moderate-Term On-The-Job Training
CO	Management analysts	3,600	36%	500 Bachelors or Higher Degree
CO	First-line supervisors/managers of food pre	3,590	24%	710 Work Experience
CO	Construction laborers	3,420	17%	610 Moderate-Term On-The-Job Training
CO	Network systems and data communications	3,300	66%	390 Bachelors or Higher Degree
CO	Automotive service technicians and mecha	3,280	26%	660 License/Certification
CO	First-line supervisors/managers of office an	3,180	13%	860 Work Experience
CO	Police and sheriff's patrol officers	3,060	38%	520 Long-term On-The-Job Training
CO	Network and computer systems administrat	3,000	42%	380 Bachelors or Higher Degree
CO	Insurance sales agents	2,990	31%	530 Bachelors or Higher Degree
CO	Executive secretaries and administrative as	2,900	13%	710 Moderate-Term On-The-Job Training
CO	First-line supervisors/managers of construc	2,680	16%	550 Work Experience
CO	First-line supervisors/managers of non-reta	2,680	25%	470 Work Experience
CO	Correctional officers and jailers	2,510	34%	410 Moderate-Term On-The-Job Training
CO	Lawyers	2,500	25%	380 Bachelors or Higher Degree
CO	Loan officers	2,210	32%	330 Bachelors or Higher Degree
CO	Preschool teachers, except special educati	2,200	34%	300 License/Certification
CO	Financial managers	2,150	25%	340 Bachelors or Higher Degree
CO	Sales representatives, wholesale and manu	2,110	31%	390 Moderate-Term On-The-Job Training
CO	Dental assistants	2,080	42%	340 Moderate-Term On-The-Job Training
CO	Computer and information systems manage	2,030	42%	290 Bachelors or Higher Degree
CO	Sales managers	2,010	37%	300 Bachelors or Higher Degree
CO	Hairdressers, hairstylists, and cosmetologis	2,000	21%	390 License/Certification
CO	Self-enrichment education teachers	1,950	49%	240 Work Experience
CO	First-line supervisors/managers of mechani	1,940	23%	410 Work Experience
CO	First-line supervisors/managers of producti	1,940	21%	390 Work Experience
CO	Fitness trainers and aerobics instructors	1,930	44%	290 License/Certification
CO	Electricians	1,920	17%	420 Long-term On-The-Job Training
CO	Civil engineers	1,900	29%	300 Bachelors or Higher Degree
CO	Property, real estate, and community assoc	1,830	23%	330 Bachelors or Higher Degree

CO	Pharmacists	1,760	58%	240 Bachelors or Higher Degree
CO	Middle school teachers, except special and	1,740	20%	370 Bachelors or Higher Degree
CO	Database administrators	1,720	58%	200 Bachelors or Higher Degree
CO	Training and development specialists	1,700	40%	240 Bachelors or Higher Degree
CO	Construction managers	1,690	18%	340 Bachelors or Higher Degree
CO	Licensed practical and licensed vocational	1,690	26%	310 License/Certification
CO	Computer programmers	1,540	14%	420 Bachelors or Higher Degree
CO	Operating engineers and other constructor	1,530	16%	400 Moderate-Term On-The-Job Training
CO	Electronics engineers, except computer	1,520	26%	270 Bachelors or Higher Degree
CO	Recreation workers	1,480	29%	270 Bachelors or Higher Degree
CO	Engineering managers	1,470	28%	250 Bachelors or Higher Degree
CO	Social and human service assistants	1,440	46%	200 Moderate-Term On-The-Job Training
CO	Emergency medical technicians and param	1,430	49%	180 License/Certification
CO	Plumbers, pipefitters, and steamfitters	1,420	13%	390 Long-term On-The-Job Training
CO	Medical and health services managers	1,420	41%	210 Bachelors or Higher Degree
CO	Public relations specialists	1,330	38%	180 Bachelors or Higher Degree
CO	Medical records and health information tecl	1,330	59%	170 Associate Degree
CO	Painters, construction and maintenance	1,310	16%	250 Moderate-Term On-The-Job Training
CO	Drywall and ceiling tile installers	1,290	22%	260 Moderate-Term On-The-Job Training
CO	Physical therapists	1,290	43%	160 Bachelors or Higher Degree
CO	Heating, air conditioning, and refrigeration i	1,250	25%	190 Long-term On-The-Job Training
CO	Dental hygienists	1,210	43%	150 Associate Degree
CO	Pharmacy technicians	1,210	52%	150 Moderate-Term On-The-Job Training
CO	First-line supervisors/managers of houseke	1,200	27%	230 Work Experience
CO	Claims adjusters, examiners, and investiga	1,170	30%	170 Long-term On-The-Job Training
CO	Administrative services managers	1,160	26%	200 Bachelors or Higher Degree
CO	Chief executives	1,120	26%	190 Bachelors or Higher Degree
CO	Child, family, and school social workers	1,120	29%	180 Bachelors or Higher Degree
CO	Welders, cutters, solderers, and brazers	1,110	25%	240 Long-term On-The-Job Training
CO	Electrical engineers	1,080	19%	220 Bachelors or Higher Degree
CO	Mechanical engineers	1,080	22%	240 Bachelors or Higher Degree
CO	First-line supervisors/managers of persona	1,070	26%	210 Work Experience
CO	Cement masons and concrete finishers	1,060	24%	200 Moderate-Term On-The-Job Training
CO	Education administrators, elementary and s	1,060	33%	180 Bachelors or Higher Degree
CO	Marketing managers	1,060	29%	170 Bachelors or Higher Degree
CO	Cost estimators	1,030	24%	200 Work Experience
CO	Kindergarten teachers, except special educ	1,030	39%	140 Bachelors or Higher Degree

CO	Laundry and dry-cleaning workers	1,020	23%	220 Moderate-Term On-The-Job Training
CO	Billing and posting clerks and machine ope	1,000	13%	230 Moderate-Term On-The-Job Training
CO	Medical secretaries	990	22%	180 License/Certification
CO	Food service managers	950	23%	160 Work Experience
CO	Electrical and electronic engineering techni	940	24%	180 Associate Degree
CO	Legal secretaries	930	18%	200 License/Certification
CO	Paralegals and legal assistants	930	28%	120 Associate Degree
CO	Purchasing agents, except wholesale, retai	920	19%	210 Work Experience
CO	Telecommunications equipment installers a	910	12%	240 Long-term On-The-Job Training
CO	Cabinetmakers and bench carpenters	890	32%	160 Long-term On-The-Job Training
CO	Graphic designers	890	24%	140 Bachelors or Higher Degree
CO	Inspectors, testers, sorters, samplers, and	890	16%	220 Moderate-Term On-The-Job Training
CO	Financial analysts	880	26%	140 Bachelors or Higher Degree
CO	Fire fighters	870	31%	170 Long-term On-The-Job Training
CO	Market research analysts	850	31%	160 Bachelors or Higher Degree
CO	Appraisers and assessors of real estate	800	25%	150 License/Certification
CO	Radiologic technologists and technicians	780	37%	120 Associate Degree
CO	Bus and truck mechanics and diesel engine	770	17%	190 License/Certification
CO	Architects, except landscape and naval	770	30%	110 Bachelors or Higher Degree
CO	Physician assistants	760	52%	100 Bachelors or Higher Degree
CO	Educational, vocational, and school counse	730	25%	140 Bachelors or Higher Degree
CO	Occupational therapists	730	45%	100 Bachelors or Higher Degree
CO	Automotive body and related repairers	720	22%	140 Long-term On-The-Job Training
CO	Industrial engineers	710	24%	140 Bachelors or Higher Degree
CO	Cooks, institution and cafeteria	710	12%	260 Moderate-Term On-The-Job Training
CO	Mental health counselors	690	33%	120 Bachelors or Higher Degree
CO	Chefs and head cooks	690	23%	160 Work Experience
CO	First-line supervisors/managers of transpor	670	16%	170 Work Experience
CO	Bus drivers, transit and intercity	670	18%	150 Moderate-Term On-The-Job Training
CO	Social and community service managers	670	30%	110 Bachelors or Higher Degree
CO	Massage therapists	660	23%	120 License/Certification
CO	Respiratory therapists	650	48%	110 Associate Degree
CO	Medical and clinical laboratory technologist	650	35%	120 Bachelors or Higher Degree
CO	Insurance claims and policy processing cle	640	19%	120 Moderate-Term On-The-Job Training
CO	Employment, recruitment, and placement s	640	25%	100 Bachelors or Higher Degree
CO	Demonstrators and product promoters	630	25%	120 Moderate-Term On-The-Job Training
CO	Highway maintenance workers	620	21%	110 Moderate-Term On-The-Job Training

CO	Surveying and mapping technicians	620	51%	110 Moderate-Term On-The-Job Training
CO	Architectural and civil drafters	600	29%	120 License/Certification
CO	Team assemblers	590	6%	330 Moderate-Term On-The-Job Training
CO	Roofers	560	15%	140 Moderate-Term On-The-Job Training
CO	Telecommunications line installers and repairers	550	20%	130 Long-term On-The-Job Training
CO	Dispatchers, except police, fire, and ambulance	550	22%	110 Moderate-Term On-The-Job Training
CO	Clinical, counseling, and school psychologists	550	30%	100 Bachelors or Higher Degree
CO	Medical and clinical laboratory technicians	550	29%	110 Associate Degree
CO	Detectives and criminal investigators	540	31%	100 Work Experience
CO	Sheet metal workers	520	14%	140 Moderate-Term On-The-Job Training
CO	Surveyors	510	33%	100 Bachelors or Higher Degree
CO	Bakers	500	23%	100 Long-term On-The-Job Training
CO	Machinists	470	13%	130 Long-term On-The-Job Training
CO	Editors	460	18%	110 Bachelors or Higher Degree
CO	New accounts clerks	450	22%	100 Work Experience
CO	First-line supervisors/managers of police and detectives	450	27%	100 Work Experience
CO	Librarians	450	19%	100 Bachelors or Higher Degree
CO	First-line supervisors/managers of helpers, laborers, and janitors	440	17%	100 Work Experience
CO	Secretaries, except legal, medical, and executive	410	2%	540 Moderate-Term On-The-Job Training
CO	Medical equipment repairers	410	21%	100 Associate Degree
CO	Compliance officers, except agriculture, food, and drug inspection	410	18%	100 Long-term On-The-Job Training
CO	Water and liquid waste treatment plant and sewer line installers and repairers	370	23%	100 Long-term On-The-Job Training
CO	Excavating and loading machine and dragline operators	360	12%	110 Moderate-Term On-The-Job Training
CO	Clergy	350	11%	100 Bachelors or Higher Degree
CO	Payroll and timekeeping clerks	340	10%	120 Moderate-Term On-The-Job Training
CO	Parts salespersons	330	9%	140 Moderate-Term On-The-Job Training
CO	Wholesale and retail buyers, except farm products	300	11%	100 Work Experience
CT	Registered nurses	5,250	17%	1,180 Associate Degree
CT	Customer service representatives	3,750	13%	820 Moderate-Term On-The-Job Training
CT	Accountants and auditors	2,590	13%	640 Bachelors or Higher Degree
CT	Computer systems analysts	2,490	26%	360 Bachelors or Higher Degree
CT	Social and human service assistants	2,470	32%	380 Moderate-Term On-The-Job Training
CT	Securities, commodities, and financial services sales agents	2,260	33%	300 Bachelors or Higher Degree
CT	Sales representatives, wholesale and manufacturing	2,230	11%	780 Moderate-Term On-The-Job Training
CT	Medical assistants	2,170	46%	300 Moderate-Term On-The-Job Training
CT	General and operations managers	2,040	10%	580 Bachelors or Higher Degree
CT	Management analysts	2,030	18%	360 Bachelors or Higher Degree

CT	First-line supervisors/managers of retail sal	1,880	10%	530 Work Experience
CT	Computer software engineers, applications	1,850	28%	250 Bachelors or Higher Degree
CT	Carpenters	1,260	11%	320 Long-term On-The-Job Training
CT	Police and sheriff's patrol officers	1,260	17%	310 Long-term On-The-Job Training
CT	Truck drivers, heavy and tractor-trailer	1,250	9%	340 Moderate-Term On-The-Job Training
CT	Secondary school teachers, except special	1,230	10%	480 Bachelors or Higher Degree
CT	Elementary school teachers, except specia	1,220	7%	520 Bachelors or Higher Degree
CT	Personal financial advisors	1,200	49%	150 Bachelors or Higher Degree
CT	Financial managers	1,130	11%	260 Bachelors or Higher Degree
CT	Network systems and data communications	1,110	40%	140 Bachelors or Higher Degree
CT	Electricians	1,080	13%	270 Long-term On-The-Job Training
CT	Computer support specialists	1,080	15%	200 Associate Degree
CT	Computer and information systems manage	1,040	23%	190 Bachelors or Higher Degree
CT	Computer software engineers, systems soft	1,020	27%	140 Bachelors or Higher Degree
CT	Sales managers	1,000	23%	180 Bachelors or Higher Degree
CT	Automotive service technicians and mecha	990	10%	370 License/Certification
CT	Cooks, restaurant	980	15%	290 Long-term On-The-Job Training
CT	Fitness trainers and aerobics instructors	970	26%	180 License/Certification
CT	Heating, air conditioning, and refrigeration i	940	21%	150 Long-term On-The-Job Training
CT	First-line supervisors/managers of food pre	940	12%	290 Work Experience
CT	Recreation workers	940	15%	240 Bachelors or Higher Degree
CT	Financial analysts	900	16%	170 Bachelors or Higher Degree
CT	Maintenance and repair workers, general	850	8%	300 Moderate-Term On-The-Job Training
CT	Network and computer systems administrat	840	23%	120 Bachelors or Higher Degree
CT	Child, family, and school social workers	800	17%	160 Bachelors or Higher Degree
CT	Self-enrichment education teachers	720	36%	100 Work Experience
CT	Public relations specialists	700	24%	110 Bachelors or Higher Degree
CT	Rehabilitation counselors	680	17%	160 Bachelors or Higher Degree
CT	Medical and public health social workers	650	31%	100 Bachelors or Higher Degree
CT	Medical and health services managers	630	17%	130 Bachelors or Higher Degree
CT	Social and community service managers	620	23%	110 Bachelors or Higher Degree
CT	Hairdressers, hairstylists, and cosmetologis	620	6%	260 License/Certification
CT	Dental assistants	570	17%	150 Moderate-Term On-The-Job Training
CT	First-line supervisors/managers of construc	560	11%	140 Work Experience
CT	Lawyers	550	5%	190 Bachelors or Higher Degree
CT	Plumbers, pipefitters, and steamfitters	540	9%	190 Long-term On-The-Job Training
CT	Pharmacists	540	20%	110 Bachelors or Higher Degree

CT	Clinical, counseling, and school psychologists	520	19%	110 Bachelors or Higher Degree
CT	Fire fighters	520	14%	160 Long-term On-The-Job Training
CT	Construction laborers	500	7%	140 Moderate-Term On-The-Job Training
CT	Preschool teachers, except special education	500	7%	130 License/Certification
CT	Sales representatives, wholesale and manufacturing	500	7%	240 Moderate-Term On-The-Job Training
CT	Claims adjusters, examiners, and investigators	470	9%	120 Long-term On-The-Job Training
CT	Licensed practical and licensed vocational nurses	460	6%	210 License/Certification
CT	Chefs and head cooks	460	15%	140 Work Experience
CT	Painters, construction and maintenance	450	11%	110 Moderate-Term On-The-Job Training
CT	Chief executives	450	15%	100 Bachelors or Higher Degree
CT	Radiologic technologists and technicians	450	15%	100 Associate Degree
CT	Market research analysts	430	15%	120 Bachelors or Higher Degree
CT	First-line supervisors/managers of mechanical equipment	420	9%	150 Work Experience
CT	Food service managers	420	12%	100 Work Experience
CT	Construction managers	410	12%	100 Bachelors or Higher Degree
CT	Medical secretaries	380	7%	140 License/Certification
CT	Bakers	360	12%	110 Long-term On-The-Job Training
CT	Education administrators, elementary and secondary	340	12%	100 Bachelors or Higher Degree
CT	Chemists	340	18%	100 Bachelors or Higher Degree
CT	Administrative services managers	330	10%	100 Bachelors or Higher Degree
CT	First-line supervisors/managers of non-retail	330	4%	210 Work Experience
CT	Executive secretaries and administrative assistants	250	1%	450 Moderate-Term On-The-Job Training
CT	Computer programmers	190	2%	200 Bachelors or Higher Degree
CT	Laundry and dry-cleaning workers	180	6%	100 Moderate-Term On-The-Job Training
CT	Aerospace engineers	140	4%	110 Bachelors or Higher Degree
CT	Middle school teachers, except special and	110	1%	230 Bachelors or Higher Degree
CT	Purchasing agents, except wholesale, retail	80	2%	100 Work Experience
CT	Mechanical engineers	50	1%	160 Bachelors or Higher Degree
DC	Management analysts	3,970	14%	800 Bachelors or Higher Degree
DC	General and operations managers	2,020	14%	480 Bachelors or Higher Degree
DC	Computer systems analysts	1,540	12%	300 Bachelors or Higher Degree
DC	Accountants and auditors	1,530	13%	380 Bachelors or Higher Degree
DC	Lawyers	1,140	3%	620 Bachelors or Higher Degree
DC	Customer service representatives	1,020	16%	200 Moderate-Term On-The-Job Training
DC	Public relations specialists	1,010	24%	160 Bachelors or Higher Degree
DC	Computer support specialists	970	25%	150 Associate Degree
DC	Chief executives	960	16%	210 Bachelors or Higher Degree



DC	Administrative services managers	960	13%	240 Bachelors or Higher Degree
DC	Network systems and data communications	830	51%	100 Bachelors or Higher Degree
DC	Network and computer systems administrative	800	30%	110 Bachelors or Higher Degree
DC	Computer software engineers, applications	760	36%	100 Bachelors or Higher Degree
DC	Legal secretaries	740	11%	210 License/Certification
DC	Environmental engineers	740	35%	110 Bachelors or Higher Degree
DC	Architects, except landscape and naval	730	36%	100 Bachelors or Higher Degree
DC	Social and human service assistants	610	24%	110 Moderate-Term On-The-Job Training
DC	Public relations managers	600	27%	100 Bachelors or Higher Degree
DC	Executive secretaries and administrative as	580	5%	280 Moderate-Term On-The-Job Training
DC	Writers and authors	560	9%	160 Bachelors or Higher Degree
DC	Registered nurses	560	7%	230 Associate Degree
DC	Computer and information systems manage	550	17%	120 Bachelors or Higher Degree
DC	Financial managers	540	10%	130 Bachelors or Higher Degree
DC	Elementary school teachers, except specia	540	14%	140 Bachelors or Higher Degree
DC	Real estate sales agents	520	11%	150 License/Certification
DC	Property, real estate, and community assoc	500	21%	100 Bachelors or Higher Degree
DC	Maintenance and repair workers, general	410	11%	110 Moderate-Term On-The-Job Training
DC	Cooks, restaurant	360	12%	130 Long-term On-The-Job Training
DC	Economists	330	7%	170 Bachelors or Higher Degree
DC	First-line supervisors/managers of office an	260	3%	240 Work Experience
DC	Editors	170	5%	100 Bachelors or Higher Degree
DC	Purchasing agents, except wholesale, retai	160	5%	110 Work Experience
DC	Bookkeeping, accounting, and auditing cler	30	1%	110 Moderate-Term On-The-Job Training
DE	Customer service representatives	2,250	18%	410 Moderate-Term On-The-Job Training
DE	General and operations managers	1,810	20%	350 Bachelors or Higher Degree
DE	Registered nurses	1,520	23%	290 Associate Degree
DE	Sales representatives, wholesale and manu	840	26%	170 Moderate-Term On-The-Job Training
DE	First-line supervisors/managers of retail sal	740	14%	170 Work Experience
DE	Computer support specialists	670	24%	100 Associate Degree
DE	Electricians	630	24%	120 Long-term On-The-Job Training
DE	Accountants and auditors	600	18%	120 Bachelors or Higher Degree
DE	Truck drivers, heavy and tractor-trailer	570	15%	120 Moderate-Term On-The-Job Training
DE	Chief executives	500	17%	110 Bachelors or Higher Degree
DE	Executive secretaries and administrative as	490	8%	180 Moderate-Term On-The-Job Training
DE	Carpenters	470	15%	100 Long-term On-The-Job Training
DE	Cooks, restaurant	470	19%	120 Long-term On-The-Job Training

DE	Elementary school teachers, except special	440	9%	160 Bachelors or Higher Degree
DE	Maintenance and repair workers, general	370	11%	100 Moderate-Term On-The-Job Training
DE	Bookkeeping, accounting, and auditing cler	220	3%	150 Moderate-Term On-The-Job Training
DE	First-line supervisors/managers of office an	180	3%	140 Work Experience
DE	Automotive service technicians and mecha	120	4%	110 License/Certification
FL	Registered nurses	44,060	34%	7,160 Associate Degree
FL	Customer service representatives	40,340	31%	6,000 Moderate-Term On-The-Job Training
FL	Construction laborers	23,910	35%	3,290 Moderate-Term On-The-Job Training
FL	Sales representatives, wholesale and manu	23,790	24%	4,930 Moderate-Term On-The-Job Training
FL	Elementary school teachers, except special	19,090	35%	3,100 Bachelors or Higher Degree
FL	Truck drivers, heavy and tractor-trailer	17,150	22%	2,980 Moderate-Term On-The-Job Training
FL	Maintenance and repair workers, general	16,510	23%	3,030 Moderate-Term On-The-Job Training
FL	General and operations managers	16,120	23%	2,950 Bachelors or Higher Degree
FL	Accountants and auditors	15,400	25%	2,700 Bachelors or Higher Degree
FL	Management analysts	15,380	39%	2,080 Bachelors or Higher Degree
FL	Medical assistants	15,100	59%	1,980 Moderate-Term On-The-Job Training
FL	Carpenters	14,850	25%	2,460 Long-term On-The-Job Training
FL	Executive secretaries and administrative as	13,180	14%	3,180 Moderate-Term On-The-Job Training
FL	Secondary school teachers, except special	13,140	39%	2,270 Bachelors or Higher Degree
FL	Bookkeeping, accounting, and auditing cler	12,290	9%	3,670 Moderate-Term On-The-Job Training
FL	First-line supervisors/managers of construc	12,270	27%	2,000 Work Experience
FL	Licensed practical and licensed vocational	12,060	27%	2,190 License/Certification
FL	Cooks, restaurant	11,800	24%	2,700 Long-term On-The-Job Training
FL	Electricians	11,260	33%	1,810 Long-term On-The-Job Training
FL	Lawyers	10,950	23%	1,700 Bachelors or Higher Degree
FL	Police and sheriff's patrol officers	10,580	29%	2,020 Long-term On-The-Job Training
FL	Automotive service technicians and mecha	10,120	21%	2,310 License/Certification
FL	First-line supervisors/managers of retail sal	9,550	11%	2,490 Work Experience
FL	Computer systems analysts	9,080	39%	1,170 Bachelors or Higher Degree
FL	Heating, air conditioning, and refrigeration i	8,780	41%	1,170 Long-term On-The-Job Training
FL	First-line supervisors/managers of office an	8,590	11%	2,500 Work Experience
FL	First-line supervisors/managers of food pre	8,350	21%	1,770 Work Experience
FL	Computer support specialists	8,320	30%	1,170 Associate Degree
FL	Network systems and data communications	7,870	55%	960 Bachelors or Higher Degree
FL	Painters, construction and maintenance	7,260	26%	1,150 Moderate-Term On-The-Job Training
FL	Plumbers, pipefitters, and steamfitters	6,940	27%	1,290 Long-term On-The-Job Training
FL	Construction managers	6,870	25%	1,190 Bachelors or Higher Degree

FL	Middle school teachers, except special and	6,750	29%	1,190 Bachelors or Higher Degree
FL	Preschool teachers, except special education	6,660	35%	890 License/Certification
FL	Correctional officers and jailers	6,370	20%	1,300 Moderate-Term On-The-Job Training
FL	Social and human service assistants	6,280	38%	920 Moderate-Term On-The-Job Training
FL	Public relations specialists	6,210	44%	820 Bachelors or Higher Degree
FL	Paralegals and legal assistants	6,190	37%	750 Associate Degree
FL	Computer software engineers, systems software	6,120	42%	760 Bachelors or Higher Degree
FL	Computer software engineers, applications	5,820	40%	730 Bachelors or Higher Degree
FL	Self-enrichment education teachers	5,650	44%	720 Work Experience
FL	Cement masons and concrete finishers	5,630	44%	820 Moderate-Term On-The-Job Training
FL	Sales representatives, wholesale and manufacturing	5,610	25%	1,160 Moderate-Term On-The-Job Training
FL	Medical records and health information technicians	5,350	52%	680 Associate Degree
FL	First-line supervisors/managers of non-retail	5,310	14%	1,230 Work Experience
FL	Dental assistants	5,260	38%	910 Moderate-Term On-The-Job Training
FL	Financial managers	5,250	25%	830 Bachelors or Higher Degree
FL	Personal financial advisors	5,160	47%	660 Bachelors or Higher Degree
FL	Fire fighters	5,070	25%	1,100 Long-term On-The-Job Training
FL	Operating engineers and other construction	4,920	23%	1,030 Moderate-Term On-The-Job Training
FL	Sales managers	4,820	36%	730 Bachelors or Higher Degree
FL	Network and computer systems administrators	4,780	36%	630 Bachelors or Higher Degree
FL	Securities, commodities, and financial services	4,750	24%	700 Bachelors or Higher Degree
FL	Chief executives	4,730	22%	880 Bachelors or Higher Degree
FL	Kindergarten teachers, except special education	4,570	46%	580 Bachelors or Higher Degree
FL	Pharmacy technicians	4,570	31%	650 Moderate-Term On-The-Job Training
FL	Insurance sales agents	4,540	13%	1,270 Bachelors or Higher Degree
FL	First-line supervisors/managers of mechanical	4,530	21%	1,000 Work Experience
FL	Roofers	4,400	33%	750 Moderate-Term On-The-Job Training
FL	Fitness trainers and aerobics instructors	4,280	44%	650 License/Certification
FL	Billing and posting clerks and machine operators	4,210	14%	950 Moderate-Term On-The-Job Training
FL	Training and development specialists	4,190	34%	610 Bachelors or Higher Degree
FL	Welders, cutters, solderers, and brazers	4,010	27%	830 Long-term On-The-Job Training
FL	Cost estimators	3,910	31%	680 Work Experience
FL	Medical secretaries	3,900	18%	800 License/Certification
FL	Pharmacists	3,750	30%	620 Bachelors or Higher Degree
FL	Recreation workers	3,720	22%	760 Bachelors or Higher Degree
FL	Legal secretaries	3,680	24%	660 License/Certification
FL	Loan officers	3,610	28%	570 Bachelors or Higher Degree

FL	Claims adjusters, examiners, and investiga	3,560	23%	550 Long-term On-The-Job Training
FL	Employment, recruitment, and placement s	3,450	32%	510 Bachelors or Higher Degree
FL	First-line supervisors/managers of producti	3,350	14%	850 Work Experience
FL	Hairdressers, hairstylists, and cosmetologis	3,270	8%	1,080 License/Certification
FL	Computer and information systems manag	3,260	38%	480 Bachelors or Higher Degree
FL	Radiologic technologists and technicians	3,220	30%	530 Associate Degree
FL	Graphic designers	3,190	25%	490 Bachelors or Higher Degree
FL	Property, real estate, and community assoc	3,160	16%	680 Bachelors or Higher Degree
FL	Medical and health services managers	3,130	36%	480 Bachelors or Higher Degree
FL	Surveying and mapping technicians	3,040	41%	580 Moderate-Term On-The-Job Training
FL	Dental hygienists	3,040	39%	370 Associate Degree
FL	Brickmasons and blockmasons	2,950	34%	430 Long-term On-The-Job Training
FL	Food service managers	2,940	18%	560 Work Experience
FL	Physical therapists	2,900	38%	370 Bachelors or Higher Degree
FL	Sheet metal workers	2,810	26%	540 Moderate-Term On-The-Job Training
FL	Civil engineers	2,770	19%	510 Bachelors or Higher Degree
FL	First-line supervisors/managers of landscap	2,760	24%	380 Work Experience
FL	Drywall and ceiling tile installers	2,720	42%	410 Moderate-Term On-The-Job Training
FL	Directors, religious activities and education	2,690	24%	390 Bachelors or Higher Degree
FL	Educational, vocational, and school counse	2,680	15%	690 Bachelors or Higher Degree
FL	Child, family, and school social workers	2,600	27%	430 Bachelors or Higher Degree
FL	Demonstrators and product promoters	2,530	26%	470 Moderate-Term On-The-Job Training
FL	First-line supervisors/managers of houseke	2,520	19%	570 Work Experience
FL	Team assemblers	2,490	6%	1,350 Moderate-Term On-The-Job Training
FL	Emergency medical technicians and param	2,490	29%	350 License/Certification
FL	Laundry and dry-cleaning workers	2,470	16%	660 Moderate-Term On-The-Job Training
FL	Telecommunications line installers and rep	2,460	25%	510 Long-term On-The-Job Training
FL	Respiratory therapists	2,440	44%	430 Associate Degree
FL	Administrative services managers	2,370	23%	440 Bachelors or Higher Degree
FL	Architects, except landscape and naval	2,360	34%	310 Bachelors or Higher Degree
FL	Real estate sales agents	2,360	8%	810 License/Certification
FL	Tile and marble setters	2,350	47%	310 Long-term On-The-Job Training
FL	Bus and truck mechanics and diesel engine	2,310	18%	570 License/Certification
FL	Computer programmers	2,230	11%	700 Bachelors or Higher Degree
FL	Mental health and substance abuse social	2,200	39%	320 Bachelors or Higher Degree
FL	Database administrators	2,170	46%	270 Bachelors or Higher Degree
FL	Medical and clinical laboratory technologist	2,150	26%	440 Bachelors or Higher Degree

FL	Interior designers	2,040	31%	290 Bachelors or Higher Degree
FL	Purchasing agents, except wholesale, retail	2,040	17%	500 Work Experience
FL	Massage therapists	2,010	29%	330 License/Certification
FL	Plasterers and stucco masons	2,000	32%	310 Long-term On-The-Job Training
FL	Marketing managers	1,990	25%	340 Bachelors or Higher Degree
FL	Financial analysts	1,990	27%	310 Bachelors or Higher Degree
FL	Appraisers and assessors of real estate	1,940	27%	350 License/Certification
FL	Tax preparers	1,890	29%	300 Moderate-Term On-The-Job Training
FL	Automotive body and related repairers	1,880	19%	390 Long-term On-The-Job Training
FL	Compensation, benefits, and job analysis specialists	1,790	36%	260 Bachelors or Higher Degree
FL	Medical and clinical laboratory technicians	1,770	26%	360 Associate Degree
FL	Occupational therapists	1,760	40%	240 Bachelors or Higher Degree
FL	Medical and public health social workers	1,750	38%	250 Bachelors or Higher Degree
FL	Medical transcriptionists	1,750	34%	270 License/Certification
FL	Advertising sales agents	1,730	19%	350 Moderate-Term On-The-Job Training
FL	Insurance claims and policy processing clerks	1,680	12%	400 Moderate-Term On-The-Job Training
FL	Inspectors, testers, sorters, samplers, and inspectors	1,660	12%	480 Moderate-Term On-The-Job Training
FL	Musicians and singers	1,650	25%	310 Long-term On-The-Job Training
FL	Education administrators, elementary and secondary	1,630	21%	350 Bachelors or Higher Degree
FL	Machinists	1,620	18%	380 Long-term On-The-Job Training
FL	Social and community service managers	1,590	34%	250 Bachelors or Higher Degree
FL	Architectural and civil drafters	1,570	16%	430 License/Certification
FL	Security and fire alarm systems installers	1,540	34%	240 License/Certification
FL	Instructional coordinators	1,540	26%	250 Bachelors or Higher Degree
FL	Market research analysts	1,510	25%	310 Bachelors or Higher Degree
FL	Chefs and head cooks	1,510	21%	360 Work Experience
FL	Surgical technologists	1,500	37%	200 License/Certification
FL	Detectives and criminal investigators	1,500	23%	320 Work Experience
FL	Clinical, counseling, and school psychologists	1,490	29%	260 Bachelors or Higher Degree
FL	Physical therapist assistants	1,490	46%	200 Associate Degree
FL	Pest control workers	1,490	17%	280 Moderate-Term On-The-Job Training
FL	First-line supervisors/managers of transportation and material moving workers	1,470	14%	400 Work Experience
FL	New accounts clerks	1,470	17%	370 Work Experience
FL	Rehabilitation counselors	1,470	21%	310 Bachelors or Higher Degree
FL	Veterinary technologists and technicians	1,460	39%	200 Associate Degree
FL	Computer, automated teller, and office machine repairers	1,430	15%	260 License/Certification
FL	Electrical and electronic engineering technicians	1,430	13%	370 Associate Degree

FL	Speech-language pathologists	1,420	29%	260 Bachelors or Higher Degree
FL	Clergy	1,400	15%	330 Bachelors or Higher Degree
FL	Physician assistants	1,400	49%	180 Bachelors or Higher Degree
FL	Payroll and timekeeping clerks	1,390	14%	410 Moderate-Term On-The-Job Training
FL	Construction and building inspectors	1,350	23%	270 Work Experience
FL	Cardiovascular technologists and technicia	1,350	43%	190 Associate Degree
FL	Highway maintenance workers	1,340	29%	200 Moderate-Term On-The-Job Training
FL	Mental health counselors	1,320	26%	250 Bachelors or Higher Degree
FL	Coaches and scouts	1,310	21%	250 Long-term On-The-Job Training
FL	First-line supervisors/managers of persona	1,280	7%	570 Work Experience
FL	Environmental scientists and specialists, in	1,260	24%	220 Bachelors or Higher Degree
FL	Bakers	1,240	19%	280 Long-term On-The-Job Training
FL	Writers and authors	1,230	22%	220 Bachelors or Higher Degree
FL	Pipelayers	1,200	20%	260 Moderate-Term On-The-Job Training
FL	Excavating and loading machine and dragli	1,180	23%	260 Moderate-Term On-The-Job Training
FL	Bus drivers, transit and intercity	1,150	13%	310 Moderate-Term On-The-Job Training
FL	Dispatchers, except police, fire, and ambul	1,130	14%	290 Moderate-Term On-The-Job Training
FL	Producers and directors	1,130	24%	180 Bachelors or Higher Degree
FL	Electronics engineers, except computer	1,090	16%	240 Bachelors or Higher Degree
FL	Structural iron and steel workers	1,070	29%	180 Long-term On-The-Job Training
FL	Glaziers	1,030	30%	170 Long-term On-The-Job Training
FL	First-line supervisors/managers of helpers,	1,020	18%	240 Work Experience
FL	Environmental engineers	990	49%	140 Bachelors or Higher Degree
FL	Photographers	990	15%	230 Long-term On-The-Job Training
FL	Diagnostic medical sonographers	980	31%	160 Associate Degree
FL	Police, fire, and ambulance dispatchers	960	16%	230 Moderate-Term On-The-Job Training
FL	Wholesale and retail buyers, except farm p	930	10%	330 Work Experience
FL	Paving, surfacing, and tamping equipment	920	27%	140 Moderate-Term On-The-Job Training
FL	Environmental science and protection tech	900	43%	140 Associate Degree
FL	Credit analysts	890	26%	140 Bachelors or Higher Degree
FL	Residential advisors	890	27%	160 Moderate-Term On-The-Job Training
FL	Insurance underwriters	880	18%	170 Bachelors or Higher Degree
FL	Civil engineering technicians	880	15%	210 Associate Degree
FL	First-line supervisors/managers of police ar	880	18%	250 Work Experience
FL	Water and liquid waste treatment plant and	870	18%	260 Long-term On-The-Job Training
FL	Painters, transportation equipment	860	25%	180 Moderate-Term On-The-Job Training
FL	Mobile heavy equipment mechanics, excep	850	17%	200 License/Certification

FL	Adult literacy, remedial education, and GED	850	21%	140 Bachelors or Higher Degree
FL	Industrial machinery mechanics	850	16%	200 Long-term On-The-Job Training
FL	Transportation, storage, and distribution managers	840	21%	160 Work Experience
FL	Cooks, institution and cafeteria	840	5%	590 Moderate-Term On-The-Job Training
FL	Dental laboratory technicians	820	19%	180 Long-term On-The-Job Training
FL	Broadcast technicians	820	30%	150 Associate Degree
FL	Electrical and electronics repairers, commercial	810	16%	190 License/Certification
FL	Chiropractors	810	20%	160 Bachelors or Higher Degree
FL	Reinforcing iron and rebar workers	800	31%	130 Long-term On-The-Job Training
FL	Education administrators, preschool and child	800	31%	140 Bachelors or Higher Degree
FL	Graders and sorters, agricultural products	790	12%	250 Work Experience
FL	First-line supervisors/managers of protective laborers	790	23%	170 Work Experience
FL	First-line supervisors/managers of fire fighting and related workers	790	23%	220 Work Experience
FL	Veterinarians	780	21%	170 Bachelors or Higher Degree
FL	Aircraft mechanics and service technicians	760	8%	300 License/Certification
FL	Motorboat mechanics	750	31%	140 Long-term On-The-Job Training
FL	Compliance officers, except agriculture, construction, and transportation	750	9%	270 Long-term On-The-Job Training
FL	Carpet installers	740	28%	120 Moderate-Term On-The-Job Training
FL	Health educators	740	30%	120 Bachelors or Higher Degree
FL	Sales engineers	720	19%	180 Bachelors or Higher Degree
FL	Medical scientists, except epidemiologists	710	39%	100 Bachelors or Higher Degree
FL	Crane and tower operators	700	29%	120 Moderate-Term On-The-Job Training
FL	Probation officers and correctional treatment specialists	700	12%	180 Bachelors or Higher Degree
FL	Opticians, dispensing	700	20%	130 Long-term On-The-Job Training
FL	Public relations managers	680	28%	110 Bachelors or Higher Degree
FL	Music directors and composers	680	16%	160 Bachelors or Higher Degree
FL	Librarians	680	11%	220 Bachelors or Higher Degree
FL	Advertising and promotions managers	670	25%	120 Bachelors or Higher Degree
FL	Engineering managers	660	11%	180 Bachelors or Higher Degree
FL	Education administrators, postsecondary	650	25%	130 Bachelors or Higher Degree
FL	Editors	640	12%	190 Bachelors or Higher Degree
FL	Surveyors	630	18%	180 Bachelors or Higher Degree
FL	Manicurists and pedicurists	630	16%	140 License/Certification
FL	Ophthalmic laboratory technicians	620	19%	130 Moderate-Term On-The-Job Training
FL	Substance abuse and behavioral disorder counselors	620	20%	130 Bachelors or Higher Degree
FL	Private detectives and investigators	600	19%	130 Work Experience
FL	Flight attendants	590	10%	140 Long-term On-The-Job Training

FL	Telecommunications equipment installers and repairers	580	7%	240 Long-term On-The-Job Training
FL	Mixing and blending machine setters, operators, and tenders	580	11%	200 Moderate-Term On-The-Job Training
FL	Floral designers	580	11%	130 Moderate-Term On-The-Job Training
FL	Ship engineers	570	34%	130 License/Certification
FL	Captains, mates, and pilots of water vessels	550	23%	120 Work Experience
FL	Recreational vehicle service technicians	540	36%	120 Long-term On-The-Job Training
FL	Mechanical engineers	540	11%	190 Bachelors or Higher Degree
FL	Merchandise displayers and window trimmers	530	13%	110 Moderate-Term On-The-Job Training
FL	Industrial engineers	530	11%	170 Bachelors or Higher Degree
FL	Operations research analysts	520	10%	160 Bachelors or Higher Degree
FL	Audio and video equipment technicians	520	26%	100 Long-term On-The-Job Training
FL	Vocational education teachers, secondary schools	520	10%	200 Bachelors or Higher Degree
FL	Medical equipment repairers	510	23%	110 Associate Degree
FL	Meeting and convention planners	510	25%	100 Bachelors or Higher Degree
FL	Coating, painting, and spraying machine setters, operators, and tenders	480	16%	120 Moderate-Term On-The-Job Training
FL	Technical writers	480	23%	110 Bachelors or Higher Degree
FL	Dietitians and nutritionists	470	19%	110 Bachelors or Higher Degree
FL	Cutting, punching, and press machine setters, operators, and tenders	460	9%	170 Moderate-Term On-The-Job Training
FL	Real estate brokers	450	3%	300 Work Experience
FL	Industrial production managers	430	10%	130 Bachelors or Higher Degree
FL	Parts salespersons	420	4%	380 Moderate-Term On-The-Job Training
FL	Electrical power-line installers and repairers	410	6%	250 Long-term On-The-Job Training
FL	Structural metal fabricators and fitters	410	12%	120 Moderate-Term On-The-Job Training
FL	Airline pilots, copilots, and flight engineers	400	9%	160 Bachelors or Higher Degree
FL	Chemists	400	21%	100 Bachelors or Higher Degree
FL	Multi-media artists and animators	400	13%	110 Bachelors or Higher Degree
FL	Purchasing managers	400	12%	120 Bachelors or Higher Degree
FL	Farm, ranch, and other agricultural managers	390	4%	230 Bachelors or Higher Degree
FL	Urban and regional planners	390	16%	120 Bachelors or Higher Degree
FL	Industrial engineering technicians	380	12%	100 Associate Degree
FL	Electronic home entertainment equipment installers and repairers	320	9%	110 License/Certification
FL	Locksmiths and safe repairers	320	17%	100 Moderate-Term On-The-Job Training
FL	Cargo and freight agents	280	5%	160 Moderate-Term On-The-Job Training
FL	Agricultural equipment operators	260	6%	140 Moderate-Term On-The-Job Training
FL	Extruding and drawing machine setters, operators, and tenders	240	9%	110 Moderate-Term On-The-Job Training
FL	Tax examiners, collectors, and revenue agents	180	3%	140 Bachelors or Higher Degree
FL	Electrical engineers	70	1%	130 Bachelors or Higher Degree



FL	Barbers	60	2%	100 License/Certification
GA	Registered nurses	19,880	36%	3,160 Associate Degree
GA	Customer service representatives	19,670	28%	3,020 Moderate-Term On-The-Job Training
GA	General and operations managers	15,190	21%	2,900 Bachelors or Higher Degree
GA	Truck drivers, heavy and tractor-trailer	12,630	22%	2,190 Moderate-Term On-The-Job Training
GA	Elementary school teachers, except special	12,430	25%	2,320 Bachelors or Higher Degree
GA	Sales representatives, wholesale and manu	10,670	20%	2,480 Moderate-Term On-The-Job Training
GA	Medical assistants	7,640	69%	970 Moderate-Term On-The-Job Training
GA	Computer software engineers, applications	7,540	46%	920 Bachelors or Higher Degree
GA	First-line supervisors/managers of retail sal	7,500	14%	1,710 Work Experience
GA	Computer systems analysts	7,250	39%	940 Bachelors or Higher Degree
GA	Secondary school teachers, except special	6,880	29%	1,360 Bachelors or Higher Degree
GA	Maintenance and repair workers, general	6,710	17%	1,410 Moderate-Term On-The-Job Training
GA	Computer software engineers, systems soft	6,340	51%	760 Bachelors or Higher Degree
GA	Social and human service assistants	6,020	51%	810 Moderate-Term On-The-Job Training
GA	Automotive service technicians and mecha	5,790	21%	1,300 License/Certification
GA	Management analysts	5,680	34%	790 Bachelors or Higher Degree
GA	Construction laborers	5,530	20%	920 Moderate-Term On-The-Job Training
GA	Police and sheriff's patrol officers	5,470	28%	1,060 Long-term On-The-Job Training
GA	Cooks, restaurant	5,470	26%	1,210 Long-term On-The-Job Training
GA	First-line supervisors/managers of food pre	5,140	25%	1,000 Work Experience
GA	Computer support specialists	5,040	30%	710 Associate Degree
GA	Sales managers	4,830	32%	770 Bachelors or Higher Degree
GA	Electricians	4,790	25%	860 Long-term On-The-Job Training
GA	Accountants and auditors	4,730	20%	920 Bachelors or Higher Degree
GA	Correctional officers and jailers	4,530	27%	810 Moderate-Term On-The-Job Training
GA	Executive secretaries and administrative as	4,490	10%	1,290 Moderate-Term On-The-Job Training
GA	First-line supervisors/managers of office an	4,300	9%	1,420 Work Experience
GA	Carpenters	4,270	18%	800 Long-term On-The-Job Training
GA	Network systems and data communications	4,250	63%	510 Bachelors or Higher Degree
GA	Licensed practical and licensed vocational	4,230	19%	910 License/Certification
GA	First-line supervisors/managers of construc	3,920	20%	730 Work Experience
GA	Computer and information systems manage	3,660	37%	550 Bachelors or Higher Degree
GA	Middle school teachers, except special and	3,590	19%	780 Bachelors or Higher Degree
GA	Financial managers	3,580	20%	620 Bachelors or Higher Degree
GA	Lawyers	3,210	20%	530 Bachelors or Higher Degree
GA	Bookkeeping, accounting, and auditing cler	3,020	6%	1,320 Moderate-Term On-The-Job Training

GA	First-line supervisors/managers of mechanical	2,960	17%	730 Work Experience
GA	Sales representatives, wholesale and manu	2,950	20%	690 Moderate-Term On-The-Job Training
GA	Chief executives	2,900	18%	590 Bachelors or Higher Degree
GA	Dental assistants	2,810	61%	410 Moderate-Term On-The-Job Training
GA	First-line supervisors/managers of producti	2,800	12%	790 Work Experience
GA	Heating, air conditioning, and refrigeration i	2,730	33%	380 Long-term On-The-Job Training
GA	Network and computer systems administrat	2,670	34%	350 Bachelors or Higher Degree
GA	Dental hygienists	2,610	64%	300 Associate Degree
GA	Kindergarten teachers, except special educ	2,420	39%	320 Bachelors or Higher Degree
GA	Medical records and health information tech	2,360	60%	290 Associate Degree
GA	Operating engineers and other construction	2,340	15%	630 Moderate-Term On-The-Job Training
GA	Self-enrichment education teachers	2,340	42%	300 Work Experience
GA	Medical and health services managers	2,260	35%	350 Bachelors or Higher Degree
GA	Fire fighters	2,240	23%	500 Long-term On-The-Job Training
GA	Education administrators, elementary and s	2,190	31%	390 Bachelors or Higher Degree
GA	Administrative services managers	2,130	23%	390 Bachelors or Higher Degree
GA	Emergency medical technicians and param	2,130	31%	290 License/Certification
GA	Pharmacists	2,110	34%	330 Bachelors or Higher Degree
GA	Paralegals and legal assistants	2,020	31%	250 Associate Degree
GA	Hairdressers, hairstylists, and cosmetologis	1,970	15%	440 License/Certification
GA	Food service managers	1,940	20%	360 Work Experience
GA	Training and development specialists	1,890	26%	300 Bachelors or Higher Degree
GA	Plumbers, pipefitters, and steamfitters	1,850	18%	420 Long-term On-The-Job Training
GA	Construction managers	1,850	18%	370 Bachelors or Higher Degree
GA	Slaughterers and meat packers	1,820	24%	350 Moderate-Term On-The-Job Training
GA	Database administrators	1,820	47%	220 Bachelors or Higher Degree
GA	Pharmacy technicians	1,790	30%	260 Moderate-Term On-The-Job Training
GA	Fitness trainers and aerobics instructors	1,760	44%	270 License/Certification
GA	Painters, construction and maintenance	1,750	17%	330 Moderate-Term On-The-Job Training
GA	Recreation workers	1,750	25%	340 Bachelors or Higher Degree
GA	First-line supervisors/managers of non-reta	1,650	12%	420 Work Experience
GA	Inspectors, testers, sorters, samplers, and	1,630	9%	590 Moderate-Term On-The-Job Training
GA	Cement masons and concrete finishers	1,590	31%	260 Moderate-Term On-The-Job Training
GA	Welders, cutters, solderers, and brazers	1,580	20%	390 Long-term On-The-Job Training
GA	Child, family, and school social workers	1,520	23%	270 Bachelors or Higher Degree
GA	Sheet metal workers	1,490	21%	320 Moderate-Term On-The-Job Training
GA	Bus and truck mechanics and diesel engine	1,420	19%	330 License/Certification

GA	Computer programmers	1,420	12%	430 Bachelors or Higher Degree
GA	First-line supervisors/managers of landscap	1,410	20%	210 Work Experience
GA	Marketing managers	1,370	22%	250 Bachelors or Higher Degree
GA	Billing and posting clerks and machine ope	1,370	10%	370 Moderate-Term On-The-Job Training
GA	Radiologic technologists and technicians	1,370	31%	220 Associate Degree
GA	Respiratory therapists	1,300	50%	220 Associate Degree
GA	Legal secretaries	1,280	21%	250 License/Certification
GA	Medical and clinical laboratory technicians	1,250	27%	250 Associate Degree
GA	Employment, recruitment, and placement s	1,220	22%	210 Bachelors or Higher Degree
GA	Medical secretaries	1,200	21%	230 License/Certification
GA	Property, real estate, and community assoc	1,200	18%	240 Bachelors or Higher Degree
GA	Telecommunications line installers and rep;	1,180	22%	270 Long-term On-The-Job Training
GA	Medical and clinical laboratory technologist	1,160	26%	240 Bachelors or Higher Degree
GA	Insurance sales agents	1,160	11%	370 Bachelors or Higher Degree
GA	Social and community service managers	1,150	32%	180 Bachelors or Higher Degree
GA	Loan officers	1,140	18%	210 Bachelors or Higher Degree
GA	Cost estimators	1,110	23%	220 Work Experience
GA	Financial analysts	1,090	21%	180 Bachelors or Higher Degree
GA	Real estate sales agents	1,090	9%	350 License/Certification
GA	Educational, vocational, and school counse	1,040	22%	210 Bachelors or Higher Degree
GA	Cooks, institution and cafeteria	1,040	5%	700 Moderate-Term On-The-Job Training
GA	Drywall and ceiling tile installers	1,010	29%	180 Moderate-Term On-The-Job Training
GA	Roofers	1,010	21%	210 Moderate-Term On-The-Job Training
GA	Public relations specialists	990	34%	140 Bachelors or Higher Degree
GA	First-line supervisors/managers of houseke	990	17%	240 Work Experience
GA	Claims adjusters, examiners, and investiga	970	19%	160 Long-term On-The-Job Training
GA	Physical therapists	960	35%	120 Bachelors or Higher Degree
GA	Demonstrators and product promoters	950	21%	190 Moderate-Term On-The-Job Training
GA	Mobile heavy equipment mechanics, excep	940	18%	210 License/Certification
GA	Purchasing agents, except wholesale, retai	940	15%	250 Work Experience
GA	Bakers	940	22%	190 Long-term On-The-Job Training
GA	First-line supervisors/managers of helpers,	940	16%	230 Work Experience
GA	Personal financial advisors	940	35%	130 Bachelors or Higher Degree
GA	Medical transcriptionists	930	32%	150 License/Certification
GA	Graphic designers	920	21%	150 Bachelors or Higher Degree
GA	Machinists	910	13%	260 Long-term On-The-Job Training
GA	Producers and directors	900	25%	140 Bachelors or Higher Degree

GA	Surgical technologists	900	42%	120 License/Certification
GA	Team assemblers	890	2%	1,070 Moderate-Term On-The-Job Training
GA	Advertising sales agents	890	18%	190 Moderate-Term On-The-Job Training
GA	Transportation, storage, and distribution managers	890	22%	170 Work Experience
GA	First-line supervisors/managers of transportation and material moving workers	890	14%	240 Work Experience
GA	Laundry and dry-cleaning workers	870	11%	290 Moderate-Term On-The-Job Training
GA	Automotive body and related repairers	850	19%	170 Long-term On-The-Job Training
GA	Clinical, counseling, and school psychologists	850	35%	140 Bachelors or Higher Degree
GA	Engineering managers	840	15%	200 Bachelors or Higher Degree
GA	Architects, except landscape and naval	840	23%	130 Bachelors or Higher Degree
GA	Medical and public health social workers	830	25%	140 Bachelors or Higher Degree
GA	Physician assistants	830	60%	100 Bachelors or Higher Degree
GA	Interior designers	800	27%	120 Bachelors or Higher Degree
GA	Detectives and criminal investigators	780	22%	170 Work Experience
GA	Dental laboratory technicians	770	15%	190 Long-term On-The-Job Training
GA	Occupational therapists	770	39%	110 Bachelors or Higher Degree
GA	Education administrators, postsecondary	750	22%	160 Bachelors or Higher Degree
GA	Market research analysts	730	24%	150 Bachelors or Higher Degree
GA	Probation officers and correctional treatment workers	730	21%	130 Bachelors or Higher Degree
GA	Insurance claims and policy processing clerks	700	7%	230 Moderate-Term On-The-Job Training
GA	Dispatchers, except police, fire, and ambulance	690	15%	170 Moderate-Term On-The-Job Training
GA	Industrial machinery mechanics	670	8%	240 Long-term On-The-Job Training
GA	Pipelayers	660	16%	160 Moderate-Term On-The-Job Training
GA	Clergy	660	15%	160 Bachelors or Higher Degree
GA	First-line supervisors/managers of personal care workers	650	13%	190 Work Experience
GA	Appraisers and assessors of real estate	640	20%	140 License/Certification
GA	Securities, commodities, and financial services sales agents	640	14%	120 Bachelors or Higher Degree
GA	Electrical and electronic engineering technicians	640	10%	200 Associate Degree
GA	Compensation, benefits, and job analysis specialists	630	29%	100 Bachelors or Higher Degree
GA	Civil engineers	630	13%	140 Bachelors or Higher Degree
GA	Bus drivers, transit and intercity	620	19%	130 Moderate-Term On-The-Job Training
GA	Industrial engineers	610	13%	170 Bachelors or Higher Degree
GA	Tax preparers	600	23%	110 Moderate-Term On-The-Job Training
GA	Chefs and head cooks	600	18%	160 Work Experience
GA	Computer, automated teller, and office machine repairers	590	11%	120 License/Certification
GA	Insurance underwriters	590	17%	120 Bachelors or Higher Degree
GA	Water and liquid waste treatment plant and	590	16%	180 Long-term On-The-Job Training

GA	Cabinetmakers and bench carpenters	590	13%	170 Long-term On-The-Job Training
GA	Electronics engineers, except computer	580	15%	140 Bachelors or Higher Degree
GA	Speech-language pathologists	580	34%	100 Bachelors or Higher Degree
GA	Advertising and promotions managers	570	26%	100 Bachelors or Higher Degree
GA	Industrial production managers	550	10%	160 Bachelors or Higher Degree
GA	Security and fire alarm systems installers	540	22%	100 License/Certification
GA	Adult literacy, remedial education, and GEI	540	15%	100 Bachelors or Higher Degree
GA	Aerospace engineers	530	26%	110 Bachelors or Higher Degree
GA	Librarians	500	15%	130 Bachelors or Higher Degree
GA	Molding, coremaking, and casting machine	490	12%	150 Moderate-Term On-The-Job Training
GA	Surveying and mapping technicians	490	28%	110 Moderate-Term On-The-Job Training
GA	Electrical and electronics repairers, comme	470	14%	120 License/Certification
GA	Writers and authors	470	12%	110 Bachelors or Higher Degree
GA	First-line supervisors/managers of police ar	470	18%	130 Work Experience
GA	First-line supervisors/managers of fire fighti	470	22%	130 Work Experience
GA	Editors	470	17%	110 Bachelors or Higher Degree
GA	Police, fire, and ambulance dispatchers	450	14%	110 Moderate-Term On-The-Job Training
GA	Compliance officers, except agriculture, cor	440	10%	150 Long-term On-The-Job Training
GA	Construction and building inspectors	430	17%	100 Work Experience
GA	Payroll and timekeeping clerks	430	7%	210 Moderate-Term On-The-Job Training
GA	Extruding and drawing machine setters, op	370	12%	140 Moderate-Term On-The-Job Training
GA	Mechanical engineers	350	10%	130 Bachelors or Higher Degree
GA	Cutting, punching, and press machine sette	340	4%	210 Moderate-Term On-The-Job Training
GA	Printing machine operators	340	5%	180 Moderate-Term On-The-Job Training
GA	Coating, painting, and spraying machine se	220	7%	110 Moderate-Term On-The-Job Training
GA	Electrical power-line installers and repairers	210	5%	160 Long-term On-The-Job Training
GA	Parts salespersons	170	2%	220 Moderate-Term On-The-Job Training
GA	Butchers and meat cutters	110	3%	110 Long-term On-The-Job Training
GA	Agricultural equipment operators	40	1%	100 Moderate-Term On-The-Job Training
HI	Registered nurses	1,850	24%	350 Associate Degree
HI	Medical assistants	1,590	44%	230 Moderate-Term On-The-Job Training
HI	Construction laborers	1,350	34%	190 Moderate-Term On-The-Job Training
HI	Customer service representatives	1,280	19%	230 Moderate-Term On-The-Job Training
HI	Maintenance and repair workers, general	1,210	18%	250 Moderate-Term On-The-Job Training
HI	Carpenters	1,060	29%	160 Long-term On-The-Job Training
HI	General and operations managers	1,040	15%	240 Bachelors or Higher Degree
HI	Cooks, restaurant	940	15%	290 Long-term On-The-Job Training

HI	Electricians	890	32%	140 Long-term On-The-Job Training
HI	Sales representatives, wholesale and manu	870	19%	210 Moderate-Term On-The-Job Training
HI	Social and human service assistants	800	45%	110 Moderate-Term On-The-Job Training
HI	First-line supervisors/managers of retail sal	790	14%	190 Work Experience
HI	Truck drivers, heavy and tractor-trailer	660	18%	120 Moderate-Term On-The-Job Training
HI	Accountants and auditors	620	15%	140 Bachelors or Higher Degree
HI	First-line supervisors/managers of food pre	550	13%	150 Work Experience
HI	Police and sheriff's patrol officers	530	21%	120 Long-term On-The-Job Training
HI	Licensed practical and licensed vocational	420	17%	100 License/Certification
HI	Bookkeeping, accounting, and auditing cler	400	5%	190 Moderate-Term On-The-Job Training
HI	First-line supervisors/managers of office an	240	4%	160 Work Experience
IA	Customer service representatives	8,050	31%	1,190 Moderate-Term On-The-Job Training
IA	Truck drivers, heavy and tractor-trailer	7,670	22%	1,350 Moderate-Term On-The-Job Training
IA	Registered nurses	6,260	23%	1,200 Associate Degree
IA	First-line supervisors/managers of retail sal	3,190	13%	760 Work Experience
IA	General and operations managers	2,870	16%	620 Bachelors or Higher Degree
IA	Social and human service assistants	2,220	37%	330 Moderate-Term On-The-Job Training
IA	Sales representatives, wholesale and manu	2,170	17%	540 Moderate-Term On-The-Job Training
IA	Maintenance and repair workers, general	2,120	15%	480 Moderate-Term On-The-Job Training
IA	Slaughterers and meat packers	1,910	16%	450 Moderate-Term On-The-Job Training
IA	Accountants and auditors	1,850	20%	360 Bachelors or Higher Degree
IA	First-line supervisors/managers of producti	1,820	15%	430 Work Experience
IA	Computer systems analysts	1,810	35%	240 Bachelors or Higher Degree
IA	Electricians	1,600	23%	300 Long-term On-The-Job Training
IA	Automotive service technicians and mecha	1,600	14%	460 License/Certification
IA	Team assemblers	1,570	5%	950 Moderate-Term On-The-Job Training
IA	Carpenters	1,480	11%	360 Long-term On-The-Job Training
IA	Welders, cutters, solderers, and brazers	1,470	21%	340 Long-term On-The-Job Training
IA	Secondary school teachers, except special	1,350	9%	550 Bachelors or Higher Degree
IA	Bookkeeping, accounting, and auditing cler	1,350	5%	600 Moderate-Term On-The-Job Training
IA	Construction laborers	1,290	13%	270 Moderate-Term On-The-Job Training
IA	Computer support specialists	1,200	29%	170 Associate Degree
IA	Insurance sales agents	1,160	19%	260 Bachelors or Higher Degree
IA	First-line supervisors/managers of non-reta	1,150	15%	260 Work Experience
IA	Elementary school teachers, except specia	1,090	6%	500 Bachelors or Higher Degree
IA	Medical and health services managers	1,030	23%	190 Bachelors or Higher Degree
IA	Plumbers, pipefitters, and steamfitters	1,000	21%	210 Long-term On-The-Job Training

IA	Preschool teachers, except special education	1,000	27%	150 License/Certification
IA	Medical assistants	1,000	48%	140 Moderate-Term On-The-Job Training
IA	Sales managers	990	33%	150 Bachelors or Higher Degree
IA	Licensed practical and licensed vocational	980	14%	250 License/Certification
IA	First-line supervisors/managers of office and	980	7%	420 Work Experience
IA	Financial managers	960	18%	170 Bachelors or Higher Degree
IA	Executive secretaries and administrative assistants	950	8%	330 Moderate-Term On-The-Job Training
IA	Cement masons and concrete finishers	900	26%	160 Moderate-Term On-The-Job Training
IA	Computer software engineers, applications	880	39%	110 Bachelors or Higher Degree
IA	First-line supervisors/managers of mechanical	840	15%	230 Work Experience
IA	First-line supervisors/managers of food preparation	840	10%	280 Work Experience
IA	Demonstrators and product promoters	820	18%	190 Moderate-Term On-The-Job Training
IA	Management analysts	800	19%	140 Bachelors or Higher Degree
IA	Computer and information systems managers	780	33%	120 Bachelors or Higher Degree
IA	Cooks, restaurant	780	10%	320 Long-term On-The-Job Training
IA	Sales representatives, wholesale and manufacturing	780	17%	200 Moderate-Term On-The-Job Training
IA	First-line supervisors/managers of construction	770	11%	200 Work Experience
IA	Medical records and health information technicians	760	40%	100 Associate Degree
IA	Lawyers	750	16%	140 Bachelors or Higher Degree
IA	Self-enrichment education teachers	740	34%	100 Work Experience
IA	Pharmacists	740	26%	130 Bachelors or Higher Degree
IA	Dental assistants	730	31%	140 Moderate-Term On-The-Job Training
IA	Hairdressers, hairstylists, and cosmetologists	710	9%	230 License/Certification
IA	Training and development specialists	700	32%	100 Bachelors or Higher Degree
IA	Loan officers	670	19%	120 Bachelors or Higher Degree
IA	Heating, air conditioning, and refrigeration mechanics	660	30%	100 Long-term On-The-Job Training
IA	Claims adjusters, examiners, and investigators	650	24%	100 Long-term On-The-Job Training
IA	Recreation workers	650	12%	190 Bachelors or Higher Degree
IA	Machinists	640	11%	200 Long-term On-The-Job Training
IA	Chief executives	630	17%	130 Bachelors or Higher Degree
IA	Bus and truck mechanics and diesel engine	620	14%	180 License/Certification
IA	Child, family, and school social workers	580	19%	110 Bachelors or Higher Degree
IA	Administrative services managers	560	14%	130 Bachelors or Higher Degree
IA	Industrial machinery mechanics	540	20%	110 Long-term On-The-Job Training
IA	Computer programmers	510	14%	140 Bachelors or Higher Degree
IA	First-line supervisors/managers of personal	460	14%	130 Work Experience
IA	Painters, construction and maintenance	440	12%	100 Moderate-Term On-The-Job Training

IA	Coaches and scouts	420	13%	110 Long-term On-The-Job Training
IA	First-line supervisors/managers of transport and material moving equipment operators	370	12%	110 Work Experience
IA	Mechanical engineers	360	15%	100 Bachelors or Higher Degree
IA	Butchers and meat cutters	340	9%	120 Long-term On-The-Job Training
IA	Cutting, punching, and press machine setters and operators	330	8%	130 Moderate-Term On-The-Job Training
IA	Medical secretaries	320	8%	110 License/Certification
IA	Inspectors, testers, sorters, samplers, and inspectors	310	7%	130 Moderate-Term On-The-Job Training
IA	Education administrators, elementary and secondary	310	12%	100 Bachelors or Higher Degree
IA	Operating engineers and other construction equipment operators	300	8%	130 Moderate-Term On-The-Job Training
IA	Printing machine operators	270	9%	100 Moderate-Term On-The-Job Training
IA	Laundry and dry-cleaning workers	200	7%	100 Moderate-Term On-The-Job Training
IA	Police and sheriff's patrol officers	190	4%	150 Long-term On-The-Job Training
ID	Registered nurses	4,740	48%	680 Associate Degree
ID	Customer service representatives	3,100	43%	420 Moderate-Term On-The-Job Training
ID	General and operations managers	3,090	26%	530 Bachelors or Higher Degree
ID	Carpenters	2,420	35%	360 Long-term On-The-Job Training
ID	Truck drivers, heavy and tractor-trailer	2,250	19%	420 Moderate-Term On-The-Job Training
ID	Social and human service assistants	1,830	77%	230 Moderate-Term On-The-Job Training
ID	Secondary school teachers, except special education	1,740	19%	430 Bachelors or Higher Degree
ID	Electricians	1,680	56%	230 Long-term On-The-Job Training
ID	Sales representatives, wholesale and manufacturing	1,660	28%	320 Moderate-Term On-The-Job Training
ID	Elementary school teachers, except special education	1,500	16%	360 Bachelors or Higher Degree
ID	Construction laborers	1,460	37%	200 Moderate-Term On-The-Job Training
ID	First-line supervisors/managers of construction trades workers	1,220	37%	180 Work Experience
ID	First-line supervisors/managers of retail sales workers	1,200	16%	260 Work Experience
ID	Plumbers, pipefitters, and steamfitters	1,090	48%	160 Long-term On-The-Job Training
ID	Roofers	1,090	72%	140 Moderate-Term On-The-Job Training
ID	Executive secretaries and administrative assistants	1,030	18%	210 Moderate-Term On-The-Job Training
ID	Licensed practical and licensed vocational nurses	1,000	34%	170 License/Certification
ID	Maintenance and repair workers, general	940	20%	190 Moderate-Term On-The-Job Training
ID	Bookkeeping, accounting, and auditing clerks	940	10%	280 Moderate-Term On-The-Job Training
ID	First-line supervisors/managers of office and administrative support workers	910	16%	210 Work Experience
ID	Accountants and auditors	870	28%	150 Bachelors or Higher Degree
ID	Cooks, restaurant	830	25%	190 Long-term On-The-Job Training
ID	Chief executives	820	23%	150 Bachelors or Higher Degree
ID	Construction managers	800	34%	120 Bachelors or Higher Degree
ID	Medical assistants	780	81%	100 Moderate-Term On-The-Job Training



ID	Graders and sorters, agricultural products	770	56%	110 Work Experience
ID	Dental assistants	760	57%	110 Moderate-Term On-The-Job Training
ID	Painters, construction and maintenance	690	41%	100 Moderate-Term On-The-Job Training
ID	First-line supervisors/managers of food pre	670	22%	140 Work Experience
ID	Financial managers	610	26%	100 Bachelors or Higher Degree
ID	Automotive service technicians and mecha	590	15%	170 License/Certification
ID	Secretaries, except legal, medical, and exe	500	7%	180 Moderate-Term On-The-Job Training
ID	Welders, cutters, solderers, and brazers	500	31%	100 Long-term On-The-Job Training
ID	First-line supervisors/managers of producti	440	14%	110 Work Experience
ID	Operating engineers and other construction	430	19%	100 Moderate-Term On-The-Job Training
ID	Police and sheriff's patrol officers	410	17%	100 Long-term On-The-Job Training
ID	Team assemblers	180	5%	110 Moderate-Term On-The-Job Training
IL	Registered nurses	18,980	19%	3,970 Associate Degree
IL	Customer service representatives	14,640	17%	2,750 Moderate-Term On-The-Job Training
IL	General and operations managers	13,740	12%	3,460 Bachelors or Higher Degree
IL	Truck drivers, heavy and tractor-trailer	11,700	15%	2,430 Moderate-Term On-The-Job Training
IL	Sales representatives, wholesale and manu	9,420	14%	2,700 Moderate-Term On-The-Job Training
IL	Computer systems analysts	8,130	29%	1,130 Bachelors or Higher Degree
IL	Secondary school teachers, except special	7,890	12%	2,590 Bachelors or Higher Degree
IL	Carpenters	7,500	13%	1,670 Long-term On-The-Job Training
IL	Accountants and auditors	7,270	15%	1,660 Bachelors or Higher Degree
IL	Electricians	6,760	22%	1,290 Long-term On-The-Job Training
IL	Maintenance and repair workers, general	6,600	12%	1,680 Moderate-Term On-The-Job Training
IL	Construction laborers	6,050	16%	1,100 Moderate-Term On-The-Job Training
IL	First-line supervisors/managers of retail sal	5,920	10%	1,680 Work Experience
IL	Lawyers	5,590	18%	950 Bachelors or Higher Degree
IL	Sales managers	5,440	24%	960 Bachelors or Higher Degree
IL	Preschool teachers, except special educati	5,330	30%	750 License/Certification
IL	Management analysts	5,240	22%	850 Bachelors or Higher Degree
IL	Chief executives	5,190	14%	1,210 Bachelors or Higher Degree
IL	Elementary school teachers, except specia	4,930	9%	1,680 Bachelors or Higher Degree
IL	Social and human service assistants	4,220	40%	610 Moderate-Term On-The-Job Training
IL	Medical assistants	4,210	45%	600 Moderate-Term On-The-Job Training
IL	Cooks, restaurant	4,190	15%	1,310 Long-term On-The-Job Training
IL	Computer software engineers, applications	4,170	27%	570 Bachelors or Higher Degree
IL	Plumbers, pipefitters, and steamfitters	3,810	18%	870 Long-term On-The-Job Training
IL	Dental assistants	3,790	24%	810 Moderate-Term On-The-Job Training

IL	Financial managers	3,670	13%	780 Bachelors or Higher Degree
IL	Police and sheriff's patrol officers	3,520	15%	950 Long-term On-The-Job Training
IL	Computer and information systems managers	3,420	24%	600 Bachelors or Higher Degree
IL	Computer support specialists	3,350	17%	580 Associate Degree
IL	Fitness trainers and aerobics instructors	2,960	38%	470 License/Certification
IL	Sales representatives, wholesale and manufacturing	2,950	14%	860 Moderate-Term On-The-Job Training
IL	First-line supervisors/managers of food preparation and serving workers	2,830	13%	800 Work Experience
IL	First-line supervisors/managers of production and nonproduction workers	2,800	8%	980 Work Experience
IL	Automotive service technicians and mechanics	2,760	8%	1,170 License/Certification
IL	Licensed practical and licensed vocational nurses	2,750	13%	740 License/Certification
IL	Pharmacists	2,630	23%	480 Bachelors or Higher Degree
IL	First-line supervisors/managers of non-retail sales workers	2,590	12%	660 Work Experience
IL	Administrative services managers	2,550	14%	600 Bachelors or Higher Degree
IL	Network systems and data communications technicians	2,410	41%	310 Bachelors or Higher Degree
IL	Correctional officers and jailers	2,410	18%	510 Moderate-Term On-The-Job Training
IL	Computer software engineers, systems software	2,350	27%	320 Bachelors or Higher Degree
IL	Hairdressers, hairstylists, and cosmetologists	2,330	11%	640 License/Certification
IL	Network and computer systems administrators	2,320	25%	330 Bachelors or Higher Degree
IL	Pharmacy technicians	2,300	24%	360 Moderate-Term On-The-Job Training
IL	Medical records and health information technicians	2,290	36%	320 Associate Degree
IL	First-line supervisors/managers of mechanical equipment operators	2,100	11%	680 Work Experience
IL	First-line supervisors/managers of construction workers	2,080	13%	490 Work Experience
IL	Legal secretaries	2,030	17%	440 License/Certification
IL	Emergency medical technicians and paramedics	1,950	23%	290 License/Certification
IL	Executive secretaries and administrative assistants	1,910	2%	1,670 Moderate-Term On-The-Job Training
IL	Cement masons and concrete finishers	1,880	25%	340 Moderate-Term On-The-Job Training
IL	Welders, cutters, solderers, and brazers	1,850	12%	610 Long-term On-The-Job Training
IL	Child, family, and school social workers	1,840	12%	440 Bachelors or Higher Degree
IL	Medical and health services managers	1,810	21%	350 Bachelors or Higher Degree
IL	Training and development specialists	1,750	21%	300 Bachelors or Higher Degree
IL	Recreation workers	1,740	13%	490 Bachelors or Higher Degree
IL	Insurance sales agents	1,730	10%	570 Bachelors or Higher Degree
IL	Fire fighters	1,700	12%	590 Long-term On-The-Job Training
IL	Food service managers	1,680	12%	390 Work Experience
IL	Marketing managers	1,650	15%	370 Bachelors or Higher Degree
IL	Financial analysts	1,640	16%	310 Bachelors or Higher Degree
IL	Database administrators	1,610	33%	210 Bachelors or Higher Degree

IL	Physical therapists	1,550	26%	210 Bachelors or Higher Degree
IL	Painters, construction and maintenance	1,480	10%	370 Moderate-Term On-The-Job Training
IL	Education administrators, elementary and s	1,460	15%	390 Bachelors or Higher Degree
IL	Market research analysts	1,460	19%	350 Bachelors or Higher Degree
IL	Self-enrichment education teachers	1,450	28%	210 Work Experience
IL	First-line supervisors/managers of houseke	1,420	12%	410 Work Experience
IL	Claims adjusters, examiners, and investiga	1,390	12%	280 Long-term On-The-Job Training
IL	Securities, commodities, and financial servi	1,380	8%	340 Bachelors or Higher Degree
IL	Occupational therapists	1,310	29%	190 Bachelors or Higher Degree
IL	Graphic designers	1,300	15%	250 Bachelors or Higher Degree
IL	Machinists	1,270	6%	670 Long-term On-The-Job Training
IL	Sheet metal workers	1,250	19%	290 Moderate-Term On-The-Job Training
IL	Heating, air conditioning, and refrigeration i	1,250	27%	190 Long-term On-The-Job Training
IL	Personal financial advisors	1,240	26%	190 Bachelors or Higher Degree
IL	Brickmasons and blockmasons	1,190	14%	250 Long-term On-The-Job Training
IL	Employment, recruitment, and placement s	1,190	17%	230 Bachelors or Higher Degree
IL	Rehabilitation counselors	1,180	23%	230 Bachelors or Higher Degree
IL	Roofers	1,170	14%	320 Moderate-Term On-The-Job Training
IL	Loan officers	1,160	13%	260 Bachelors or Higher Degree
IL	Paralegals and legal assistants	1,150	23%	160 Associate Degree
IL	Respiratory therapists	1,150	28%	250 Associate Degree
IL	Public relations specialists	1,150	22%	190 Bachelors or Higher Degree
IL	Cost estimators	1,130	17%	270 Work Experience
IL	Clinical, counseling, and school psychologi	1,080	16%	260 Bachelors or Higher Degree
IL	Kindergarten teachers, except special educ	1,060	22%	160 Bachelors or Higher Degree
IL	First-line supervisors/managers of persona	1,050	13%	310 Work Experience
IL	Construction managers	1,030	10%	290 Bachelors or Higher Degree
IL	Architects, except landscape and naval	1,030	20%	160 Bachelors or Higher Degree
IL	Medical and clinical laboratory technologist	1,020	14%	300 Bachelors or Higher Degree
IL	Property, real estate, and community assoc	990	14%	240 Bachelors or Higher Degree
IL	Social and community service managers	960	14%	220 Bachelors or Higher Degree
IL	Speech-language pathologists	950	19%	220 Bachelors or Higher Degree
IL	Operating engineers and other constructio	940	10%	340 Moderate-Term On-The-Job Training
IL	Mental health and substance abuse social	940	33%	140 Bachelors or Higher Degree
IL	Inspectors, testers, sorters, samplers, and	940	4%	590 Moderate-Term On-The-Job Training
IL	Compensation, benefits, and job analysis s	930	26%	150 Bachelors or Higher Degree
IL	Directors, religious activities and education	920	14%	170 Bachelors or Higher Degree

IL	Advertising sales agents	920	11%	250 Moderate-Term On-The-Job Training
IL	Advertising and promotions managers	890	17%	180 Bachelors or Higher Degree
IL	Drywall and ceiling tile installers	880	20%	180 Moderate-Term On-The-Job Training
IL	Bus and truck mechanics and diesel engine	860	8%	360 License/Certification
IL	Automotive body and related repairers	840	9%	280 Long-term On-The-Job Training
IL	Transportation, storage, and distribution ma	830	14%	200 Work Experience
IL	Medical and public health social workers	830	23%	150 Bachelors or Higher Degree
IL	Bakers	810	10%	280 Long-term On-The-Job Training
IL	Physical therapist assistants	810	33%	120 Associate Degree
IL	Middle school teachers, except special and	810	3%	600 Bachelors or Higher Degree
IL	Musicians and singers	790	8%	280 Long-term On-The-Job Training
IL	Chefs and head cooks	790	15%	240 Work Experience
IL	Dental hygienists	780	24%	110 Associate Degree
IL	Real estate sales agents	780	12%	210 License/Certification
IL	First-line supervisors/managers of landscap	780	13%	130 Work Experience
IL	Radiologic technologists and technicians	770	12%	190 Associate Degree
IL	Computer programmers	760	4%	580 Bachelors or Higher Degree
IL	Medical secretaries	750	7%	280 License/Certification
IL	Industrial machinery mechanics	740	11%	220 Long-term On-The-Job Training
IL	Laundry and dry-cleaning workers	730	9%	300 Moderate-Term On-The-Job Training
IL	Telecommunications line installers and repa	720	10%	260 Long-term On-The-Job Training
IL	Multi-media artists and animators	720	15%	180 Bachelors or Higher Degree
IL	Education administrators, postsecondary	710	10%	240 Bachelors or Higher Degree
IL	Demonstrators and product promoters	710	18%	160 Moderate-Term On-The-Job Training
IL	Purchasing agents, except wholesale, retai	710	8%	300 Work Experience
IL	Engineering managers	680	8%	250 Bachelors or Higher Degree
IL	Environmental science and protection techn	640	28%	120 Associate Degree
IL	Coaches and scouts	630	13%	160 Long-term On-The-Job Training
IL	Electrical and electronic engineering techni	630	10%	190 Associate Degree
IL	Clergy	610	5%	340 Bachelors or Higher Degree
IL	Medical transcriptionists	600	15%	130 License/Certification
IL	Tax preparers	580	13%	130 Moderate-Term On-The-Job Training
IL	Education administrators, preschool and ch	570	22%	120 Bachelors or Higher Degree
IL	Dispatchers, except police, fire, and ambul	550	9%	190 Moderate-Term On-The-Job Training
IL	Industrial engineers	550	8%	230 Bachelors or Higher Degree
IL	Detectives and criminal investigators	540	16%	150 Work Experience
IL	Industrial production managers	520	7%	210 Bachelors or Higher Degree

IL	Tapers	510	20%	110 Moderate-Term On-The-Job Training
IL	Medical and clinical laboratory technicians	510	10%	190 Associate Degree
IL	Sales engineers	510	14%	160 Bachelors or Higher Degree
IL	Electronics engineers, except computer	500	11%	140 Bachelors or Higher Degree
IL	First-line supervisors/managers of police ar	500	6%	310 Work Experience
IL	Structural iron and steel workers	490	16%	110 Long-term On-The-Job Training
IL	Aircraft mechanics and service technicians	490	8%	190 License/Certification
IL	Substance abuse and behavioral disorder c	490	17%	110 Bachelors or Higher Degree
IL	Insurance underwriters	490	8%	160 Bachelors or Higher Degree
IL	Excavating and loading machine and dragli	490	13%	150 Moderate-Term On-The-Job Training
IL	Instructional coordinators	480	16%	100 Bachelors or Higher Degree
IL	Bookkeeping, accounting, and auditing cler	480	1%	1,510 Moderate-Term On-The-Job Training
IL	Molding, coremaking, and casting machine	460	4%	330 Moderate-Term On-The-Job Training
IL	First-line supervisors/managers of helpers,	460	8%	190 Work Experience
IL	Surveying and mapping technicians	460	24%	120 Moderate-Term On-The-Job Training
IL	First-line supervisors/managers of office an	440	1%	1,510 Work Experience
IL	Airline pilots, copilots, and flight engineers	420	15%	110 Bachelors or Higher Degree
IL	Civil engineers	420	6%	150 Bachelors or Higher Degree
IL	Computer-controlled machine tool operator	410	5%	180 Moderate-Term On-The-Job Training
IL	Coating, painting, and spraying machine se	410	8%	180 Moderate-Term On-The-Job Training
IL	Editors	410	6%	220 Bachelors or Higher Degree
IL	Cabinetmakers and bench carpenters	410	11%	130 Long-term On-The-Job Training
IL	Mental health counselors	400	9%	140 Bachelors or Higher Degree
IL	Photographers	390	9%	130 Long-term On-The-Job Training
IL	Computer, automated teller, and office mac	380	8%	100 License/Certification
IL	First-line supervisors/managers of transpor	380	5%	210 Work Experience
IL	Art directors	370	9%	130 Bachelors or Higher Degree
IL	Cutting, punching, and press machine sette	360	2%	400 Moderate-Term On-The-Job Training
IL	Educational, vocational, and school counse	350	5%	210 Bachelors or Higher Degree
IL	First-line supervisors/managers of protectiv	350	11%	110 Work Experience
IL	Highway maintenance workers	320	3%	170 Moderate-Term On-The-Job Training
IL	Chemists	320	8%	150 Bachelors or Higher Degree
IL	Compliance officers, except agriculture, cor	310	7%	140 Long-term On-The-Job Training
IL	First-line supervisors/managers of fire fighti	310	10%	160 Work Experience
IL	Water and liquid waste treatment plant and	300	6%	200 Long-term On-The-Job Training
IL	New accounts clerks	300	7%	140 Work Experience
IL	Librarians	290	2%	340 Bachelors or Higher Degree

IL	Bus drivers, transit and intercity	260	2%	310 Moderate-Term On-The-Job Training
IL	Police, fire, and ambulance dispatchers	250	4%	150 Moderate-Term On-The-Job Training
IL	Mechanical engineers	250	3%	300 Bachelors or Higher Degree
IL	Writers and authors	240	5%	120 Bachelors or Higher Degree
IL	Civil engineering technicians	210	6%	100 Associate Degree
IL	Multiple machine tool setters, operators, and repairers	180	4%	130 Moderate-Term On-The-Job Training
IL	Architectural and civil drafters	150	4%	130 License/Certification
IL	Barbers	150	4%	120 License/Certification
IL	Insurance claims and policy processing clerks	140	1%	220 Moderate-Term On-The-Job Training
IL	Electrical power-line installers and repairers	140	2%	200 Long-term On-The-Job Training
IL	Structural metal fabricators and fitters	130	3%	100 Moderate-Term On-The-Job Training
IL	Vocational education teachers, secondary schools	120	4%	110 Bachelors or Higher Degree
IL	Wholesale and retail buyers, except farm products	100	1%	200 Work Experience
IL	Printing machine operators	90	1%	220 Moderate-Term On-The-Job Training
IL	Purchasing managers	80	1%	170 Bachelors or Higher Degree
IL	Payroll and timekeeping clerks	60	1%	240 Moderate-Term On-The-Job Training
IN	Registered nurses	12,370	24%	2,310 Associate Degree
IN	Truck drivers, heavy and tractor-trailer	6,960	14%	1,530 Moderate-Term On-The-Job Training
IN	Customer service representatives	5,320	15%	1,070 Moderate-Term On-The-Job Training
IN	Medical assistants	4,440	56%	590 Moderate-Term On-The-Job Training
IN	General and operations managers	4,410	10%	1,260 Bachelors or Higher Degree
IN	Elementary school teachers, except special education	4,270	15%	1,040 Bachelors or Higher Degree
IN	Sales representatives, wholesale and manufacturing	3,520	11%	1,200 Moderate-Term On-The-Job Training
IN	Secondary school teachers, except special education	3,510	18%	890 Bachelors or Higher Degree
IN	Maintenance and repair workers, general	3,030	10%	870 Moderate-Term On-The-Job Training
IN	Accountants and auditors	2,410	12%	620 Bachelors or Higher Degree
IN	Dental assistants	2,370	43%	390 Moderate-Term On-The-Job Training
IN	Social and human service assistants	2,360	44%	330 Moderate-Term On-The-Job Training
IN	Cooks, restaurant	2,220	14%	720 Long-term On-The-Job Training
IN	Construction laborers	2,210	11%	490 Moderate-Term On-The-Job Training
IN	Licensed practical and licensed vocational nurses	2,010	13%	540 License/Certification
IN	Police and sheriff's patrol officers	2,010	19%	470 Long-term On-The-Job Training
IN	Welders, cutters, solderers, and brazers	2,000	13%	650 Long-term On-The-Job Training
IN	Computer systems analysts	1,940	25%	280 Bachelors or Higher Degree
IN	Electricians	1,860	11%	510 Long-term On-The-Job Training
IN	First-line supervisors/managers of production and operating workers	1,860	7%	730 Work Experience
IN	Hairdressers, hairstylists, and cosmetologists	1,780	14%	420 License/Certification

IN	Lawyers	1,680	17%	290 Bachelors or Higher Degree
IN	Carpenters	1,600	6%	610 Long-term On-The-Job Training
IN	Sales managers	1,560	21%	290 Bachelors or Higher Degree
IN	Computer support specialists	1,550	20%	250 Associate Degree
IN	First-line supervisors/managers of food pre	1,440	9%	530 Work Experience
IN	Medical records and health information tech	1,430	44%	190 Associate Degree
IN	Fitness trainers and aerobics instructors	1,340	35%	220 License/Certification
IN	Dental hygienists	1,330	43%	160 Associate Degree
IN	Medical and health services managers	1,310	26%	230 Bachelors or Higher Degree
IN	Computer software engineers, applications	1,290	27%	180 Bachelors or Higher Degree
IN	Financial managers	1,280	11%	290 Bachelors or Higher Degree
IN	Self-enrichment education teachers	1,270	39%	170 Work Experience
IN	Pharmacists	1,180	23%	220 Bachelors or Higher Degree
IN	First-line supervisors/managers of construc	1,170	9%	340 Work Experience
IN	Preschool teachers, except special educati	1,160	18%	190 License/Certification
IN	Computer and information systems manage	1,150	24%	200 Bachelors or Higher Degree
IN	Management analysts	1,150	16%	220 Bachelors or Higher Degree
IN	Network systems and data communications	1,120	47%	140 Bachelors or Higher Degree
IN	Automotive service technicians and mecha	1,110	6%	610 License/Certification
IN	Correctional officers and jailers	1,090	16%	250 Moderate-Term On-The-Job Training
IN	Medical secretaries	1,080	15%	250 License/Certification
IN	Heating, air conditioning, and refrigeration t	1,080	20%	180 Long-term On-The-Job Training
IN	Chief executives	1,050	10%	310 Bachelors or Higher Degree
IN	Computer software engineers, systems soft	1,040	31%	140 Bachelors or Higher Degree
IN	Pharmacy technicians	1,040	22%	170 Moderate-Term On-The-Job Training
IN	Middle school teachers, except special and	1,040	9%	350 Bachelors or Higher Degree
IN	Network and computer systems administrat	1,020	26%	150 Bachelors or Higher Degree
IN	First-line supervisors/managers of retail sal	960	3%	790 Work Experience
IN	Radiologic technologists and technicians	920	23%	170 Associate Degree
IN	Gaming dealers	910	29%	190 License/Certification
IN	First-line supervisors/managers of mechani	890	9%	340 Work Experience
IN	Sales representatives, wholesale and manu	890	11%	300 Moderate-Term On-The-Job Training
IN	Executive secretaries and administrative as	860	3%	610 Moderate-Term On-The-Job Training
IN	Child, family, and school social workers	850	18%	170 Bachelors or Higher Degree
IN	Education administrators, elementary and s	840	21%	190 Bachelors or Higher Degree
IN	Kindergarten teachers, except special educ	840	26%	120 Bachelors or Higher Degree
IN	Rehabilitation counselors	840	34%	140 Bachelors or Higher Degree

IN	Recreation workers	820	14%	220 Bachelors or Higher Degree
IN	Cement masons and concrete finishers	810	20%	160 Moderate-Term On-The-Job Training
IN	Training and development specialists	810	21%	140 Bachelors or Higher Degree
IN	Paralegals and legal assistants	800	28%	100 Associate Degree
IN	Emergency medical technicians and param	800	24%	120 License/Certification
IN	Fire fighters	780	16%	220 Long-term On-The-Job Training
IN	Employment, recruitment, and placement s	770	23%	130 Bachelors or Higher Degree
IN	Legal secretaries	750	20%	150 License/Certification
IN	Plumbers, pipefitters, and steamfitters	740	6%	340 Long-term On-The-Job Training
IN	Administrative services managers	720	12%	190 Bachelors or Higher Degree
IN	Physical therapists	690	24%	100 Bachelors or Higher Degree
IN	Medical and clinical laboratory technologist	690	20%	160 Bachelors or Higher Degree
IN	Educational, vocational, and school counse	680	16%	170 Bachelors or Higher Degree
IN	Respiratory therapists	670	33%	130 Associate Degree
IN	Medical and clinical laboratory technicians	630	19%	150 Associate Degree
IN	Construction managers	620	8%	210 Bachelors or Higher Degree
IN	Industrial engineers	580	11%	190 Bachelors or Higher Degree
IN	Operating engineers and other constructio	540	8%	240 Moderate-Term On-The-Job Training
IN	Clinical, counseling, and school psychologi	540	21%	110 Bachelors or Higher Degree
IN	Food service managers	530	6%	190 Work Experience
IN	Painters, construction and maintenance	520	6%	180 Moderate-Term On-The-Job Training
IN	Marketing managers	510	13%	120 Bachelors or Higher Degree
IN	Property, real estate, and community assoc	510	12%	130 Bachelors or Higher Degree
IN	Bus and truck mechanics and diesel engine	500	8%	220 License/Certification
IN	Demonstrators and product promoters	500	16%	120 Moderate-Term On-The-Job Training
IN	Cost estimators	500	11%	150 Work Experience
IN	Education administrators, postsecondary	500	26%	100 Bachelors or Higher Degree
IN	Loan officers	490	12%	110 Bachelors or Higher Degree
IN	Industrial production managers	460	7%	170 Bachelors or Higher Degree
IN	Sheet metal workers	450	9%	170 Moderate-Term On-The-Job Training
IN	Purchasing agents, except wholesale, retai	440	8%	190 Work Experience
IN	Chemists	420	20%	110 Bachelors or Higher Degree
IN	Industrial machinery mechanics	400	7%	160 Long-term On-The-Job Training
IN	Drywall and ceiling tile installers	370	14%	100 Moderate-Term On-The-Job Training
IN	First-line supervisors/managers of houseke	360	9%	130 Work Experience
IN	Telecommunications line installers and rep	350	12%	110 Long-term On-The-Job Training
IN	Coating, painting, and spraying machine se	340	8%	140 Moderate-Term On-The-Job Training



IN	Inspectors, testers, sorters, samplers, and	320	2%	430 Moderate-Term On-The-Job Training
IN	Chefs and head cooks	320	12%	110 Work Experience
IN	Water and liquid waste treatment plant and	310	16%	100 Long-term On-The-Job Training
IN	Billing and posting clerks and machine ope	310	3%	210 Moderate-Term On-The-Job Training
IN	Roofers	280	8%	110 Moderate-Term On-The-Job Training
IN	Engineering managers	280	6%	120 Bachelors or Higher Degree
IN	First-line supervisors/managers of helpers,	280	7%	120 Work Experience
IN	First-line supervisors/managers of transpor	270	6%	140 Work Experience
IN	Automotive body and related repairers	250	5%	120 Long-term On-The-Job Training
IN	Dispatchers, except police, fire, and ambul	250	7%	110 Moderate-Term On-The-Job Training
IN	Molding, coremaking, and casting machine	250	3%	240 Moderate-Term On-The-Job Training
IN	Bakers	230	6%	110 Long-term On-The-Job Training
IN	Computer programmers	170	2%	190 Bachelors or Higher Degree
IN	First-line supervisors/managers of non-reta	170	2%	230 Work Experience
IN	Computer-controlled machine tool operator	150	2%	120 Moderate-Term On-The-Job Training
IN	Multiple machine tool setters, operators, an	150	3%	170 Moderate-Term On-The-Job Training
IN	Electrical and electronic engineering techni	150	3%	110 Associate Degree
IN	First-line supervisors/managers of persona	130	3%	110 Work Experience
IN	Cabinetmakers and bench carpenters	100	2%	160 Long-term On-The-Job Training
IN	Insurance sales agents	70	1%	180 Bachelors or Higher Degree
IN	Mechanical engineers	60	1%	180 Bachelors or Higher Degree
IN	Payroll and timekeeping clerks	50	1%	120 Moderate-Term On-The-Job Training
KS	Registered nurses	4,270	17%	950 Associate Degree
KS	Bookkeeping, accounting, and auditing cler	2,590	9%	830 Moderate-Term On-The-Job Training
KS	Truck drivers, heavy and tractor-trailer	2,480	9%	710 Moderate-Term On-The-Job Training
KS	Construction laborers	2,270	21%	370 Moderate-Term On-The-Job Training
KS	Customer service representatives	2,260	13%	490 Moderate-Term On-The-Job Training
KS	Secretaries, except legal, medical, and exe	2,230	12%	590 Moderate-Term On-The-Job Training
KS	General and operations managers	2,030	10%	600 Bachelors or Higher Degree
KS	Elementary school teachers, except specia	1,840	13%	500 Bachelors or Higher Degree
KS	Carpenters	1,770	17%	350 Long-term On-The-Job Training
KS	First-line supervisors/managers of office an	1,730	12%	490 Work Experience
KS	Executive secretaries and administrative as	1,630	12%	430 Moderate-Term On-The-Job Training
KS	Secondary school teachers, except special	1,340	13%	430 Bachelors or Higher Degree
KS	First-line supervisors/managers of retail sal	1,300	7%	470 Work Experience
KS	Accountants and auditors	1,210	13%	290 Bachelors or Higher Degree
KS	First-line supervisors/managers of food pre	1,190	14%	320 Work Experience

KS	Maintenance and repair workers, general	1,150	9%	370 Moderate-Term On-The-Job Training
KS	Licensed practical and licensed vocational	1,140	17%	260 License/Certification
KS	First-line supervisors/managers of construc	1,110	15%	240 Work Experience
KS	Cooks, institution and cafeteria	1,100	14%	350 Moderate-Term On-The-Job Training
KS	Electricians	1,060	18%	220 Long-term On-The-Job Training
KS	Cooks, restaurant	970	15%	300 Long-term On-The-Job Training
KS	Middle school teachers, except special and	830	13%	230 Bachelors or Higher Degree
KS	Billing and posting clerks and machine ope	740	14%	170 Moderate-Term On-The-Job Training
KS	Operating engineers and other constructor	710	13%	210 Moderate-Term On-The-Job Training
KS	Plumbers, pipefitters, and steamfitters	690	17%	160 Long-term On-The-Job Training
KS	Computer systems analysts	690	13%	130 Bachelors or Higher Degree
KS	Computer programmers	660	16%	170 Bachelors or Higher Degree
KS	Automotive service technicians and mecha	640	8%	270 License/Certification
KS	Computer support specialists	640	14%	120 Associate Degree
KS	Data entry keyers	590	13%	170 Moderate-Term On-The-Job Training
KS	Hairdressers, hairstylists, and cosmetologis	570	9%	180 License/Certification
KS	Painters, construction and maintenance	560	14%	120 Moderate-Term On-The-Job Training
KS	Dental assistants	560	18%	140 Moderate-Term On-The-Job Training
KS	Telecommunications equipment installers a	550	24%	100 Long-term On-The-Job Training
KS	Construction managers	540	14%	120 Bachelors or Higher Degree
KS	Lawyers	540	15%	100 Bachelors or Higher Degree
KS	Medical assistants	530	18%	110 Moderate-Term On-The-Job Training
KS	Management analysts	490	10%	120 Bachelors or Higher Degree
KS	Social and human service assistants	470	15%	100 Moderate-Term On-The-Job Training
KS	Financial managers	460	9%	120 Bachelors or Higher Degree
KS	First-line supervisors/managers of mechani	450	9%	180 Work Experience
KS	Food service managers	430	12%	100 Work Experience
KS	Medical and health services managers	430	16%	100 Bachelors or Higher Degree
KS	Bus and truck mechanics and diesel engine	400	6%	210 License/Certification
KS	Chief executives	380	9%	120 Bachelors or Higher Degree
KS	Insurance sales agents	360	9%	140 Bachelors or Higher Degree
KS	Loan officers	350	9%	100 Bachelors or Higher Degree
KS	First-line supervisors/managers of non-reta	340	6%	140 Work Experience
KS	Laundry and dry-cleaning workers	330	14%	100 Moderate-Term On-The-Job Training
KS	Sales representatives, wholesale and manu	320	2%	430 Moderate-Term On-The-Job Training
KS	Sheet metal workers	300	9%	110 Moderate-Term On-The-Job Training
KS	Correctional officers and jailers	300	9%	100 Moderate-Term On-The-Job Training

KS	Police and sheriff's patrol officers	280	7%	140 Long-term On-The-Job Training
KS	Team assemblers	270	2%	390 Moderate-Term On-The-Job Training
KS	Veterinarians	250	8%	110 Bachelors or Higher Degree
KS	Mechanical engineers	240	9%	100 Bachelors or Higher Degree
KS	Printing machine operators	200	4%	130 Moderate-Term On-The-Job Training
KS	First-line supervisors/managers of producti	150	2%	200 Work Experience
KS	Agricultural equipment operators	140	2%	180 Moderate-Term On-The-Job Training
KS	Welders, cutters, solderers, and brazers	130	2%	170 Long-term On-The-Job Training
KS	Machinists	100	3%	100 Long-term On-The-Job Training
KS	Inspectors, testers, sorters, samplers, and	100	2%	150 Moderate-Term On-The-Job Training
KS	Sales representatives, wholesale and manu	60	1%	150 Moderate-Term On-The-Job Training
KY	Truck drivers, heavy and tractor-trailer	7,440	26%	1,210 Moderate-Term On-The-Job Training
KY	Customer service representatives	6,580	28%	1,010 Moderate-Term On-The-Job Training
KY	Registered nurses	6,540	18%	1,420 Associate Degree
KY	General and operations managers	5,590	19%	1,120 Bachelors or Higher Degree
KY	First-line supervisors/managers of retail sal	5,050	21%	930 Work Experience
KY	Sales representatives, wholesale and manu	4,880	29%	930 Moderate-Term On-The-Job Training
KY	Maintenance and repair workers, general	3,740	17%	790 Moderate-Term On-The-Job Training
KY	Medical assistants	3,700	61%	480 Moderate-Term On-The-Job Training
KY	Elementary school teachers, except specia	3,670	23%	720 Bachelors or Higher Degree
KY	Accountants and auditors	2,970	29%	490 Bachelors or Higher Degree
KY	Cooks, restaurant	2,960	35%	560 Long-term On-The-Job Training
KY	Construction laborers	2,700	20%	450 Moderate-Term On-The-Job Training
KY	Carpenters	2,550	22%	440 Long-term On-The-Job Training
KY	First-line supervisors/managers of food pre	2,440	21%	520 Work Experience
KY	Secondary school teachers, except special	2,400	27%	490 Bachelors or Higher Degree
KY	Lawyers	2,140	35%	290 Bachelors or Higher Degree
KY	Police and sheriff's patrol officers	2,120	37%	360 Long-term On-The-Job Training
KY	Food service managers	2,040	32%	310 Work Experience
KY	Automotive service technicians and mecha	2,030	19%	480 License/Certification
KY	Social and human service assistants	1,950	50%	260 Moderate-Term On-The-Job Training
KY	Hairdressers, hairstylists, and cosmetologis	1,900	32%	310 License/Certification
KY	First-line supervisors/managers of producti	1,860	14%	460 Work Experience
KY	Preschool teachers, except special educati	1,820	38%	240 License/Certification
KY	First-line supervisors/managers of construc	1,790	17%	360 Work Experience
KY	Chief executives	1,770	22%	330 Bachelors or Higher Degree
KY	Executive secretaries and administrative as	1,730	8%	580 Moderate-Term On-The-Job Training

KY	Real estate sales agents	1,730	41%	260 License/Certification
KY	Bookkeeping, accounting, and auditing cler	1,670	7%	620 Moderate-Term On-The-Job Training
KY	First-line supervisors/managers of non-retail	1,660	31%	270 Work Experience
KY	Computer support specialists	1,630	28%	230 Associate Degree
KY	Licensed practical and licensed vocational	1,570	13%	420 License/Certification
KY	Sales representatives, wholesale and manufacturing	1,550	26%	310 Moderate-Term On-The-Job Training
KY	Construction managers	1,520	37%	230 Bachelors or Higher Degree
KY	Electricians	1,460	17%	310 Long-term On-The-Job Training
KY	First-line supervisors/managers of office and administrative support workers	1,450	8%	530 Work Experience
KY	Financial managers	1,410	20%	250 Bachelors or Higher Degree
KY	Correctional officers and jailers	1,380	25%	250 Moderate-Term On-The-Job Training
KY	Dental assistants	1,350	39%	230 Moderate-Term On-The-Job Training
KY	Network systems and data communications technicians	1,340	62%	160 Bachelors or Higher Degree
KY	Welders, cutters, solderers, and brazers	1,330	20%	320 Long-term On-The-Job Training
KY	Clergy	1,310	12%	360 Bachelors or Higher Degree
KY	Plumbers, pipefitters, and steamfitters	1,200	18%	270 Long-term On-The-Job Training
KY	Computer software engineers, applications	1,190	32%	160 Bachelors or Higher Degree
KY	Middle school teachers, except special and	1,190	17%	280 Bachelors or Higher Degree
KY	Painters, construction and maintenance	1,160	29%	180 Moderate-Term On-The-Job Training
KY	Emergency medical technicians and paramedics	1,140	28%	160 License/Certification
KY	Sales managers	1,130	32%	180 Bachelors or Higher Degree
KY	Computer systems analysts	1,130	28%	160 Bachelors or Higher Degree
KY	Fire fighters	1,120	34%	210 Long-term On-The-Job Training
KY	Data entry keyers	1,090	20%	240 Moderate-Term On-The-Job Training
KY	Pharmacists	1,080	29%	180 Bachelors or Higher Degree
KY	Inspectors, testers, sorters, samplers, and	1,070	10%	350 Moderate-Term On-The-Job Training
KY	Network and computer systems administrators	1,060	39%	140 Bachelors or Higher Degree
KY	First-line supervisors/managers of mechanical	1,040	14%	300 Work Experience
KY	Billing and posting clerks and machine operators	1,040	10%	280 Moderate-Term On-The-Job Training
KY	Medical records and health information technicians	1,000	40%	140 Associate Degree
KY	Paralegals and legal assistants	980	33%	120 Associate Degree
KY	Heating, air conditioning, and refrigeration mechanics	970	35%	140 Long-term On-The-Job Training
KY	Recreation workers	960	31%	170 Bachelors or Higher Degree
KY	Pharmacy technicians	950	25%	140 Moderate-Term On-The-Job Training
KY	Operating engineers and other construction	940	9%	370 Moderate-Term On-The-Job Training
KY	Computer and information systems managers	940	36%	140 Bachelors or Higher Degree
KY	Multiple machine tool setters, operators, and	910	17%	240 Moderate-Term On-The-Job Training

KY	Medical and health services managers	900	24%	160 Bachelors or Higher Degree
KY	Management analysts	830	33%	120 Bachelors or Higher Degree
KY	Education administrators, elementary and s	810	31%	150 Bachelors or Higher Degree
KY	Training and development specialists	760	24%	130 Bachelors or Higher Degree
KY	Insurance sales agents	730	20%	160 Bachelors or Higher Degree
KY	Cutting, punching, and press machine sette	710	10%	230 Moderate-Term On-The-Job Training
KY	Bus and truck mechanics and diesel engine	680	17%	170 License/Certification
KY	Telecommunications line installers and repi	680	42%	110 Long-term On-The-Job Training
KY	Machinists	670	13%	190 Long-term On-The-Job Training
KY	Property, real estate, and community assoc	650	31%	110 Bachelors or Higher Degree
KY	First-line supervisors/managers of persona	610	30%	110 Work Experience
KY	Cement masons and concrete finishers	600	30%	100 Moderate-Term On-The-Job Training
KY	Painters, transportation equipment	580	33%	100 Moderate-Term On-The-Job Training
KY	Loan officers	580	18%	110 Bachelors or Higher Degree
KY	Highway maintenance workers	550	18%	100 Moderate-Term On-The-Job Training
KY	Sheet metal workers	520	20%	120 Moderate-Term On-The-Job Training
KY	Laundry and dry-cleaning workers	520	15%	150 Moderate-Term On-The-Job Training
KY	First-line supervisors/managers of transpor	480	15%	120 Work Experience
KY	Coating, painting, and spraying machine se	460	20%	110 Moderate-Term On-The-Job Training
KY	First-line supervisors/managers of helpers,	460	19%	110 Work Experience
KY	Administrative services managers	460	18%	100 Bachelors or Higher Degree
KY	Water and liquid waste treatment plant and	450	23%	110 Long-term On-The-Job Training
KY	First-line supervisors/managers of houseke	450	14%	120 Work Experience
KY	Educational, vocational, and school counse	440	19%	100 Bachelors or Higher Degree
KY	Medical secretaries	420	10%	130 License/Certification
KY	Radiologic technologists and technicians	420	12%	110 Associate Degree
KY	Molding, coremaking, and casting machine	400	9%	150 Moderate-Term On-The-Job Training
KY	Cooks, institution and cafeteria	400	4%	370 Moderate-Term On-The-Job Training
KY	Computer programmers	380	11%	120 Bachelors or Higher Degree
KY	Industrial engineers	330	12%	100 Bachelors or Higher Degree
KY	Purchasing agents, except wholesale, retai	310	10%	110 Work Experience
KY	Industrial machinery mechanics	300	6%	140 Long-term On-The-Job Training
KY	Printing machine operators	230	7%	100 Moderate-Term On-The-Job Training
KY	Extruding and drawing machine setters, op	140	5%	110 Moderate-Term On-The-Job Training
LA	Registered nurses	8,780	23%	1,680 Associate Degree
LA	General and operations managers	6,860	17%	1,460 Bachelors or Higher Degree
LA	Truck drivers, heavy and tractor-trailer	4,130	15%	850 Moderate-Term On-The-Job Training

LA	Customer service representatives	3,920	23%	650	Moderate-Term On-The-Job Training
LA	Sales representatives, wholesale and manu	3,690	20%	850	Moderate-Term On-The-Job Training
LA	Maintenance and repair workers, general	3,000	15%	690	Moderate-Term On-The-Job Training
LA	Cooks, restaurant	2,910	33%	570	Long-term On-The-Job Training
LA	Construction laborers	2,860	16%	520	Moderate-Term On-The-Job Training
LA	Electricians	2,700	22%	510	Long-term On-The-Job Training
LA	Welders, cutters, solderers, and brazers	2,500	20%	600	Long-term On-The-Job Training
LA	Carpenters	2,300	13%	510	Long-term On-The-Job Training
LA	First-line supervisors/managers of food pre	2,300	20%	500	Work Experience
LA	Licensed practical and licensed vocational	2,290	13%	630	License/Certification
LA	Police and sheriff's patrol officers	2,210	22%	480	Long-term On-The-Job Training
LA	Medical assistants	2,090	50%	290	Moderate-Term On-The-Job Training
LA	First-line supervisors/managers of construc	2,020	16%	420	Work Experience
LA	Accountants and auditors	1,680	13%	410	Bachelors or Higher Degree
LA	Plumbers, pipefitters, and steamfitters	1,670	15%	430	Long-term On-The-Job Training
LA	Correctional officers and jailers	1,630	20%	330	Moderate-Term On-The-Job Training
LA	First-line supervisors/managers of retail sal	1,550	6%	600	Work Experience
LA	Automotive service technicians and mecha	1,500	14%	430	License/Certification
LA	Computer systems analysts	1,470	29%	200	Bachelors or Higher Degree
LA	Sales managers	1,440	33%	220	Bachelors or Higher Degree
LA	Painters, construction and maintenance	1,410	13%	300	Moderate-Term On-The-Job Training
LA	Social and human service assistants	1,180	37%	180	Moderate-Term On-The-Job Training
LA	Self-enrichment education teachers	1,170	34%	160	Work Experience
LA	Preschool teachers, except special educati	1,130	32%	150	License/Certification
LA	Dental assistants	1,130	34%	210	Moderate-Term On-The-Job Training
LA	Lawyers	1,110	14%	210	Bachelors or Higher Degree
LA	Pharmacists	1,100	24%	200	Bachelors or Higher Degree
LA	Chefs and head cooks	1,040	33%	200	Work Experience
LA	Medical and health services managers	1,030	24%	190	Bachelors or Higher Degree
LA	Financial managers	1,020	14%	210	Bachelors or Higher Degree
LA	Heating, air conditioning, and refrigeration i	1,010	34%	140	Long-term On-The-Job Training
LA	Construction managers	990	17%	210	Bachelors or Higher Degree
LA	Emergency medical technicians and param	970	29%	140	License/Certification
LA	Sales representatives, wholesale and manu	950	14%	280	Moderate-Term On-The-Job Training
LA	First-line supervisors/managers of mechani	940	13%	280	Work Experience
LA	First-line supervisors/managers of producti	940	10%	290	Work Experience
LA	Elementary school teachers, except specia	930	3%	730	Bachelors or Higher Degree

LA	Legal secretaries	920	16%	210 License/Certification
LA	Paralegals and legal assistants	920	25%	120 Associate Degree
LA	Mobile heavy equipment mechanics, except	910	17%	210 License/Certification
LA	Chief executives	860	14%	200 Bachelors or Higher Degree
LA	Management analysts	830	20%	140 Bachelors or Higher Degree
LA	Machinists	820	14%	220 Long-term On-The-Job Training
LA	Medical records and health information technicians	800	35%	110 Associate Degree
LA	Captains, mates, and pilots of water vessels	790	14%	240 Work Experience
LA	Fire fighters	790	18%	210 Long-term On-The-Job Training
LA	Food service managers	790	19%	150 Work Experience
LA	Computer support specialists	780	26%	120 Associate Degree
LA	Hairdressers, hairstylists, and cosmetologists	780	13%	200 License/Certification
LA	Pharmacy technicians	770	25%	120 Moderate-Term On-The-Job Training
LA	Secondary school teachers, except special education	760	6%	430 Bachelors or Higher Degree
LA	Computer and information systems managers	680	25%	120 Bachelors or Higher Degree
LA	Operating engineers and other construction equipment operators	670	11%	220 Moderate-Term On-The-Job Training
LA	Medical and public health social workers	660	32%	100 Bachelors or Higher Degree
LA	Loan officers	650	15%	140 Bachelors or Higher Degree
LA	Respiratory therapists	650	32%	130 Associate Degree
LA	First-line supervisors/managers of office and administrative support workers	630	3%	490 Work Experience
LA	Property, real estate, and community association managers	620	18%	120 Bachelors or Higher Degree
LA	Inspectors, testers, sorters, samplers, and inspectors	600	11%	180 Moderate-Term On-The-Job Training
LA	Administrative services managers	600	15%	140 Bachelors or Higher Degree
LA	Bus and truck mechanics and diesel engine mechanics	570	13%	170 License/Certification
LA	Laundry and dry-cleaning workers	540	11%	190 Moderate-Term On-The-Job Training
LA	Industrial machinery mechanics	530	8%	190 Long-term On-The-Job Training
LA	Executive secretaries and administrative assistants	520	3%	370 Moderate-Term On-The-Job Training
LA	First-line supervisors/managers of non-retail sales workers	520	11%	140 Work Experience
LA	Structural metal fabricators and fitters	520	15%	130 Moderate-Term On-The-Job Training
LA	Automotive body and related repairers	520	17%	110 Long-term On-The-Job Training
LA	Recreation workers	500	14%	130 Bachelors or Higher Degree
LA	Cost estimators	470	21%	100 Work Experience
LA	Water and liquid waste treatment plant and sewage treatment plant operators	430	22%	110 Long-term On-The-Job Training
LA	Telecommunications line installers and repairers	420	21%	100 Long-term On-The-Job Training
LA	Radiologic technologists and technicians	420	15%	100 Associate Degree
LA	Medical and clinical laboratory technologists and technicians	410	14%	120 Bachelors or Higher Degree
LA	First-line supervisors/managers of housekeeping workers	380	13%	110 Work Experience

LA	Child, family, and school social workers	370	10%	100 Bachelors or Higher Degree
LA	Gaming dealers	350	11%	140 License/Certification
LA	First-line supervisors/managers of transport	310	10%	110 Work Experience
LA	Purchasing agents, except wholesale, retail	300	10%	100 Work Experience
LA	Bookkeeping, accounting, and auditing cler	300	1%	510 Moderate-Term On-The-Job Training
LA	Education administrators, elementary and s	290	7%	140 Bachelors or Higher Degree
LA	Computer programmers	290	10%	100 Bachelors or Higher Degree
LA	Roustabouts, oil and gas	270	10%	100 Moderate-Term On-The-Job Training
LA	Insurance sales agents	260	5%	150 Bachelors or Higher Degree
LA	Billing and posting clerks and machine ope	230	3%	140 Moderate-Term On-The-Job Training
LA	Team assemblers	220	5%	140 Moderate-Term On-The-Job Training
LA	First-line supervisors/managers of persona	220	7%	100 Work Experience
LA	Dispatchers, except police, fire, and ambul	220	6%	100 Moderate-Term On-The-Job Training
LA	Mechanical engineers	200	7%	100 Bachelors or Higher Degree
LA	Educational, vocational, and school counse	100	2%	160 Bachelors or Higher Degree
LA	Parts salespersons	100	2%	140 Moderate-Term On-The-Job Training
MD	General and operations managers	14,180	22%	2,650 Bachelors or Higher Degree
MD	Registered nurses	11,180	24%	2,100 Associate Degree
MD	Customer service representatives	7,360	23%	1,220 Moderate-Term On-The-Job Training
MD	Social and human service assistants	6,860	60%	890 Moderate-Term On-The-Job Training
MD	Computer software engineers, systems soft	6,670	49%	800 Bachelors or Higher Degree
MD	Elementary school teachers, except specia	5,480	22%	1,100 Bachelors or Higher Degree
MD	Sales representatives, wholesale and manu	5,190	21%	1,170 Moderate-Term On-The-Job Training
MD	Computer software engineers, applications	4,960	44%	610 Bachelors or Higher Degree
MD	Computer systems analysts	4,840	24%	710 Bachelors or Higher Degree
MD	Electricians	4,620	30%	760 Long-term On-The-Job Training
MD	Carpenters	4,590	19%	850 Long-term On-The-Job Training
MD	Construction laborers	4,510	21%	740 Moderate-Term On-The-Job Training
MD	Preschool teachers, except special educati	4,440	56%	540 License/Certification
MD	First-line supervisors/managers of retail sal	4,180	12%	1,050 Work Experience
MD	Management analysts	4,170	22%	670 Bachelors or Higher Degree
MD	Executive secretaries and administrative as	3,980	13%	980 Moderate-Term On-The-Job Training
MD	Maintenance and repair workers, general	3,690	18%	760 Moderate-Term On-The-Job Training
MD	Secondary school teachers, except special	3,660	22%	830 Bachelors or Higher Degree
MD	First-line supervisors/managers of construc	3,460	23%	600 Work Experience
MD	Network systems and data communications	3,350	55%	410 Bachelors or Higher Degree
MD	Medical assistants	3,280	54%	440 Moderate-Term On-The-Job Training



MD	Truck drivers, heavy and tractor-trailer	3,260	14%	720	Moderate-Term On-The-Job Training
MD	Computer support specialists	3,170	29%	450	Associate Degree
MD	Accountants and auditors	2,990	16%	660	Bachelors or Higher Degree
MD	Computer and information systems manage	2,970	35%	450	Bachelors or Higher Degree
MD	Financial managers	2,970	20%	510	Bachelors or Higher Degree
MD	First-line supervisors/managers of office an	2,900	10%	910	Work Experience
MD	Lawyers	2,840	21%	460	Bachelors or Higher Degree
MD	Sales managers	2,820	34%	440	Bachelors or Higher Degree
MD	First-line supervisors/managers of food pre	2,820	18%	660	Work Experience
MD	Construction managers	2,820	24%	500	Bachelors or Higher Degree
MD	Plumbers, pipefitters, and steamfitters	2,720	26%	510	Long-term On-The-Job Training
MD	Heating, air conditioning, and refrigeration i	2,540	37%	350	Long-term On-The-Job Training
MD	Middle school teachers, except special and	2,540	22%	510	Bachelors or Higher Degree
MD	Network and computer systems administrat	2,470	38%	320	Bachelors or Higher Degree
MD	Administrative services managers	2,380	21%	460	Bachelors or Higher Degree
MD	Secretaries, except legal, medical, and exe	2,290	5%	1,060	Moderate-Term On-The-Job Training
MD	Hairdressers, hairstylists, and cosmetologis	2,150	14%	510	License/Certification
MD	Dental assistants	2,040	38%	360	Moderate-Term On-The-Job Training
MD	Rehabilitation counselors	2,010	55%	290	Bachelors or Higher Degree
MD	Social and community service managers	1,950	38%	290	Bachelors or Higher Degree
MD	Automotive service technicians and mecha	1,930	11%	650	License/Certification
MD	Computer programmers	1,800	14%	490	Bachelors or Higher Degree
MD	Paralegals and legal assistants	1,790	36%	220	Associate Degree
MD	Cooks, restaurant	1,770	13%	590	Long-term On-The-Job Training
MD	Fitness trainers and aerobics instructors	1,740	54%	250	License/Certification
MD	Medical and health services managers	1,690	26%	300	Bachelors or Higher Degree
MD	Loan officers	1,650	30%	250	Bachelors or Higher Degree
MD	Bookkeeping, accounting, and auditing cler	1,520	5%	700	Moderate-Term On-The-Job Training
MD	Licensed practical and licensed vocational	1,500	20%	320	License/Certification
MD	Sales representatives, wholesale and manu	1,490	27%	300	Moderate-Term On-The-Job Training
MD	First-line supervisors/managers of houseke	1,470	27%	280	Work Experience
MD	First-line supervisors/managers of mechani	1,390	17%	350	Work Experience
MD	Police and sheriff's patrol officers	1,370	11%	460	Long-term On-The-Job Training
MD	Chief executives	1,340	21%	260	Bachelors or Higher Degree
MD	Sheet metal workers	1,310	24%	260	Moderate-Term On-The-Job Training
MD	Marketing managers	1,300	27%	220	Bachelors or Higher Degree
MD	Clinical, counseling, and school psychologi	1,240	33%	210	Bachelors or Higher Degree

MD	Pharmacists	1,170	27%	200 Bachelors or Higher Degree
MD	Training and development specialists	1,160	28%	180 Bachelors or Higher Degree
MD	Civil engineers	1,160	26%	190 Bachelors or Higher Degree
MD	Cement masons and concrete finishers	1,150	37%	180 Moderate-Term On-The-Job Training
MD	Operating engineers and other construction	1,120	19%	270 Moderate-Term On-The-Job Training
MD	Property, real estate, and community assoc	1,120	18%	230 Bachelors or Higher Degree
MD	Medical secretaries	1,110	16%	240 License/Certification
MD	First-line supervisors/managers of landscap	1,090	34%	140 Work Experience
MD	Educational, vocational, and school counse	1,080	25%	210 Bachelors or Higher Degree
MD	Pharmacy technicians	1,020	27%	150 Moderate-Term On-The-Job Training
MD	Graphic designers	1,000	24%	160 Bachelors or Higher Degree
MD	Database administrators	1,000	45%	120 Bachelors or Higher Degree
MD	Cost estimators	970	26%	180 Work Experience
MD	Child, family, and school social workers	970	29%	150 Bachelors or Higher Degree
MD	First-line supervisors/managers of producti	960	12%	270 Work Experience
MD	Food service managers	960	17%	190 Work Experience
MD	Financial analysts	950	22%	160 Bachelors or Higher Degree
MD	Architects, except landscape and naval	950	45%	120 Bachelors or Higher Degree
MD	Medical records and health information tecl	940	43%	130 Associate Degree
MD	Brickmasons and blockmasons	920	27%	140 Long-term On-The-Job Training
MD	Electrical and electronic engineering techni	920	22%	180 Associate Degree
MD	Cooks, institution and cafeteria	920	19%	250 Moderate-Term On-The-Job Training
MD	Physician assistants	910	46%	120 Bachelors or Higher Degree
MD	First-line supervisors/managers of non-ret	890	11%	240 Work Experience
MD	Engineering managers	880	19%	180 Bachelors or Higher Degree
MD	Personal financial advisors	870	34%	120 Bachelors or Higher Degree
MD	Mental health and substance abuse social	860	45%	120 Bachelors or Higher Degree
MD	Correctional officers and jailers	840	9%	290 Moderate-Term On-The-Job Training
MD	Fire fighters	800	12%	270 Long-term On-The-Job Training
MD	Education administrators, postsecondary	790	21%	170 Bachelors or Higher Degree
MD	Mental health counselors	790	46%	120 Bachelors or Higher Degree
MD	Kindergarten teachers, except special educ	780	24%	120 Bachelors or Higher Degree
MD	Securities, commodities, and financial servi	780	17%	130 Bachelors or Higher Degree
MD	Computer, automated teller, and office mac	760	21%	120 License/Certification
MD	Emergency medical technicians and param	760	23%	110 License/Certification
MD	Instructional coordinators	760	24%	130 Bachelors or Higher Degree
MD	Electrical and electronics repairers, comme	750	23%	150 License/Certification

MD	Education administrators, elementary and s	710	20%	160 Bachelors or Higher Degree
MD	Claims adjusters, examiners, and investiga	710	16%	120 Long-term On-The-Job Training
MD	Residential advisors	710	47%	100 Moderate-Term On-The-Job Training
MD	Medical and clinical laboratory technicians	710	20%	170 Associate Degree
MD	Public relations specialists	710	28%	110 Bachelors or Higher Degree
MD	Legal secretaries	700	28%	120 License/Certification
MD	Purchasing agents, except wholesale, retai	700	13%	200 Work Experience
MD	Electronics engineers, except computer	700	16%	160 Bachelors or Higher Degree
MD	Billing and posting clerks and machine ope	700	10%	190 Moderate-Term On-The-Job Training
MD	Education administrators, preschool and ch	690	52%	100 Bachelors or Higher Degree
MD	Roofers	670	27%	130 Moderate-Term On-The-Job Training
MD	Construction and building inspectors	670	27%	120 Work Experience
MD	Self-enrichment education teachers	670	25%	100 Work Experience
MD	Painters, construction and maintenance	660	6%	230 Moderate-Term On-The-Job Training
MD	Radiologic technologists and technicians	650	21%	120 Associate Degree
MD	Bus and truck mechanics and diesel engine	620	22%	140 License/Certification
MD	Librarians	580	17%	140 Bachelors or Higher Degree
MD	Biological technicians	570	25%	100 Associate Degree
MD	Bus drivers, transit and intercity	560	27%	100 Moderate-Term On-The-Job Training
MD	Chefs and head cooks	560	21%	130 Work Experience
MD	Real estate sales agents	540	10%	170 License/Certification
MD	Coaches and scouts	530	23%	100 Long-term On-The-Job Training
MD	Speech-language pathologists	520	25%	100 Bachelors or Higher Degree
MD	First-line supervisors/managers of helpers,	510	16%	130 Work Experience
MD	Demonstrators and product promoters	500	16%	120 Moderate-Term On-The-Job Training
MD	Inspectors, testers, sorters, samplers, and	490	9%	170 Moderate-Term On-The-Job Training
MD	Team assemblers	480	5%	330 Moderate-Term On-The-Job Training
MD	Substance abuse and behavioral disorder c	480	18%	110 Bachelors or Higher Degree
MD	Architectural and civil drafters	480	26%	100 License/Certification
MD	Laundry and dry-cleaning workers	480	13%	150 Moderate-Term On-The-Job Training
MD	Mechanical engineers	480	11%	170 Bachelors or Higher Degree
MD	Drywall and ceiling tile installers	470	13%	130 Moderate-Term On-The-Job Training
MD	Electrical engineers	470	13%	120 Bachelors or Higher Degree
MD	Automotive body and related repairers	470	11%	130 Long-term On-The-Job Training
MD	First-line supervisors/managers of persona	470	12%	140 Work Experience
MD	Compliance officers, except agriculture, cor	430	14%	120 Long-term On-The-Job Training
MD	Telecommunications line installers and rep	420	21%	100 Long-term On-The-Job Training

MD	Printing machine operators	410	11%	130 Moderate-Term On-The-Job Training
MD	First-line supervisors/managers of transpor	410	13%	120 Work Experience
MD	Payroll and timekeeping clerks	400	11%	140 Moderate-Term On-The-Job Training
MD	Editors	380	13%	110 Bachelors or Higher Degree
MD	Welders, cutters, solderers, and brazers	370	13%	120 Long-term On-The-Job Training
MD	Medical and clinical laboratory technologist	340	10%	120 Bachelors or Higher Degree
MD	Bakers	330	9%	110 Long-term On-The-Job Training
MD	Chemists	250	9%	110 Bachelors or Higher Degree
MD	Insurance sales agents	210	4%	160 Bachelors or Higher Degree
MD	Machinists	190	6%	100 Long-term On-The-Job Training
ME	Registered nurses	3,470	27%	620 Associate Degree
ME	Social and human service assistants	2,050	63%	260 Moderate-Term On-The-Job Training
ME	General and operations managers	1,630	14%	380 Bachelors or Higher Degree
ME	First-line supervisors/managers of retail sal	1,430	15%	310 Work Experience
ME	Truck drivers, heavy and tractor-trailer	1,060	9%	290 Moderate-Term On-The-Job Training
ME	Medical assistants	1,010	64%	130 Moderate-Term On-The-Job Training
ME	Customer service representatives	960	13%	200 Moderate-Term On-The-Job Training
ME	Sales representatives, wholesale and manu	850	16%	230 Moderate-Term On-The-Job Training
ME	Automotive service technicians and mecha	740	15%	200 License/Certification
ME	Police and sheriff's patrol officers	680	33%	120 Long-term On-The-Job Training
ME	Maintenance and repair workers, general	650	12%	170 Moderate-Term On-The-Job Training
ME	Cooks, restaurant	530	14%	170 Long-term On-The-Job Training
ME	Fire fighters	520	30%	100 Long-term On-The-Job Training
ME	Hairdressers, hairstylists, and cosmetologis	430	14%	100 License/Certification
ME	Accountants and auditors	420	12%	110 Bachelors or Higher Degree
ME	First-line supervisors/managers of food pre	400	12%	120 Work Experience
ME	Carpenters	370	4%	200 Long-term On-The-Job Training
ME	Secondary school teachers, except special	230	4%	200 Bachelors or Higher Degree
ME	Executive secretaries and administrative as	190	4%	110 Moderate-Term On-The-Job Training
ME	First-line supervisors/managers of office an	180	3%	140 Work Experience
ME	Elementary school teachers, except specia	60	1%	150 Bachelors or Higher Degree
ME	Bookkeeping, accounting, and auditing cler	50	1%	180 Moderate-Term On-The-Job Training
MI	Registered nurses	14,870	19%	3,130 Associate Degree
MI	Customer service representatives	10,930	19%	1,940 Moderate-Term On-The-Job Training
MI	Truck drivers, heavy and tractor-trailer	10,060	18%	1,910 Moderate-Term On-The-Job Training
MI	Sales representatives, wholesale and manu	9,220	18%	2,250 Moderate-Term On-The-Job Training
MI	Medical assistants	6,980	44%	990 Moderate-Term On-The-Job Training

MI	Maintenance and repair workers, general	5,800	14%	1,370 Moderate-Term On-The-Job Training
MI	First-line supervisors/managers of retail sal	5,570	10%	1,560 Work Experience
MI	Carpenters	5,540	15%	1,180 Long-term On-The-Job Training
MI	Computer systems analysts	5,440	32%	740 Bachelors or Higher Degree
MI	Electricians	5,420	21%	1,070 Long-term On-The-Job Training
MI	Accountants and auditors	5,200	14%	1,200 Bachelors or Higher Degree
MI	General and operations managers	4,940	12%	1,250 Bachelors or Higher Degree
MI	Cooks, restaurant	3,850	16%	1,150 Long-term On-The-Job Training
MI	Computer software engineers, applications	3,510	37%	450 Bachelors or Higher Degree
MI	First-line supervisors/managers of producti	3,210	10%	1,010 Work Experience
MI	Police and sheriff's patrol officers	3,170	17%	790 Long-term On-The-Job Training
MI	Social and human service assistants	3,010	36%	450 Moderate-Term On-The-Job Training
MI	Plumbers, pipefitters, and steamfitters	3,000	16%	730 Long-term On-The-Job Training
MI	Automotive service technicians and mecha	2,780	11%	970 License/Certification
MI	Construction laborers	2,760	13%	550 Moderate-Term On-The-Job Training
MI	Computer support specialists	2,750	22%	430 Associate Degree
MI	Management analysts	2,720	25%	420 Bachelors or Higher Degree
MI	First-line supervisors/managers of food pre	2,650	10%	900 Work Experience
MI	Lawyers	2,560	13%	510 Bachelors or Higher Degree
MI	Sales representatives, wholesale and manu	2,490	18%	610 Moderate-Term On-The-Job Training
MI	Dental assistants	2,420	24%	520 Moderate-Term On-The-Job Training
MI	Sales managers	2,300	26%	390 Bachelors or Higher Degree
MI	Machinists	2,220	10%	750 Long-term On-The-Job Training
MI	Computer software engineers, systems sof	2,210	45%	270 Bachelors or Higher Degree
MI	First-line supervisors/managers of non-reta	2,190	11%	610 Work Experience
MI	First-line supervisors/managers of construc	2,110	12%	520 Work Experience
MI	Computer and information systems manage	2,080	28%	340 Bachelors or Higher Degree
MI	Self-enrichment education teachers	2,040	38%	270 Work Experience
MI	Dental hygienists	2,020	25%	270 Associate Degree
MI	Fitness trainers and aerobics instructors	2,000	41%	310 License/Certification
MI	Industrial engineers	1,990	14%	530 Bachelors or Higher Degree
MI	Chief executives	1,980	15%	450 Bachelors or Higher Degree
MI	Network and computer systems administrat	1,940	30%	270 Bachelors or Higher Degree
MI	Elementary school teachers, except specia	1,920	4%	1,180 Bachelors or Higher Degree
MI	First-line supervisors/managers of mechani	1,910	13%	560 Work Experience
MI	Preschool teachers, except special educati	1,880	26%	280 License/Certification
MI	Hairdressers, hairstylists, and cosmetologis	1,870	11%	520 License/Certification

MI	Welders, cutters, solderers, and brazers	1,820	11%	650 Long-term On-The-Job Training
MI	Heating, air conditioning, and refrigeration i	1,810	27%	270 Long-term On-The-Job Training
MI	Pharmacy technicians	1,740	20%	280 Moderate-Term On-The-Job Training
MI	Licensed practical and licensed vocational	1,720	10%	570 License/Certification
MI	Secondary school teachers, except special	1,690	6%	920 Bachelors or Higher Degree
MI	Financial managers	1,680	13%	350 Bachelors or Higher Degree
MI	Public relations specialists	1,670	25%	260 Bachelors or Higher Degree
MI	Medical and health services managers	1,630	22%	300 Bachelors or Higher Degree
MI	Painters, construction and maintenance	1,590	14%	330 Moderate-Term On-The-Job Training
MI	Pharmacists	1,560	21%	300 Bachelors or Higher Degree
MI	Executive secretaries and administrative as	1,540	4%	860 Moderate-Term On-The-Job Training
MI	Training and development specialists	1,540	23%	260 Bachelors or Higher Degree
MI	Cutting, punching, and press machine sette	1,530	7%	650 Moderate-Term On-The-Job Training
MI	Medical records and health information tecl	1,520	32%	220 Associate Degree
MI	Mechanical engineers	1,510	9%	590 Bachelors or Higher Degree
MI	Network systems and data communications	1,470	46%	190 Bachelors or Higher Degree
MI	Cost estimators	1,380	17%	320 Work Experience
MI	Physical therapists	1,350	27%	180 Bachelors or Higher Degree
MI	Fire fighters	1,330	15%	390 Long-term On-The-Job Training
MI	Cement masons and concrete finishers	1,290	25%	230 Moderate-Term On-The-Job Training
MI	Recreation workers	1,230	14%	320 Bachelors or Higher Degree
MI	Loan officers	1,200	18%	230 Bachelors or Higher Degree
MI	Engineering managers	1,190	12%	320 Bachelors or Higher Degree
MI	Insurance sales agents	1,170	10%	410 Bachelors or Higher Degree
MI	Purchasing agents, except wholesale, retai	1,160	11%	380 Work Experience
MI	Correctional officers and jailers	1,140	10%	350 Moderate-Term On-The-Job Training
MI	Musicians and singers	1,120	17%	250 Long-term On-The-Job Training
MI	Computer programmers	1,100	8%	440 Bachelors or Higher Degree
MI	Sheet metal workers	1,070	17%	260 Moderate-Term On-The-Job Training
MI	Employment, recruitment, and placement s	1,040	20%	180 Bachelors or Higher Degree
MI	Automotive body and related repairers	1,030	10%	300 Long-term On-The-Job Training
MI	Graphic designers	1,030	18%	180 Bachelors or Higher Degree
MI	Operating engineers and other constructio	1,020	10%	360 Moderate-Term On-The-Job Training
MI	Inspectors, testers, sorters, samplers, and	1,000	4%	710 Moderate-Term On-The-Job Training
MI	Physician assistants	980	36%	140 Bachelors or Higher Degree
MI	Brickmasons and blockmasons	970	17%	180 Long-term On-The-Job Training
MI	First-line supervisors/managers of persona	970	15%	260 Work Experience

MI	Respiratory therapists	950	30%	200 Associate Degree
MI	Mental health and substance abuse social workers	930	26%	150 Bachelors or Higher Degree
MI	First-line supervisors/managers of office and administrative support workers	930	2%	1,040 Work Experience
MI	Personal financial advisors	910	29%	130 Bachelors or Higher Degree
MI	Commercial and industrial designers	870	12%	190 Bachelors or Higher Degree
MI	Demonstrators and product promoters	850	23%	170 Moderate-Term On-The-Job Training
MI	Bus and truck mechanics and diesel engine repairers	840	11%	280 License/Certification
MI	Computer-controlled machine tool operator	830	8%	250 Moderate-Term On-The-Job Training
MI	Child, family, and school social workers	820	7%	300 Bachelors or Higher Degree
MI	Industrial production managers	810	9%	260 Bachelors or Higher Degree
MI	Database administrators	800	35%	100 Bachelors or Higher Degree
MI	Financial analysts	790	18%	150 Bachelors or Higher Degree
MI	Industrial machinery mechanics	770	10%	230 Long-term On-The-Job Training
MI	Medical and public health social workers	770	23%	140 Bachelors or Higher Degree
MI	Civil engineers	760	12%	170 Bachelors or Higher Degree
MI	Education administrators, elementary and secondary schools	750	10%	260 Bachelors or Higher Degree
MI	Occupational therapists	750	24%	120 Bachelors or Higher Degree
MI	First-line supervisors/managers of landscape and groundskeeping workers	740	16%	120 Work Experience
MI	Marketing managers	720	20%	140 Bachelors or Higher Degree
MI	Electrical and electronic engineering technicians	710	14%	180 Associate Degree
MI	Sales engineers	710	17%	200 Bachelors or Higher Degree
MI	Emergency medical technicians and paramedics	710	13%	140 License/Certification
MI	Molding, coremaking, and casting machine operators	690	6%	350 Moderate-Term On-The-Job Training
MI	Claims adjusters, examiners, and investigators	690	16%	120 Long-term On-The-Job Training
MI	Market research analysts	690	19%	160 Bachelors or Higher Degree
MI	Medical secretaries	680	5%	340 License/Certification
MI	Telecommunications line installers and repairers	670	17%	180 Long-term On-The-Job Training
MI	Administrative services managers	670	16%	150 Bachelors or Higher Degree
MI	Real estate sales agents	670	10%	210 License/Certification
MI	Laundry and dry-cleaning workers	670	8%	280 Moderate-Term On-The-Job Training
MI	Directors, religious activities and education	660	20%	100 Bachelors or Higher Degree
MI	Securities, commodities, and financial services sales agents	660	13%	130 Bachelors or Higher Degree
MI	Radiologic technologists and technicians	660	13%	160 Associate Degree
MI	Physical therapist assistants	650	34%	100 Associate Degree
MI	Chefs and head cooks	650	13%	210 Work Experience
MI	Roofers	640	14%	170 Moderate-Term On-The-Job Training
MI	First-line supervisors/managers of housekeeping workers	640	10%	210 Work Experience

MI	Surveying and mapping technicians	640	35%	130 Moderate-Term On-The-Job Training
MI	Medical and clinical laboratory technicians	630	14%	190 Associate Degree
MI	Mobile heavy equipment mechanics, except	620	18%	140 License/Certification
MI	Construction managers	620	10%	170 Bachelors or Higher Degree
MI	Food service managers	620	9%	170 Work Experience
MI	Cardiovascular technologists and technicians	620	29%	100 Associate Degree
MI	Bookkeeping, accounting, and auditing clerks	620	1%	1,200 Moderate-Term On-The-Job Training
MI	Kindergarten teachers, except special education	620	15%	110 Bachelors or Higher Degree
MI	Compensation, benefits, and job analysis specialists	610	22%	100 Bachelors or Higher Degree
MI	Clinical, counseling, and school psychologists	610	16%	150 Bachelors or Higher Degree
MI	Education administrators, postsecondary	590	15%	160 Bachelors or Higher Degree
MI	Medical transcriptionists	590	13%	140 License/Certification
MI	Legal secretaries	570	7%	210 License/Certification
MI	Social and community service managers	570	20%	110 Bachelors or Higher Degree
MI	Advertising sales agents	570	12%	150 Moderate-Term On-The-Job Training
MI	Property, real estate, and community association managers	560	15%	130 Bachelors or Higher Degree
MI	Chemists	560	18%	160 Bachelors or Higher Degree
MI	Electronics engineers, except computer	550	17%	120 Bachelors or Higher Degree
MI	First-line supervisors/managers of transportation and material moving workers	540	7%	230 Work Experience
MI	Coating, painting, and spraying machine setters, operators, and tenders	520	12%	170 Moderate-Term On-The-Job Training
MI	Mechanical engineering technicians	520	15%	130 Associate Degree
MI	Electrical engineers	490	8%	170 Bachelors or Higher Degree
MI	Clergy	480	11%	140 Bachelors or Higher Degree
MI	Speech-language pathologists	460	15%	120 Bachelors or Higher Degree
MI	Medical and clinical laboratory technologists	460	9%	180 Bachelors or Higher Degree
MI	Extruding and drawing machine setters, operators, and tenders	440	10%	200 Moderate-Term On-The-Job Training
MI	Coaches and scouts	430	15%	100 Long-term On-The-Job Training
MI	Chemical technicians	390	13%	110 Associate Degree
MI	First-line supervisors/managers of helpers, laborers, and janitors	380	8%	150 Work Experience
MI	Gaming dealers	350	14%	110 License/Certification
MI	Highway maintenance workers	340	6%	110 Moderate-Term On-The-Job Training
MI	Bakers	330	6%	170 Long-term On-The-Job Training
MI	Appraisers and assessors of real estate	330	11%	100 License/Certification
MI	Dispatchers, except police, fire, and ambulance	320	6%	150 Moderate-Term On-The-Job Training
MI	First-line supervisors/managers of police and patrol officers	310	8%	160 Work Experience
MI	Bus drivers, transit and intercity	300	5%	160 Moderate-Term On-The-Job Training
MI	Architectural and civil drafters	300	10%	110 License/Certification



MI	Cabinetmakers and bench carpenters	260	8%	110 Long-term On-The-Job Training
MI	Editors	260	8%	100 Bachelors or Higher Degree
MI	Wholesale and retail buyers, except farm p	240	4%	170 Work Experience
MI	Compliance officers, except agriculture, cor	190	5%	100 Long-term On-The-Job Training
MI	Payroll and timekeeping clerks	180	3%	190 Moderate-Term On-The-Job Training
MI	Water and liquid waste treatment plant and	170	6%	110 Long-term On-The-Job Training
MI	Mechanical drafters	170	2%	220 License/Certification
MI	Educational, vocational, and school counse	170	3%	160 Bachelors or Higher Degree
MI	Insurance claims and policy processing cle	140	2%	110 Moderate-Term On-The-Job Training
MI	Printing machine operators	130	2%	150 Moderate-Term On-The-Job Training
MI	Billing and posting clerks and machine ope	120	1%	320 Moderate-Term On-The-Job Training
MI	Electrical power-line installers and repairers	110	3%	130 Long-term On-The-Job Training
MI	Librarians	90	2%	140 Bachelors or Higher Degree
MN	Registered nurses	15,820	31%	2,660 Associate Degree
MN	Customer service representatives	9,100	23%	1,500 Moderate-Term On-The-Job Training
MN	General and operations managers	7,220	20%	1,400 Bachelors or Higher Degree
MN	Truck drivers, heavy and tractor-trailer	6,710	19%	1,250 Moderate-Term On-The-Job Training
MN	Social and human service assistants	6,350	54%	840 Moderate-Term On-The-Job Training
MN	Accountants and auditors	5,510	22%	1,030 Bachelors or Higher Degree
MN	Sales representatives, wholesale and manu	5,350	17%	1,360 Moderate-Term On-The-Job Training
MN	First-line supervisors/managers of retail sal	5,060	16%	1,070 Work Experience
MN	Computer software engineers, applications	5,040	44%	620 Bachelors or Higher Degree
MN	Carpenters	4,040	15%	840 Long-term On-The-Job Training
MN	Computer support specialists	3,680	32%	510 Associate Degree
MN	Computer systems analysts	3,540	37%	460 Bachelors or Higher Degree
MN	Maintenance and repair workers, general	2,820	15%	630 Moderate-Term On-The-Job Training
MN	Licensed practical and licensed vocational	2,680	15%	650 License/Certification
MN	First-line supervisors/managers of food pre	2,670	17%	650 Work Experience
MN	First-line supervisors/managers of producti	2,570	15%	610 Work Experience
MN	Medical assistants	2,540	49%	350 Moderate-Term On-The-Job Training
MN	First-line supervisors/managers of non-reta	2,520	22%	470 Work Experience
MN	Management analysts	2,450	23%	390 Bachelors or Higher Degree
MN	Lawyers	2,430	15%	450 Bachelors or Higher Degree
MN	Computer software engineers, systems soft	2,410	35%	310 Bachelors or Higher Degree
MN	Electricians	2,400	23%	440 Long-term On-The-Job Training
MN	Computer and information systems manage	2,400	35%	370 Bachelors or Higher Degree
MN	First-line supervisors/managers of construc	2,350	15%	500 Work Experience

MN	Cooks, restaurant	2,290	16%	660 Long-term On-The-Job Training
MN	Network systems and data communications	2,150	50%	270 Bachelors or Higher Degree
MN	Plumbers, pipefitters, and steamfitters	2,060	20%	450 Long-term On-The-Job Training
MN	Sales managers	2,040	27%	340 Bachelors or Higher Degree
MN	Construction laborers	1,970	16%	360 Moderate-Term On-The-Job Training
MN	Executive secretaries and administrative as	1,930	9%	620 Moderate-Term On-The-Job Training
MN	Automotive service technicians and mecha	1,910	13%	570 License/Certification
MN	Financial managers	1,820	18%	320 Bachelors or Higher Degree
MN	Police and sheriff's patrol officers	1,730	24%	360 Long-term On-The-Job Training
MN	Bookkeeping, accounting, and auditing cler	1,720	5%	890 Moderate-Term On-The-Job Training
MN	First-line supervisors/managers of mechan	1,690	17%	420 Work Experience
MN	Hairdressers, hairstylists, and cosmetologis	1,690	13%	420 License/Certification
MN	Network and computer systems administrat	1,670	37%	220 Bachelors or Higher Degree
MN	First-line supervisors/managers of office an	1,670	6%	790 Work Experience
MN	Medical records and health information techn	1,580	49%	210 Associate Degree
MN	Welders, cutters, solderers, and brazers	1,570	17%	420 Long-term On-The-Job Training
MN	Dental hygienists	1,560	34%	200 Associate Degree
MN	Fire fighters	1,520	21%	360 Long-term On-The-Job Training
MN	Sales representatives, wholesale and manu	1,510	18%	370 Moderate-Term On-The-Job Training
MN	Chief executives	1,500	19%	300 Bachelors or Higher Degree
MN	Dental assistants	1,490	34%	270 Moderate-Term On-The-Job Training
MN	Public relations specialists	1,460	34%	210 Bachelors or Higher Degree
MN	Child, family, and school social workers	1,450	22%	260 Bachelors or Higher Degree
MN	Training and development specialists	1,440	28%	220 Bachelors or Higher Degree
MN	Fitness trainers and aerobics instructors	1,400	52%	200 License/Certification
MN	Medical and health services managers	1,380	29%	230 Bachelors or Higher Degree
MN	Emergency medical technicians and param	1,310	38%	170 License/Certification
MN	First-line supervisors/managers of persona	1,310	28%	250 Work Experience
MN	Preschool teachers, except special educati	1,290	20%	210 License/Certification
MN	Self-enrichment education teachers	1,280	43%	170 Work Experience
MN	Loan officers	1,190	23%	200 Bachelors or Higher Degree
MN	Pharmacy technicians	1,180	27%	180 Moderate-Term On-The-Job Training
MN	Securities, commodities, and financial servi	1,170	15%	210 Bachelors or Higher Degree
MN	Elementary school teachers, except specia	1,150	4%	700 Bachelors or Higher Degree
MN	Computer programmers	1,110	11%	350 Bachelors or Higher Degree
MN	Pharmacists	1,110	28%	190 Bachelors or Higher Degree
MN	Operating engineers and other constructor	1,090	13%	320 Moderate-Term On-The-Job Training

MN	Cement masons and concrete finishers	1,070	32%	170 Moderate-Term On-The-Job Training
MN	Graphic designers	1,070	29%	160 Bachelors or Higher Degree
MN	Market research analysts	1,070	22%	230 Bachelors or Higher Degree
MN	Insurance sales agents	1,040	12%	310 Bachelors or Higher Degree
MN	Medical and clinical laboratory technicians	1,030	27%	210 Associate Degree
MN	Painters, construction and maintenance	1,000	15%	200 Moderate-Term On-The-Job Training
MN	Correctional officers and jailers	990	20%	200 Moderate-Term On-The-Job Training
MN	Telecommunications line installers and repairers	980	30%	190 Long-term On-The-Job Training
MN	Employment, recruitment, and placement specialists	970	26%	160 Bachelors or Higher Degree
MN	Database administrators	970	42%	120 Bachelors or Higher Degree
MN	Cost estimators	960	21%	200 Work Experience
MN	Machinists	930	10%	310 Long-term On-The-Job Training
MN	Rehabilitation counselors	930	39%	150 Bachelors or Higher Degree
MN	Paralegals and legal assistants	920	23%	120 Associate Degree
MN	Bus and truck mechanics and diesel engine repairers	900	16%	240 License/Certification
MN	Purchasing agents, except wholesale, retail, and farm product	900	15%	230 Work Experience
MN	Coaches and scouts	880	35%	140 Long-term On-The-Job Training
MN	Sheet metal workers	870	19%	190 Moderate-Term On-The-Job Training
MN	Radiologic technologists and technicians	870	28%	150 Associate Degree
MN	Medical and public health social workers	850	35%	130 Bachelors or Higher Degree
MN	First-line supervisors/managers of transport and material moving workers	830	14%	230 Work Experience
MN	Marketing managers	820	18%	160 Bachelors or Higher Degree
MN	Real estate sales agents	820	11%	230 License/Certification
MN	Food service managers	810	14%	170 Work Experience
MN	Medical and clinical laboratory technologists	790	33%	140 Bachelors or Higher Degree
MN	Physical therapists	770	30%	100 Bachelors or Higher Degree
MN	Education administrators, postsecondary	750	32%	130 Bachelors or Higher Degree
MN	Medical transcriptionists	750	25%	130 License/Certification
MN	Financial analysts	720	15%	140 Bachelors or Higher Degree
MN	Secondary school teachers, except special education	720	4%	630 Bachelors or Higher Degree
MN	Recreation workers	700	17%	170 Bachelors or Higher Degree
MN	Demonstrators and product promoters	690	27%	130 Moderate-Term On-The-Job Training
MN	Administrative services managers	680	17%	150 Bachelors or Higher Degree
MN	First-line supervisors/managers of housekeeping and janitorial workers	660	12%	200 Work Experience
MN	Cabinetmakers and bench carpenters	650	18%	150 Long-term On-The-Job Training
MN	Claims adjusters, examiners, and investigators	630	16%	110 Long-term On-The-Job Training
MN	Educational, vocational, and school counselors	630	19%	140 Bachelors or Higher Degree

MN	Automotive body and related repairers	610	15%	150 Long-term On-The-Job Training
MN	Clergy	610	6%	250 Bachelors or Higher Degree
MN	Cutting, punching, and press machine settings	610	8%	240 Moderate-Term On-The-Job Training
MN	Slaughterers and meat packers	600	14%	150 Moderate-Term On-The-Job Training
MN	Construction managers	600	10%	170 Bachelors or Higher Degree
MN	Clinical, counseling, and school psychologists	600	24%	110 Bachelors or Higher Degree
MN	Printing machine operators	600	8%	240 Moderate-Term On-The-Job Training
MN	Inspectors, testers, sorters, samplers, and inspectors	590	7%	240 Moderate-Term On-The-Job Training
MN	Brickmasons and blockmasons	580	19%	100 Long-term On-The-Job Training
MN	Industrial engineers	580	14%	160 Bachelors or Higher Degree
MN	Industrial production managers	550	13%	130 Bachelors or Higher Degree
MN	Engineering managers	540	13%	140 Bachelors or Higher Degree
MN	First-line supervisors/managers of protective laborers	530	29%	100 Work Experience
MN	Billing and posting clerks and machine operators	530	6%	210 Moderate-Term On-The-Job Training
MN	Gaming dealers	520	24%	120 License/Certification
MN	Medical secretaries	510	11%	140 License/Certification
MN	Legal secretaries	480	12%	130 License/Certification
MN	Molding, coremaking, and casting machine operators	480	13%	140 Moderate-Term On-The-Job Training
MN	Computer-controlled machine tool operator	480	13%	110 Moderate-Term On-The-Job Training
MN	Industrial machinery mechanics	470	12%	130 Long-term On-The-Job Training
MN	First-line supervisors/managers of helpers, laborers, and janitors	470	14%	130 Work Experience
MN	Roofers	460	19%	100 Moderate-Term On-The-Job Training
MN	Coating, painting, and spraying machine operators	460	17%	120 Moderate-Term On-The-Job Training
MN	Middle school teachers, except special and	440	4%	320 Bachelors or Higher Degree
MN	Bus drivers, transit and intercity	430	11%	130 Moderate-Term On-The-Job Training
MN	Mechanical engineers	430	7%	200 Bachelors or Higher Degree
MN	Electrical and electronic engineering technicians	430	13%	110 Associate Degree
MN	Compliance officers, except agriculture, construction, and	420	14%	110 Long-term On-The-Job Training
MN	Highway maintenance workers	410	9%	110 Moderate-Term On-The-Job Training
MN	Sales engineers	410	20%	100 Bachelors or Higher Degree
MN	Airline pilots, copilots, and flight engineers	410	16%	110 Bachelors or Higher Degree
MN	Bakers	380	11%	120 Long-term On-The-Job Training
MN	Dispatchers, except police, fire, and ambulance	380	13%	100 Moderate-Term On-The-Job Training
MN	Property, real estate, and community association managers	380	11%	110 Bachelors or Higher Degree
MN	Musicians and singers	360	13%	100 Long-term On-The-Job Training
MN	Team assemblers	330	1%	680 Moderate-Term On-The-Job Training
MN	Laundry and dry-cleaning workers	320	8%	140 Moderate-Term On-The-Job Training

MN	Wholesale and retail buyers, except farm p	240	8%	110 Work Experience
MN	Payroll and timekeeping clerks	200	5%	120 Moderate-Term On-The-Job Training
MN	Farm, ranch, and other agricultural manage	130	2%	160 Bachelors or Higher Degree
MO	Registered nurses	12,010	24%	2,250 Associate Degree
MO	Customer service representatives	8,430	19%	1,490 Moderate-Term On-The-Job Training
MO	Truck drivers, heavy and tractor-trailer	7,470	17%	1,480 Moderate-Term On-The-Job Training
MO	General and operations managers	6,740	15%	1,540 Bachelors or Higher Degree
MO	Elementary school teachers, except specia	4,940	15%	1,240 Bachelors or Higher Degree
MO	Secondary school teachers, except special	4,300	17%	1,120 Bachelors or Higher Degree
MO	Maintenance and repair workers, general	3,980	15%	910 Moderate-Term On-The-Job Training
MO	Medical assistants	3,940	58%	520 Moderate-Term On-The-Job Training
MO	Sales representatives, wholesale and manu	3,590	14%	1,050 Moderate-Term On-The-Job Training
MO	Carpenters	3,520	12%	830 Long-term On-The-Job Training
MO	Police and sheriff's patrol officers	3,390	29%	640 Long-term On-The-Job Training
MO	Cooks, restaurant	2,820	18%	760 Long-term On-The-Job Training
MO	Preschool teachers, except special educati	2,690	24%	400 License/Certification
MO	Accountants and auditors	2,650	12%	670 Bachelors or Higher Degree
MO	Construction laborers	2,590	15%	490 Moderate-Term On-The-Job Training
MO	Social and human service assistants	2,580	48%	350 Moderate-Term On-The-Job Training
MO	Computer systems analysts	2,490	24%	370 Bachelors or Higher Degree
MO	First-line supervisors/managers of retail sal	2,490	6%	990 Work Experience
MO	Dental assistants	2,460	47%	390 Moderate-Term On-The-Job Training
MO	Chief executives	2,420	15%	550 Bachelors or Higher Degree
MO	Licensed practical and licensed vocational	2,420	13%	640 License/Certification
MO	First-line supervisors/managers of food pre	2,380	15%	610 Work Experience
MO	Electricians	2,230	19%	460 Long-term On-The-Job Training
MO	Computer support specialists	2,220	22%	350 Associate Degree
MO	Automotive service technicians and mecha	2,200	12%	710 License/Certification
MO	Computer software engineers, applications	2,090	32%	270 Bachelors or Higher Degree
MO	Lawyers	2,080	18%	360 Bachelors or Higher Degree
MO	Network systems and data communications	1,920	47%	240 Bachelors or Higher Degree
MO	Financial managers	1,910	16%	370 Bachelors or Higher Degree
MO	Sales managers	1,900	24%	340 Bachelors or Higher Degree
MO	First-line supervisors/managers of construc	1,800	17%	360 Work Experience
MO	Computer and information systems manage	1,750	29%	280 Bachelors or Higher Degree
MO	Medical records and health information tech	1,710	39%	230 Associate Degree
MO	Network and computer systems administrat	1,620	30%	220 Bachelors or Higher Degree

MO	Fire fighters	1,600	26%	340 Long-term On-The-Job Training
MO	First-line supervisors/managers of producti	1,590	10%	490 Work Experience
MO	Personal financial advisors	1,530	52%	190 Bachelors or Higher Degree
MO	Medical and health services managers	1,480	27%	250 Bachelors or Higher Degree
MO	Emergency medical technicians and param	1,470	28%	210 License/Certification
MO	Pharmacy technicians	1,420	27%	210 Moderate-Term On-The-Job Training
MO	Child, family, and school social workers	1,380	21%	250 Bachelors or Higher Degree
MO	First-line supervisors/managers of mechani	1,360	13%	390 Work Experience
MO	Pharmacists	1,360	28%	230 Bachelors or Higher Degree
MO	Plumbers, pipefitters, and steamfitters	1,350	14%	360 Long-term On-The-Job Training
MO	Operating engineers and other construction	1,340	15%	360 Moderate-Term On-The-Job Training
MO	Loan officers	1,310	20%	240 Bachelors or Higher Degree
MO	Recreation workers	1,300	21%	270 Bachelors or Higher Degree
MO	Middle school teachers, except special and	1,250	8%	450 Bachelors or Higher Degree
MO	Sales representatives, wholesale and manu	1,200	15%	330 Moderate-Term On-The-Job Training
MO	Computer software engineers, systems soft	1,180	36%	150 Bachelors or Higher Degree
MO	Executive secretaries and administrative as	1,150	4%	610 Moderate-Term On-The-Job Training
MO	Welders, cutters, solderers, and brazers	1,130	12%	370 Long-term On-The-Job Training
MO	First-line supervisors/managers of office an	1,130	4%	790 Work Experience
MO	Construction managers	1,120	15%	250 Bachelors or Higher Degree
MO	Self-enrichment education teachers	1,120	34%	150 Work Experience
MO	Heating, air conditioning, and refrigeration i	1,100	26%	170 Long-term On-The-Job Training
MO	Kindergarten teachers, except special educ	1,090	26%	160 Bachelors or Higher Degree
MO	Management analysts	1,070	15%	210 Bachelors or Higher Degree
MO	Property, real estate, and community assoc	1,000	20%	190 Bachelors or Higher Degree
MO	Coaches and scouts	990	18%	210 Long-term On-The-Job Training
MO	Administrative services managers	960	15%	220 Bachelors or Higher Degree
MO	Dental hygienists	960	47%	110 Associate Degree
MO	Education administrators, elementary and s	950	20%	210 Bachelors or Higher Degree
MO	Radiologic technologists and technicians	930	25%	170 Associate Degree
MO	Training and development specialists	920	20%	160 Bachelors or Higher Degree
MO	Paralegals and legal assistants	920	28%	120 Associate Degree
MO	Painters, construction and maintenance	910	11%	210 Moderate-Term On-The-Job Training
MO	Fitness trainers and aerobics instructors	910	26%	170 License/Certification
MO	Cement masons and concrete finishers	900	26%	160 Moderate-Term On-The-Job Training
MO	Clergy	840	14%	210 Bachelors or Higher Degree
MO	Securities, commodities, and financial servi	840	16%	140 Bachelors or Higher Degree

MO	Physical therapists	810	28%	110 Bachelors or Higher Degree
MO	Bus and truck mechanics and diesel engine	800	13%	240 License/Certification
MO	First-line supervisors/managers of houseke	780	14%	210 Work Experience
MO	Legal secretaries	770	18%	160 License/Certification
MO	Medical secretaries	760	11%	200 License/Certification
MO	Public relations specialists	760	27%	120 Bachelors or Higher Degree
MO	Sheet metal workers	750	15%	190 Moderate-Term On-The-Job Training
MO	Food service managers	750	11%	180 Work Experience
MO	Claims adjusters, examiners, and investiga	750	14%	140 Long-term On-The-Job Training
MO	Database administrators	740	35%	100 Bachelors or Higher Degree
MO	Cost estimators	720	16%	170 Work Experience
MO	Mental health and substance abuse social	710	32%	110 Bachelors or Higher Degree
MO	Medical and public health social workers	680	25%	110 Bachelors or Higher Degree
MO	Machinists	670	7%	280 Long-term On-The-Job Training
MO	Medical transcriptionists	670	27%	110 License/Certification
MO	Medical and clinical laboratory technicians	650	15%	180 Associate Degree
MO	Respiratory therapists	640	32%	130 Associate Degree
MO	Insurance sales agents	640	7%	270 Bachelors or Higher Degree
MO	Marketing managers	630	14%	140 Bachelors or Higher Degree
MO	Social and community service managers	630	19%	130 Bachelors or Higher Degree
MO	Roofers	610	15%	160 Moderate-Term On-The-Job Training
MO	Medical and clinical laboratory technologist	610	18%	160 Bachelors or Higher Degree
MO	Musicians and singers	590	17%	130 Long-term On-The-Job Training
MO	Drywall and ceiling tile installers	580	22%	120 Moderate-Term On-The-Job Training
MO	Chefs and head cooks	580	15%	170 Work Experience
MO	Automotive body and related repairers	580	12%	160 Long-term On-The-Job Training
MO	Employment, recruitment, and placement s	570	14%	120 Bachelors or Higher Degree
MO	Educational, vocational, and school counse	550	12%	160 Bachelors or Higher Degree
MO	Graphic designers	520	12%	110 Bachelors or Higher Degree
MO	Brickmasons and blockmasons	500	11%	120 Long-term On-The-Job Training
MO	Structural iron and steel workers	500	17%	110 Long-term On-The-Job Training
MO	Computer programmers	480	4%	330 Bachelors or Higher Degree
MO	Dispatchers, except police, fire, and ambul	470	10%	150 Moderate-Term On-The-Job Training
MO	Demonstrators and product promoters	470	16%	110 Moderate-Term On-The-Job Training
MO	Rehabilitation counselors	460	13%	130 Bachelors or Higher Degree
MO	Purchasing agents, except wholesale, retai	420	10%	150 Work Experience
MO	Billing and posting clerks and machine ope	420	4%	230 Moderate-Term On-The-Job Training

MO	Industrial machinery mechanics	400	13%	100 Long-term On-The-Job Training
MO	Laundry and dry-cleaning workers	400	6%	210 Moderate-Term On-The-Job Training
MO	Industrial production managers	390	10%	120 Bachelors or Higher Degree
MO	Cutting, punching, and press machine sette	380	5%	200 Moderate-Term On-The-Job Training
MO	First-line supervisors/managers of police ar	380	18%	110 Work Experience
MO	Civil engineers	380	11%	100 Bachelors or Higher Degree
MO	Molding, coremaking, and casting machine	370	10%	130 Moderate-Term On-The-Job Training
MO	Industrial engineers	360	10%	120 Bachelors or Higher Degree
MO	Slaughterers and meat packers	330	10%	110 Moderate-Term On-The-Job Training
MO	Engineering managers	330	9%	100 Bachelors or Higher Degree
MO	Bakers	320	10%	110 Long-term On-The-Job Training
MO	Vocational education teachers, secondary	310	9%	130 Bachelors or Higher Degree
MO	First-line supervisors/managers of helpers,	300	9%	110 Work Experience
MO	Librarians	300	8%	120 Bachelors or Higher Degree
MO	First-line supervisors/managers of transpor	300	8%	110 Work Experience
MO	Telecommunications line installers and rep	280	8%	120 Long-term On-The-Job Training
MO	Inspectors, testers, sorters, samplers, and	250	3%	240 Moderate-Term On-The-Job Training
MO	Extruding and drawing machine setters, op	240	10%	100 Moderate-Term On-The-Job Training
MO	Cabinetmakers and bench carpenters	240	6%	130 Long-term On-The-Job Training
MO	Insurance claims and policy processing cle	230	4%	120 Moderate-Term On-The-Job Training
MO	Mechanical engineers	190	6%	100 Bachelors or Higher Degree
MO	Electrical power-line installers and repairer	160	6%	100 Long-term On-The-Job Training
MO	Payroll and timekeeping clerks	120	3%	120 Moderate-Term On-The-Job Training
MO	First-line supervisors/managers of non-reta	100	1%	180 Work Experience
MS	Registered nurses	8,610	36%	1,360 Associate Degree
MS	Truck drivers, heavy and tractor-trailer	4,040	18%	770 Moderate-Term On-The-Job Training
MS	General and operations managers	3,960	20%	760 Bachelors or Higher Degree
MS	First-line supervisors/managers of retail sal	2,690	15%	590 Work Experience
MS	Maintenance and repair workers, general	2,670	19%	530 Moderate-Term On-The-Job Training
MS	Sales representatives, wholesale and manu	2,290	22%	500 Moderate-Term On-The-Job Training
MS	Customer service representatives	2,250	26%	350 Moderate-Term On-The-Job Training
MS	Elementary school teachers, except specia	2,200	16%	520 Bachelors or Higher Degree
MS	Correctional officers and jailers	2,000	32%	330 Moderate-Term On-The-Job Training
MS	Licensed practical and licensed vocational	1,990	22%	390 License/Certification
MS	Carpenters	1,970	16%	400 Long-term On-The-Job Training
MS	Secondary school teachers, except special	1,920	20%	470 Bachelors or Higher Degree
MS	Welders, cutters, solderers, and brazers	1,810	27%	370 Long-term On-The-Job Training



MS	Construction laborers	1,720	20%	290 Moderate-Term On-The-Job Training
MS	Electricians	1,580	27%	270 Long-term On-The-Job Training
MS	Police and sheriff's patrol officers	1,560	25%	320 Long-term On-The-Job Training
MS	Gaming dealers	1,500	27%	330 License/Certification
MS	First-line supervisors/managers of producti	1,470	17%	330 Work Experience
MS	First-line supervisors/managers of office an	1,470	10%	450 Work Experience
MS	Lawyers	1,390	21%	230 Bachelors or Higher Degree
MS	Bookkeeping, accounting, and auditing cler	1,300	8%	440 Moderate-Term On-The-Job Training
MS	Preschool teachers, except special educati	1,240	33%	170 License/Certification
MS	Accountants and auditors	1,180	16%	250 Bachelors or Higher Degree
MS	First-line supervisors/managers of food pre	1,160	17%	280 Work Experience
MS	Cooks, restaurant	1,140	17%	330 Long-term On-The-Job Training
MS	Chief executives	1,130	16%	250 Bachelors or Higher Degree
MS	Automotive service technicians and mecha	1,050	12%	340 License/Certification
MS	Plumbers, pipefitters, and steamfitters	1,040	23%	210 Long-term On-The-Job Training
MS	First-line supervisors/managers of construc	1,030	14%	230 Work Experience
MS	Medical assistants	1,010	51%	140 Moderate-Term On-The-Job Training
MS	First-line supervisors/managers of mechani	870	18%	210 Work Experience
MS	Slaughterers and meat packers	860	28%	150 Moderate-Term On-The-Job Training
MS	Pharmacists	860	33%	140 Bachelors or Higher Degree
MS	Financial managers	840	21%	140 Bachelors or Higher Degree
MS	Executive secretaries and administrative as	800	10%	230 Moderate-Term On-The-Job Training
MS	Medical records and health information tech	770	42%	100 Associate Degree
MS	Computer support specialists	760	30%	110 Associate Degree
MS	Sewing machine operators	750	8%	190 Moderate-Term On-The-Job Training
MS	Heating, air conditioning, and refrigeration i	720	30%	100 Long-term On-The-Job Training
MS	Dental assistants	710	34%	130 Moderate-Term On-The-Job Training
MS	Recreation workers	630	27%	120 Bachelors or Higher Degree
MS	Inspectors, testers, sorters, samplers, and i	610	12%	170 Moderate-Term On-The-Job Training
MS	Agricultural equipment operators	600	32%	110 Moderate-Term On-The-Job Training
MS	Administrative services managers	590	20%	120 Bachelors or Higher Degree
MS	Loan officers	590	24%	100 Bachelors or Higher Degree
MS	Operating engineers and other construction	580	15%	160 Moderate-Term On-The-Job Training
MS	Fire fighters	550	20%	130 Long-term On-The-Job Training
MS	Middle school teachers, except special and	540	10%	170 Bachelors or Higher Degree
MS	Medical and clinical laboratory technologist	480	29%	100 Bachelors or Higher Degree
MS	Education administrators, elementary and s	470	22%	100 Bachelors or Higher Degree

MS	Food service managers	470	12%	110 Work Experience
MS	First-line supervisors/managers of non-retail	470	14%	110 Work Experience
MS	Painters, construction and maintenance	460	11%	110 Moderate-Term On-The-Job Training
MS	Cutting, punching, and press machine setting	460	11%	140 Moderate-Term On-The-Job Training
MS	Insurance sales agents	450	10%	150 Bachelors or Higher Degree
MS	Construction managers	440	12%	110 Bachelors or Higher Degree
MS	Machinists	430	17%	100 Long-term On-The-Job Training
MS	Team assemblers	420	3%	430 Moderate-Term On-The-Job Training
MS	Hairdressers, hairstylists, and cosmetologists	390	8%	140 License/Certification
MS	Billing and posting clerks and machine operators	360	9%	110 Moderate-Term On-The-Job Training
MS	Bus and truck mechanics and diesel engine	330	11%	110 License/Certification
MS	Cooks, institution and cafeteria	310	4%	280 Moderate-Term On-The-Job Training
MT	Carpenters	4,100	32%	620 Long-term On-The-Job Training
MT	Registered nurses	2,620	32%	430 Associate Degree
MT	General and operations managers	2,260	21%	430 Bachelors or Higher Degree
MT	Construction laborers	1,750	34%	240 Moderate-Term On-The-Job Training
MT	Truck drivers, heavy and tractor-trailer	1,350	15%	280 Moderate-Term On-The-Job Training
MT	First-line supervisors/managers of construction	1,290	36%	190 Work Experience
MT	Real estate sales agents	1,240	35%	200 License/Certification
MT	Painters, construction and maintenance	1,210	44%	160 Moderate-Term On-The-Job Training
MT	Cooks, restaurant	1,130	30%	230 Long-term On-The-Job Training
MT	Construction managers	1,080	37%	160 Bachelors or Higher Degree
MT	Customer service representatives	1,000	25%	160 Moderate-Term On-The-Job Training
MT	Social and human service assistants	940	58%	120 Moderate-Term On-The-Job Training
MT	Property, real estate, and community association	930	42%	140 Bachelors or Higher Degree
MT	Accountants and auditors	880	19%	180 Bachelors or Higher Degree
MT	Sales representatives, wholesale and manufacturing	880	21%	200 Moderate-Term On-The-Job Training
MT	Automotive service technicians and mechanics	870	20%	200 License/Certification
MT	Maintenance and repair workers, general	840	20%	170 Moderate-Term On-The-Job Training
MT	Electricians	820	38%	120 Long-term On-The-Job Training
MT	Insurance sales agents	760	24%	150 Bachelors or Higher Degree
MT	Farmers and ranchers	680	3%	220 Long-term On-The-Job Training
MT	First-line supervisors/managers of retail sales	650	6%	250 Work Experience
MT	First-line supervisors/managers of food preparation	630	25%	120 Work Experience
MT	Food service managers	620	20%	110 Work Experience
MT	Writers and authors	610	31%	100 Bachelors or Higher Degree
MT	Lawyers	580	16%	110 Bachelors or Higher Degree

MT	Executive secretaries and administrative as	570	10%	170 Moderate-Term On-The-Job Training
MT	Hairdressers, hairstylists, and cosmetologis	560	16%	120 License/Certification
MT	Real estate brokers	560	28%	100 Work Experience
MT	Operating engineers and other construction	440	19%	110 Moderate-Term On-The-Job Training
MT	First-line supervisors/managers of office an	320	9%	110 Work Experience
MT	Secondary school teachers, except special	270	7%	140 Bachelors or Higher Degree
MT	Elementary school teachers, except special	190	4%	120 Bachelors or Higher Degree
MT	Bookkeeping, accounting, and auditing cler	180	2%	180 Moderate-Term On-The-Job Training
NC	Registered nurses	23,100	33%	3,760 Associate Degree
NC	Truck drivers, heavy and tractor-trailer	14,220	24%	2,380 Moderate-Term On-The-Job Training
NC	Customer service representatives	13,980	26%	2,200 Moderate-Term On-The-Job Training
NC	General and operations managers	13,040	21%	2,500 Bachelors or Higher Degree
NC	First-line supervisors/managers of retail sal	10,780	20%	2,060 Work Experience
NC	Sales representatives, wholesale and manu	8,430	20%	1,960 Moderate-Term On-The-Job Training
NC	Maintenance and repair workers, general	7,470	16%	1,630 Moderate-Term On-The-Job Training
NC	Construction laborers	6,510	23%	1,020 Moderate-Term On-The-Job Training
NC	Carpenters	6,500	19%	1,200 Long-term On-The-Job Training
NC	Executive secretaries and administrative as	5,990	12%	1,590 Moderate-Term On-The-Job Training
NC	Elementary school teachers, except special	5,910	15%	1,460 Bachelors or Higher Degree
NC	Preschool teachers, except special educati	5,560	32%	760 License/Certification
NC	First-line supervisors/managers of food pre	5,370	21%	1,150 Work Experience
NC	Cooks, restaurant	5,290	28%	1,110 Long-term On-The-Job Training
NC	Social and human service assistants	5,110	48%	700 Moderate-Term On-The-Job Training
NC	Medical assistants	4,950	61%	650 Moderate-Term On-The-Job Training
NC	Computer systems analysts	4,880	33%	660 Bachelors or Higher Degree
NC	Accountants and auditors	4,840	23%	890 Bachelors or Higher Degree
NC	Automotive service technicians and mecha	4,770	19%	1,150 License/Certification
NC	Bookkeeping, accounting, and auditing cler	4,770	9%	1,530 Moderate-Term On-The-Job Training
NC	Electricians	4,280	23%	790 Long-term On-The-Job Training
NC	First-line supervisors/managers of construc	4,220	17%	850 Work Experience
NC	Computer support specialists	4,160	26%	620 Associate Degree
NC	First-line supervisors/managers of office an	4,110	11%	1,230 Work Experience
NC	First-line supervisors/managers of non-reta	4,020	21%	760 Work Experience
NC	Licensed practical and licensed vocational	3,840	22%	760 License/Certification
NC	Sales representatives, wholesale and manu	3,720	20%	860 Moderate-Term On-The-Job Training
NC	Financial managers	3,690	22%	610 Bachelors or Higher Degree
NC	Sales managers	3,280	31%	530 Bachelors or Higher Degree

NC	Secondary school teachers, except special	3,140	18%	800 Bachelors or Higher Degree
NC	Dental assistants	3,120	53%	480 Moderate-Term On-The-Job Training
NC	Management analysts	2,980	30%	440 Bachelors or Higher Degree
NC	Medical secretaries	2,920	18%	600 License/Certification
NC	Heating, air conditioning, and refrigeration t	2,910	30%	420 Long-term On-The-Job Training
NC	Recreation workers	2,840	27%	530 Bachelors or Higher Degree
NC	Lawyers	2,800	24%	430 Bachelors or Higher Degree
NC	Fitness trainers and aerobics instructors	2,780	48%	410 License/Certification
NC	Computer software engineers, applications	2,690	32%	350 Bachelors or Higher Degree
NC	First-line supervisors/managers of mechan	2,650	17%	650 Work Experience
NC	Medical records and health information tech	2,620	48%	340 Associate Degree
NC	Dental hygienists	2,590	54%	300 Associate Degree
NC	Plumbers, pipefitters, and steamfitters	2,560	22%	530 Long-term On-The-Job Training
NC	Police and sheriff's patrol officers	2,530	16%	650 Long-term On-The-Job Training
NC	Computer and information systems manage	2,500	33%	390 Bachelors or Higher Degree
NC	Computer software engineers, systems soft	2,330	30%	310 Bachelors or Higher Degree
NC	Network and computer systems administrat	2,330	37%	300 Bachelors or Higher Degree
NC	Welders, cutters, solderers, and brazers	2,280	23%	500 Long-term On-The-Job Training
NC	Paralegals and legal assistants	2,260	36%	280 Associate Degree
NC	Pharmacy technicians	2,250	33%	310 Moderate-Term On-The-Job Training
NC	Medical and health services managers	2,240	32%	360 Bachelors or Higher Degree
NC	Self-enrichment education teachers	2,230	45%	280 Work Experience
NC	Painters, construction and maintenance	2,200	17%	410 Moderate-Term On-The-Job Training
NC	Slaughterers and meat packers	2,190	18%	490 Moderate-Term On-The-Job Training
NC	Construction managers	2,190	15%	480 Bachelors or Higher Degree
NC	Loan officers	2,150	27%	350 Bachelors or Higher Degree
NC	Financial analysts	2,140	28%	330 Bachelors or Higher Degree
NC	Network systems and data communications	2,130	45%	270 Bachelors or Higher Degree
NC	Machinists	2,080	16%	510 Long-term On-The-Job Training
NC	Legal secretaries	2,070	29%	350 License/Certification
NC	Cement masons and concrete finishers	2,070	34%	330 Moderate-Term On-The-Job Training
NC	Correctional officers and jailers	2,020	13%	530 Moderate-Term On-The-Job Training
NC	Operating engineers and other construction	1,900	18%	470 Moderate-Term On-The-Job Training
NC	Pharmacists	1,860	32%	300 Bachelors or Higher Degree
NC	Radiologic technologists and technicians	1,860	32%	300 Associate Degree
NC	Insurance sales agents	1,820	18%	420 Bachelors or Higher Degree
NC	Middle school teachers, except special and	1,760	9%	610 Bachelors or Higher Degree

NC	Child, family, and school social workers	1,720	20%	320 Bachelors or Higher Degree
NC	Real estate brokers	1,720	19%	350 Work Experience
NC	Training and development specialists	1,710	26%	270 Bachelors or Higher Degree
NC	Rehabilitation counselors	1,680	29%	300 Bachelors or Higher Degree
NC	Sheet metal workers	1,620	23%	330 Moderate-Term On-The-Job Training
NC	Securities, commodities, and financial servi	1,610	24%	240 Bachelors or Higher Degree
NC	Employment, recruitment, and placement s	1,580	33%	230 Bachelors or Higher Degree
NC	Emergency medical technicians and param	1,550	24%	230 License/Certification
NC	Team assemblers	1,520	3%	1,380 Moderate-Term On-The-Job Training
NC	Brickmasons and blockmasons	1,430	21%	240 Long-term On-The-Job Training
NC	Fire fighters	1,430	20%	350 Long-term On-The-Job Training
NC	Physical therapists	1,340	38%	170 Bachelors or Higher Degree
NC	Hairdressers, hairstylists, and cosmetologis	1,340	13%	330 License/Certification
NC	Administrative services managers	1,330	24%	240 Bachelors or Higher Degree
NC	Food service managers	1,320	18%	250 Work Experience
NC	Medical and clinical laboratory technologist	1,310	27%	260 Bachelors or Higher Degree
NC	Bus and truck mechanics and diesel engine	1,300	18%	320 License/Certification
NC	Education administrators, elementary and s	1,300	21%	280 Bachelors or Higher Degree
NC	First-line supervisors/managers of houseke	1,250	20%	270 Work Experience
NC	Billing and posting clerks and machine ope	1,240	8%	380 Moderate-Term On-The-Job Training
NC	Marketing managers	1,230	21%	230 Bachelors or Higher Degree
NC	Public relations specialists	1,230	34%	180 Bachelors or Higher Degree
NC	Personal financial advisors	1,230	39%	160 Bachelors or Higher Degree
NC	Eligibility interviewers, government program	1,190	14%	350 Moderate-Term On-The-Job Training
NC	Computer programmers	1,170	8%	450 Bachelors or Higher Degree
NC	Medical and clinical laboratory technicians	1,170	25%	250 Associate Degree
NC	Respiratory therapists	1,170	47%	200 Associate Degree
NC	Kindergarten teachers, except special educ	1,170	28%	170 Bachelors or Higher Degree
NC	First-line supervisors/managers of transpor	1,150	15%	300 Work Experience
NC	Psychiatric technicians	1,150	40%	150 Moderate-Term On-The-Job Training
NC	First-line supervisors/managers of producti	1,140	4%	740 Work Experience
NC	Social and community service managers	1,130	28%	190 Bachelors or Higher Degree
NC	Chief executives	1,120	17%	240 Bachelors or Higher Degree
NC	Aircraft mechanics and service technicians	1,110	27%	210 License/Certification
NC	Education administrators, postsecondary	1,110	26%	210 Bachelors or Higher Degree
NC	Physician assistants	1,100	47%	150 Bachelors or Higher Degree
NC	Chemists	1,070	27%	240 Bachelors or Higher Degree

NC	Architects, except landscape and naval	1,060	32%	140 Bachelors or Higher Degree
NC	First-line supervisors/managers of landscap	1,040	21%	150 Work Experience
NC	First-line supervisors/managers of persona	1,040	21%	230 Work Experience
NC	Claims adjusters, examiners, and investiga	1,030	22%	160 Long-term On-The-Job Training
NC	Cost estimators	1,020	22%	210 Work Experience
NC	Chefs and head cooks	1,020	27%	210 Work Experience
NC	Database administrators	990	40%	120 Bachelors or Higher Degree
NC	Demonstrators and product promoters	990	25%	190 Moderate-Term On-The-Job Training
NC	Medical scientists, except epidemiologists	980	37%	140 Bachelors or Higher Degree
NC	Electrical and electronic engineering techni	970	20%	200 Associate Degree
NC	Drywall and ceiling tile installers	940	27%	170 Moderate-Term On-The-Job Training
NC	Laundry and dry-cleaning workers	930	16%	250 Moderate-Term On-The-Job Training
NC	Sales engineers	930	25%	200 Bachelors or Higher Degree
NC	Roofers	920	22%	190 Moderate-Term On-The-Job Training
NC	Cutting, punching, and press machine sette	920	12%	260 Moderate-Term On-The-Job Training
NC	Surveying and mapping technicians	910	36%	180 Moderate-Term On-The-Job Training
NC	Advertising sales agents	890	23%	160 Moderate-Term On-The-Job Training
NC	Graphic designers	860	22%	140 Bachelors or Higher Degree
NC	Purchasing agents, except wholesale, retai	840	14%	230 Work Experience
NC	Medical and public health social workers	840	33%	130 Bachelors or Higher Degree
NC	Computer-controlled machine tool operator	830	20%	150 Moderate-Term On-The-Job Training
NC	Surgical technologists	830	38%	110 License/Certification
NC	Veterinary technologists and technicians	820	35%	110 Associate Degree
NC	Medical transcriptionists	790	27%	130 License/Certification
NC	Adult literacy, remedial education, and GEI	770	23%	120 Bachelors or Higher Degree
NC	First-line supervisors/managers of helpers,	760	14%	200 Work Experience
NC	Occupational therapists	760	40%	100 Bachelors or Higher Degree
NC	Engineering managers	760	15%	180 Bachelors or Higher Degree
NC	Automotive body and related repairers	750	16%	170 Long-term On-The-Job Training
NC	Civil engineers	750	15%	160 Bachelors or Higher Degree
NC	Instructional coordinators	750	27%	120 Bachelors or Higher Degree
NC	Coaches and scouts	730	26%	130 Long-term On-The-Job Training
NC	Speech-language pathologists	730	27%	140 Bachelors or Higher Degree
NC	Mental health and substance abuse social	720	25%	120 Bachelors or Higher Degree
NC	Physical therapist assistants	720	47%	100 Associate Degree
NC	Property, real estate, and community assoc	710	21%	130 Bachelors or Higher Degree
NC	Biological technicians	710	30%	110 Associate Degree

NC	Insurance claims and policy processing clerks	690	11%	170 Moderate-Term On-The-Job Training
NC	Educational, vocational, and school counselors	670	14%	180 Bachelors or Higher Degree
NC	First-line supervisors/managers of police and detectives	670	17%	200 Work Experience
NC	Compensation, benefits, and job analysis specialists	660	31%	100 Bachelors or Higher Degree
NC	Mobile heavy equipment mechanics, except tractor-trailer units	650	15%	160 License/Certification
NC	Floral designers	650	19%	110 Moderate-Term On-The-Job Training
NC	Manufactured building and mobile home installers	650	35%	110 Moderate-Term On-The-Job Training
NC	Bakers	640	16%	160 Long-term On-The-Job Training
NC	Bus drivers, transit and intercity	640	22%	130 Moderate-Term On-The-Job Training
NC	Dispatchers, except police, fire, and ambulance	630	17%	140 Moderate-Term On-The-Job Training
NC	Market research analysts	620	18%	150 Bachelors or Higher Degree
NC	Clinical, counseling, and school psychologists	620	21%	130 Bachelors or Higher Degree
NC	New accounts clerks	610	24%	130 Work Experience
NC	Education administrators, preschool and child day care	600	26%	120 Bachelors or Higher Degree
NC	Pest control workers	600	25%	100 Moderate-Term On-The-Job Training
NC	Natural sciences managers	600	24%	110 Bachelors or Higher Degree
NC	Environmental scientists and specialists, including hydrologists	580	25%	100 Bachelors or Higher Degree
NC	Mechanical engineers	560	14%	170 Bachelors or Higher Degree
NC	Probation officers and correctional treatment specialists	560	14%	130 Bachelors or Higher Degree
NC	Construction and building inspectors	550	21%	110 Work Experience
NC	Computer, automated teller, and office machine repairers	550	12%	110 License/Certification
NC	Molding, coremaking, and casting machine setters and operators	550	11%	180 Moderate-Term On-The-Job Training
NC	Transportation, storage, and distribution managers	550	19%	110 Work Experience
NC	Police, fire, and ambulance dispatchers	530	17%	120 Moderate-Term On-The-Job Training
NC	Telecommunications line installers and repairers	520	25%	110 Long-term On-The-Job Training
NC	Pipelayers	500	20%	110 Moderate-Term On-The-Job Training
NC	Water and liquid waste treatment plant and sewer operators	480	18%	150 Long-term On-The-Job Training
NC	Coating, painting, and spraying machine setters and operators	480	12%	160 Moderate-Term On-The-Job Training
NC	Civil engineering technicians	480	14%	120 Associate Degree
NC	Extruding and drawing machine setters, operators, and tenders	450	13%	170 Moderate-Term On-The-Job Training
NC	Electronics engineers, except computer	440	17%	100 Bachelors or Higher Degree
NC	Veterinarians	440	19%	100 Bachelors or Higher Degree
NC	Librarians	440	10%	150 Bachelors or Higher Degree
NC	Printing machine operators	430	7%	190 Moderate-Term On-The-Job Training
NC	Detectives and criminal investigators	420	18%	110 Work Experience
NC	Industrial engineers	400	9%	150 Bachelors or Higher Degree
NC	First-line supervisors/managers of fire fighting and prevention	400	19%	130 Work Experience

NC	Telecommunications equipment installers a	390	8%	140 Long-term On-The-Job Training
NC	Photographers	390	14%	100 Long-term On-The-Job Training
NC	Compliance officers, except agriculture, cor	380	13%	110 Long-term On-The-Job Training
NC	Excavating and loading machine and dragli	370	16%	100 Moderate-Term On-The-Job Training
NC	Wholesale and retail buyers, except farm p	370	12%	120 Work Experience
NC	Payroll and timekeeping clerks	340	6%	190 Moderate-Term On-The-Job Training
NC	Cooks, institution and cafeteria	330	3%	400 Moderate-Term On-The-Job Training
NC	Electrical engineers	320	8%	110 Bachelors or Higher Degree
NC	Architectural and civil drafters	320	14%	100 License/Certification
NC	Electrical and electronics repairers, comme	290	8%	110 License/Certification
NC	Vocational education teachers, secondary :	280	9%	110 Bachelors or Higher Degree
NC	Cutting and slicing machine setters, operati	250	7%	100 Moderate-Term On-The-Job Training
NC	Chemical technicians	240	8%	100 Associate Degree
NC	Industrial production managers	170	2%	150 Bachelors or Higher Degree
NC	Cabinetmakers and bench carpenters	110	2%	200 Long-term On-The-Job Training
NC	Electrical power-line installers and repairers	100	2%	160 Long-term On-The-Job Training
NC	Parts salespersons	50	1%	240 Moderate-Term On-The-Job Training
ND	Registered nurses	1,350	22%	270 Associate Degree
ND	Truck drivers, heavy and tractor-trailer	1,000	15%	210 Moderate-Term On-The-Job Training
ND	Customer service representatives	940	22%	160 Moderate-Term On-The-Job Training
ND	General and operations managers	900	16%	200 Bachelors or Higher Degree
ND	Sales representatives, wholesale and manu	650	23%	140 Moderate-Term On-The-Job Training
ND	Welders, cutters, solderers, and brazers	520	31%	100 Long-term On-The-Job Training
ND	Team assemblers	370	12%	120 Moderate-Term On-The-Job Training
ND	First-line supervisors/managers of retail sal	360	10%	100 Work Experience
ND	Elementary school teachers, except specia	260	5%	140 Bachelors or Higher Degree
ND	Bookkeeping, accounting, and auditing cler	240	4%	140 Moderate-Term On-The-Job Training
ND	Secondary school teachers, except special	230	8%	100 Bachelors or Higher Degree
NE	Registered nurses	4,190	25%	770 Associate Degree
NE	Customer service representatives	2,470	16%	480 Moderate-Term On-The-Job Training
NE	Truck drivers, heavy and tractor-trailer	1,740	6%	670 Moderate-Term On-The-Job Training
NE	Elementary school teachers, except specia	1,610	16%	390 Bachelors or Higher Degree
NE	Secondary school teachers, except special	1,590	19%	400 Bachelors or Higher Degree
NE	General and operations managers	1,390	12%	360 Bachelors or Higher Degree
NE	Social and human service assistants	1,300	32%	200 Moderate-Term On-The-Job Training
NE	Sales representatives, wholesale and manu	1,160	13%	350 Moderate-Term On-The-Job Training
NE	Slaughterers and meat packers	1,100	13%	290 Moderate-Term On-The-Job Training



NE	Maintenance and repair workers, general	1,070	15%	250 Moderate-Term On-The-Job Training
NE	Accountants and auditors	1,070	15%	240 Bachelors or Higher Degree
NE	Construction laborers	980	13%	200 Moderate-Term On-The-Job Training
NE	Medical assistants	940	31%	150 Moderate-Term On-The-Job Training
NE	Cooks, restaurant	810	16%	240 Long-term On-The-Job Training
NE	Electricians	740	14%	180 Long-term On-The-Job Training
NE	Farm, ranch, and other agricultural manage	740	5%	330 Bachelors or Higher Degree
NE	Computer systems analysts	710	22%	110 Bachelors or Higher Degree
NE	Public relations specialists	680	30%	100 Bachelors or Higher Degree
NE	Automotive service technicians and mecha	670	12%	220 License/Certification
NE	First-line supervisors/managers of food pre	660	14%	180 Work Experience
NE	First-line supervisors/managers of producti	620	13%	160 Work Experience
NE	Licensed practical and licensed vocational	610	10%	200 License/Certification
NE	Medical and health services managers	580	27%	100 Bachelors or Higher Degree
NE	Carpenters	540	6%	200 Long-term On-The-Job Training
NE	Welders, cutters, solderers, and brazers	540	15%	160 Long-term On-The-Job Training
NE	Financial managers	510	16%	100 Bachelors or Higher Degree
NE	Insurance sales agents	410	9%	150 Bachelors or Higher Degree
NE	First-line supervisors/managers of mechani	400	11%	130 Work Experience
NE	First-line supervisors/managers of construc	370	11%	100 Work Experience
NE	Chief executives	360	10%	100 Bachelors or Higher Degree
NE	First-line supervisors/managers of retail sal	360	3%	220 Work Experience
NE	Middle school teachers, except special and	340	10%	110 Bachelors or Higher Degree
NE	Sales representatives, wholesale and manu	340	13%	100 Moderate-Term On-The-Job Training
NE	Executive secretaries and administrative as	320	3%	220 Moderate-Term On-The-Job Training
NE	Agricultural equipment operators	160	4%	130 Moderate-Term On-The-Job Training
NE	Hairdressers, hairstylists, and cosmetologis	150	3%	110 License/Certification
NE	Electrical power-line installers and repairers	130	5%	100 Long-term On-The-Job Training
NE	First-line supervisors/managers of office an	130	1%	210 Work Experience
NH	Registered nurses	4,510	38%	700 Associate Degree
NH	General and operations managers	2,300	21%	440 Bachelors or Higher Degree
NH	Customer service representatives	1,940	25%	310 Moderate-Term On-The-Job Training
NH	First-line supervisors/managers of retail sal	1,900	18%	380 Work Experience
NH	Computer software engineers, applications	1,700	57%	200 Bachelors or Higher Degree
NH	Truck drivers, heavy and tractor-trailer	1,590	21%	280 Moderate-Term On-The-Job Training
NH	Sales representatives, wholesale and manu	1,510	21%	340 Moderate-Term On-The-Job Training
NH	Social and human service assistants	1,370	56%	180 Moderate-Term On-The-Job Training

NH	Sales representatives, wholesale and manu	1,060	23%	230 Moderate-Term On-The-Job Training
NH	Maintenance and repair workers, general	930	20%	180 Moderate-Term On-The-Job Training
NH	Elementary school teachers, except specia	930	16%	230 Bachelors or Higher Degree
NH	Management analysts	930	53%	120 Bachelors or Higher Degree
NH	Secondary school teachers, except special	840	19%	210 Bachelors or Higher Degree
NH	Cooks, restaurant	840	22%	200 Long-term On-The-Job Training
NH	Automotive service technicians and mecha	820	16%	220 License/Certification
NH	Accountants and auditors	810	22%	150 Bachelors or Higher Degree
NH	Fitness trainers and aerobics instructors	800	47%	120 License/Certification
NH	Preschool teachers, except special educati	750	30%	110 License/Certification
NH	Carpenters	720	12%	170 Long-term On-The-Job Training
NH	First-line supervisors/managers of office an	700	10%	220 Work Experience
NH	Construction laborers	670	18%	120 Moderate-Term On-The-Job Training
NH	Electricians	650	26%	120 Long-term On-The-Job Training
NH	Chief executives	640	20%	130 Bachelors or Higher Degree
NH	Financial managers	640	18%	110 Bachelors or Higher Degree
NH	First-line supervisors/managers of food pre	620	22%	130 Work Experience
NH	Dental assistants	600	47%	100 Moderate-Term On-The-Job Training
NH	Bookkeeping, accounting, and auditing cler	590	6%	250 Moderate-Term On-The-Job Training
NH	Executive secretaries and administrative as	580	9%	180 Moderate-Term On-The-Job Training
NH	Medical secretaries	580	21%	110 License/Certification
NH	First-line supervisors/managers of non-reta	530	14%	130 Work Experience
NH	Hairdressers, hairstylists, and cosmetologis	510	14%	120 License/Certification
NH	First-line supervisors/managers of construc	490	18%	100 Work Experience
NH	Plumbers, pipefitters, and steamfitters	460	22%	100 Long-term On-The-Job Training
NH	First-line supervisors/managers of mechani	420	19%	100 Work Experience
NH	First-line supervisors/managers of producti	400	10%	130 Work Experience
NH	Middle school teachers, except special and	340	9%	110 Bachelors or Higher Degree
NH	Police and sheriff's patrol officers	320	13%	100 Long-term On-The-Job Training
NJ	Registered nurses	20,900	26%	3,700 Associate Degree
NJ	Customer service representatives	11,100	19%	2,000 Moderate-Term On-The-Job Training
NJ	General and operations managers	7,400	14%	1,800 Bachelors or Higher Degree
NJ	Medical assistants	6,900	63%	900 Moderate-Term On-The-Job Training
NJ	Medical secretaries	6,800	19%	1,400 License/Certification
NJ	Sales representatives, wholesale and manu	5,700	13%	1,700 Moderate-Term On-The-Job Training
NJ	Management analysts	5,500	26%	800 Bachelors or Higher Degree
NJ	Computer systems analysts	5,500	29%	800 Bachelors or Higher Degree

NJ	Computer software engineers, applications	5,500	31%	700 Bachelors or Higher Degree
NJ	Accountants and auditors	5,400	15%	1,200 Bachelors or Higher Degree
NJ	Fitness trainers and aerobics instructors	5,200	37%	900 License/Certification
NJ	Truck drivers, heavy and tractor-trailer	5,100	10%	1,300 Moderate-Term On-The-Job Training
NJ	Preschool teachers, except special education	5,100	38%	700 License/Certification
NJ	Secondary school teachers, except special education	5,000	15%	1,400 Bachelors or Higher Degree
NJ	Social and human service assistants	4,800	34%	700 Moderate-Term On-The-Job Training
NJ	First-line supervisors/managers of retail sales	4,600	9%	1,400 Work Experience
NJ	Licensed practical and licensed vocational	4,200	23%	800 License/Certification
NJ	Securities, commodities, and financial services	4,200	24%	600 Bachelors or Higher Degree
NJ	Computer support specialists	4,000	21%	700 Associate Degree
NJ	Hairdressers, hairstylists, and cosmetologists	3,900	15%	1,000 License/Certification
NJ	Dental assistants	3,700	36%	700 Moderate-Term On-The-Job Training
NJ	Elementary school teachers, except special education	3,500	6%	1,600 Bachelors or Higher Degree
NJ	Electricians	3,400	17%	700 Long-term On-The-Job Training
NJ	Computer and information systems managers	3,400	28%	600 Bachelors or Higher Degree
NJ	Computer software engineers, systems software	3,300	27%	500 Bachelors or Higher Degree
NJ	Carpenters	3,200	11%	800 Long-term On-The-Job Training
NJ	Financial managers	3,200	14%	700 Bachelors or Higher Degree
NJ	Police and sheriff's patrol officers	3,000	13%	900 Long-term On-The-Job Training
NJ	Maintenance and repair workers, general	2,900	9%	900 Moderate-Term On-The-Job Training
NJ	Network systems and data communications	2,800	50%	300 Bachelors or Higher Degree
NJ	Sales managers	2,700	26%	500 Bachelors or Higher Degree
NJ	Rehabilitation counselors	2,700	38%	400 Bachelors or Higher Degree
NJ	Recreation workers	2,700	19%	600 Bachelors or Higher Degree
NJ	Construction laborers	2,600	15%	500 Moderate-Term On-The-Job Training
NJ	Lawyers	2,600	10%	600 Bachelors or Higher Degree
NJ	Heating, air conditioning, and refrigeration mechanics	2,400	26%	400 Long-term On-The-Job Training
NJ	Graphic designers	2,400	36%	300 Bachelors or Higher Degree
NJ	First-line supervisors/managers of food preparation	2,300	14%	600 Work Experience
NJ	First-line supervisors/managers of construction	2,200	14%	500 Work Experience
NJ	Self-enrichment education teachers	2,200	31%	300 Work Experience
NJ	Employment, recruitment, and placement specialists	2,100	26%	300 Bachelors or Higher Degree
NJ	Network and computer systems administrators	2,100	27%	300 Bachelors or Higher Degree
NJ	Automotive service technicians and mechanics	2,000	9%	800 License/Certification
NJ	Pharmacists	2,000	28%	300 Bachelors or Higher Degree
NJ	Child, family, and school social workers	2,000	25%	400 Bachelors or Higher Degree

NJ	Dental hygienists	1,900	37%	200 Associate Degree
NJ	Correctional officers and jailers	1,900	13%	500 Moderate-Term On-The-Job Training
NJ	Plumbers, pipefitters, and steamfitters	1,800	14%	500 Long-term On-The-Job Training
NJ	Photographers	1,800	54%	200 Long-term On-The-Job Training
NJ	Computer programmers	1,700	5%	900 Bachelors or Higher Degree
NJ	Cooks, restaurant	1,700	13%	600 Long-term On-The-Job Training
NJ	Training and development specialists	1,600	23%	300 Bachelors or Higher Degree
NJ	First-line supervisors/managers of office an	1,600	3%	1,300 Work Experience
NJ	Medical and health services managers	1,500	27%	300 Bachelors or Higher Degree
NJ	Sales representatives, wholesale and manu	1,500	10%	500 Moderate-Term On-The-Job Training
NJ	Public relations specialists	1,500	30%	200 Bachelors or Higher Degree
NJ	Executive secretaries and administrative as	1,400	5%	700 Moderate-Term On-The-Job Training
NJ	Pharmacy technicians	1,400	29%	200 Moderate-Term On-The-Job Training
NJ	Kindergarten teachers, except special educ	1,400	24%	200 Bachelors or Higher Degree
NJ	Database administrators	1,400	39%	200 Bachelors or Higher Degree
NJ	Radiologic technologists and technicians	1,400	25%	300 Associate Degree
NJ	Physical therapists	1,400	34%	200 Bachelors or Higher Degree
NJ	Legal secretaries	1,300	10%	400 License/Certification
NJ	First-line supervisors/managers of mechani	1,300	10%	500 Work Experience
NJ	Emergency medical technicians and param	1,300	29%	200 License/Certification
NJ	Middle school teachers, except special and	1,300	6%	600 Bachelors or Higher Degree
NJ	Personal financial advisors	1,300	39%	200 Bachelors or Higher Degree
NJ	Painters, construction and maintenance	1,200	12%	300 Moderate-Term On-The-Job Training
NJ	Construction managers	1,200	13%	300 Bachelors or Higher Degree
NJ	Billing and posting clerks and machine ope	1,200	6%	400 Moderate-Term On-The-Job Training
NJ	Veterinary technologists and technicians	1,200	96%	100 Associate Degree
NJ	Education administrators, elementary and s	1,200	17%	300 Bachelors or Higher Degree
NJ	Administrative services managers	1,200	13%	300 Bachelors or Higher Degree
NJ	Social and community service managers	1,100	29%	200 Bachelors or Higher Degree
NJ	Market research analysts	1,100	22%	200 Bachelors or Higher Degree
NJ	Mental health and substance abuse social	1,100	35%	200 Bachelors or Higher Degree
NJ	Medical and clinical laboratory technologist	1,100	22%	200 Bachelors or Higher Degree
NJ	Paralegals and legal assistants	1,100	19%	200 Associate Degree
NJ	Cost estimators	1,100	17%	300 Work Experience
NJ	Claims adjusters, examiners, and investiga	1,000	10%	200 Long-term On-The-Job Training
NJ	Medical records and health information tecl	1,000	39%	100 Associate Degree
NJ	First-line supervisors/managers of non-reta	1,000	6%	500 Work Experience

NJ	Marketing managers	900	16%	200 Bachelors or Higher Degree
NJ	Instructional coordinators	900	19%	200 Bachelors or Higher Degree
NJ	Medical and clinical laboratory technicians	900	18%	200 Associate Degree
NJ	Veterinarians	900	69%	100 Bachelors or Higher Degree
NJ	Financial analysts	900	11%	200 Bachelors or Higher Degree
NJ	Medical and public health social workers	900	23%	200 Bachelors or Higher Degree
NJ	Compensation, benefits, and job analysis s	900	24%	200 Bachelors or Higher Degree
NJ	Property, real estate, and community assoc	900	16%	200 Bachelors or Higher Degree
NJ	Cement masons and concrete finishers	800	27%	100 Moderate-Term On-The-Job Training
NJ	First-line supervisors/managers of houseke	800	10%	300 Work Experience
NJ	Massage therapists	800	33%	100 License/Certification
NJ	Audio and video equipment technicians	800	43%	100 Long-term On-The-Job Training
NJ	Clinical, counseling, and school psychologi	800	21%	200 Bachelors or Higher Degree
NJ	Education administrators, postsecondary	800	18%	200 Bachelors or Higher Degree
NJ	Transportation, storage, and distribution m	800	16%	200 Work Experience
NJ	First-line supervisors/managers of helpers,	800	9%	300 Work Experience
NJ	Operating engineers and other construction	800	12%	300 Moderate-Term On-The-Job Training
NJ	Brickmasons and blockmasons	700	14%	100 Long-term On-The-Job Training
NJ	Respiratory therapists	700	35%	100 Associate Degree
NJ	Demonstrators and product promoters	700	17%	200 Moderate-Term On-The-Job Training
NJ	Manicurists and pedicurists	700	23%	100 License/Certification
NJ	First-line supervisors/managers of landscap	700	15%	100 Work Experience
NJ	Writers and authors	700	23%	100 Bachelors or Higher Degree
NJ	Environmental engineers	700	36%	100 Bachelors or Higher Degree
NJ	Loan officers	700	14%	200 Bachelors or Higher Degree
NJ	Floral designers	700	27%	100 Moderate-Term On-The-Job Training
NJ	Telecommunications line installers and rep	700	21%	200 Long-term On-The-Job Training
NJ	Roofers	600	17%	100 Moderate-Term On-The-Job Training
NJ	Sheet metal workers	600	14%	200 Moderate-Term On-The-Job Training
NJ	Bus and truck mechanics and diesel engine	600	9%	200 License/Certification
NJ	Real estate sales agents	600	7%	200 License/Certification
NJ	Insurance sales agents	600	7%	300 Bachelors or Higher Degree
NJ	First-line supervisors/managers of persona	600	5%	300 Work Experience
NJ	Medical transcriptionists	600	21%	100 License/Certification
NJ	Occupational therapists	600	34%	100 Bachelors or Higher Degree
NJ	Mental health counselors	600	27%	100 Bachelors or Higher Degree
NJ	Educational, vocational, and school counse	600	11%	200 Bachelors or Higher Degree

NJ	Biological technicians	600	21%	100 Associate Degree
NJ	Environmental scientists and specialists, in	600	25%	100 Bachelors or Higher Degree
NJ	Medical scientists, except epidemiologists	600	19%	100 Bachelors or Higher Degree
NJ	Civil engineers	600	9%	200 Bachelors or Higher Degree
NJ	Insurance underwriters	600	8%	200 Bachelors or Higher Degree
NJ	Education administrators, preschool and ch	600	32%	100 Bachelors or Higher Degree
NJ	Chief executives	600	12%	200 Bachelors or Higher Degree
NJ	Interior designers	600	42%	100 Bachelors or Higher Degree
NJ	First-line supervisors/managers of transpor	600	8%	200 Work Experience
NJ	Automotive body and related repairers	500	10%	200 Long-term On-The-Job Training
NJ	Cardiovascular technologists and technicia	500	37%	100 Associate Degree
NJ	Cooks, institution and cafeteria	500	7%	300 Moderate-Term On-The-Job Training
NJ	Residential advisors	500	19%	100 Moderate-Term On-The-Job Training
NJ	Fire fighters	500	9%	200 Long-term On-The-Job Training
NJ	Speech-language pathologists	500	24%	100 Bachelors or Higher Degree
NJ	Chemists	500	7%	300 Bachelors or Higher Degree
NJ	Surveying and mapping technicians	500	27%	100 Moderate-Term On-The-Job Training
NJ	Coaches and scouts	500	16%	100 Long-term On-The-Job Training
NJ	Drywall and ceiling tile installers	400	23%	100 Moderate-Term On-The-Job Training
NJ	Travel agents	400	8%	200 License/Certification
NJ	Gaming dealers	400	3%	400 License/Certification
NJ	Detectives and criminal investigators	400	8%	200 Work Experience
NJ	First-line supervisors/managers of police ar	400	7%	200 Work Experience
NJ	Physical therapist assistants	400	41%	100 Associate Degree
NJ	Surgical technologists	400	30%	100 License/Certification
NJ	Respiratory therapy technicians	400	35%	100 License/Certification
NJ	Diagnostic medical sonographers	400	25%	100 Associate Degree
NJ	Dietitians and nutritionists	400	19%	100 Bachelors or Higher Degree
NJ	Chiropractors	400	24%	100 Bachelors or Higher Degree
NJ	Health educators	400	20%	100 Bachelors or Higher Degree
NJ	Survey researchers	400	80%	100 Bachelors or Higher Degree
NJ	Biochemists and biophysicists	400	28%	100 Bachelors or Higher Degree
NJ	Architects, except landscape and naval	400	20%	100 Bachelors or Higher Degree
NJ	Purchasing agents, except wholesale, retai	400	5%	200 Work Experience
NJ	Merchandise displayers and window trimm	400	13%	100 Moderate-Term On-The-Job Training
NJ	Structural iron and steel workers	400	16%	100 Long-term On-The-Job Training
NJ	Laundry and dry-cleaning workers	400	6%	300 Moderate-Term On-The-Job Training

NJ	Food service managers	400	8%	100 Work Experience
NJ	Computer, automated teller, and office mac	400	8%	100 License/Certification
NJ	Desktop publishers	300	30%	100 License/Certification
NJ	Construction and building inspectors	300	7%	100 Work Experience
NJ	Sales engineers	300	9%	100 Bachelors or Higher Degree
NJ	Advertising sales agents	300	9%	100 Moderate-Term On-The-Job Training
NJ	Chefs and head cooks	300	13%	100 Work Experience
NJ	First-line supervisors/managers of protectiv	300	12%	100 Work Experience
NJ	Technical writers	300	21%	100 Bachelors or Higher Degree
NJ	Editors	300	8%	100 Bachelors or Higher Degree
NJ	Librarians	300	4%	200 Bachelors or Higher Degree
NJ	Probation officers and correctional treatme	300	9%	100 Bachelors or Higher Degree
NJ	Industrial engineers	300	11%	100 Bachelors or Higher Degree
NJ	Tax preparers	300	12%	100 Moderate-Term On-The-Job Training
NJ	Loan counselors	300	13%	100 Bachelors or Higher Degree
NJ	Credit analysts	300	15%	100 Bachelors or Higher Degree
NJ	Wholesale and retail buyers, except farm p	300	5%	200 Work Experience
NJ	Engineering managers	300	6%	200 Bachelors or Higher Degree
NJ	Public relations managers	300	18%	100 Bachelors or Higher Degree
NJ	Dispatchers, except police, fire, and ambul	300	5%	200 Moderate-Term On-The-Job Training
NJ	Bus drivers, transit and intercity	300	5%	200 Moderate-Term On-The-Job Training
NJ	Carpet installers	300	15%	100 Moderate-Term On-The-Job Training
NJ	Glaziers	200	16%	100 Long-term On-The-Job Training
NJ	Compliance officers, except agriculture, cor	200	1%	200 Long-term On-The-Job Training
NJ	Pest control workers	200	12%	100 Moderate-Term On-The-Job Training
NJ	Opticians, dispensing	200	15%	100 Long-term On-The-Job Training
NJ	Art directors	200	10%	100 Bachelors or Higher Degree
NJ	Vocational education teachers, secondary :	200	6%	100 Bachelors or Higher Degree
NJ	Clergy	200	13%	100 Bachelors or Higher Degree
NJ	Architectural and civil drafters	200	4%	100 License/Certification
NJ	Actuaries	200	12%	100 Bachelors or Higher Degree
NJ	Budget analysts	200	11%	100 Bachelors or Higher Degree
NJ	Appraisers and assessors of real estate	200	9%	100 License/Certification
NJ	Natural sciences managers	200	7%	100 Bachelors or Higher Degree
NJ	Actors	200	11%	100 Long-term On-The-Job Training
NJ	Advertising and promotions managers	200	17%	100 Bachelors or Higher Degree
NJ	Mobile heavy equipment mechanics, excep	200	10%	100 License/Certification

NJ	Bakers	200	6%	100 Long-term On-The-Job Training
NJ	Security and fire alarm systems installers	200	14%	100 License/Certification
NJ	Hazardous materials removal workers	200	17%	100 Moderate-Term On-The-Job Training
NJ	Insurance claims and policy processing clerks	100	1%	200 Moderate-Term On-The-Job Training
NJ	Payroll and timekeeping clerks	100	2%	200 Moderate-Term On-The-Job Training
NJ	First-line supervisors/managers of fire fighting and prevention workers	100	8%	100 Work Experience
NJ	Chemical technicians	100	4%	200 Associate Degree
NJ	Electrical and electronic engineering technicians	100	3%	100 Associate Degree
NJ	Surveyors	100	8%	100 Bachelors or Higher Degree
NJ	Operations research analysts	100	6%	100 Bachelors or Higher Degree
NJ	Cargo and freight agents	100	4%	100 Moderate-Term On-The-Job Training
NJ	New accounts clerks	100	7%	100 Work Experience
NJ	Welders, cutters, solderers, and brazers	100	3%	100 Long-term On-The-Job Training
NJ	Electrical and electronics repairers, commercial and industrial	100	3%	100 License/Certification
NJ	Highway maintenance workers	100	1%	100 Moderate-Term On-The-Job Training
NJ	Pipelayers	100	10%	100 Moderate-Term On-The-Job Training
NJ	Police, fire, and ambulance dispatchers	0	2%	100 Moderate-Term On-The-Job Training
NM	Registered nurses	4,540	37%	710 Associate Degree
NM	Customer service representatives	3,410	37%	480 Moderate-Term On-The-Job Training
NM	General and operations managers	3,360	21%	640 Bachelors or Higher Degree
NM	Police and sheriff's patrol officers	2,290	41%	380 Long-term On-The-Job Training
NM	Truck drivers, heavy and tractor-trailer	1,850	18%	360 Moderate-Term On-The-Job Training
NM	Maintenance and repair workers, general	1,780	24%	320 Moderate-Term On-The-Job Training
NM	Elementary school teachers, except special education	1,630	19%	360 Bachelors or Higher Degree
NM	Sales representatives, wholesale and manufacturing	1,570	26%	320 Moderate-Term On-The-Job Training
NM	Medical assistants	1,480	64%	190 Moderate-Term On-The-Job Training
NM	Carpenters	1,430	19%	270 Long-term On-The-Job Training
NM	Cooks, restaurant	1,320	25%	290 Long-term On-The-Job Training
NM	Correctional officers and jailers	1,280	40%	190 Moderate-Term On-The-Job Training
NM	Construction laborers	1,270	15%	240 Moderate-Term On-The-Job Training
NM	Secondary school teachers, except special education	1,220	22%	280 Bachelors or Higher Degree
NM	First-line supervisors/managers of food preparation and serving workers	1,110	24%	220 Work Experience
NM	Farm, ranch, and other agricultural managers	1,080	37%	160 Bachelors or Higher Degree
NM	First-line supervisors/managers of retail sales workers	1,060	11%	280 Work Experience
NM	Executive secretaries and administrative assistants	960	10%	270 Moderate-Term On-The-Job Training
NM	Accountants and auditors	960	18%	200 Bachelors or Higher Degree
NM	Electricians	920	26%	160 Long-term On-The-Job Training



NM	Social and human service assistants	910	56%	120 Moderate-Term On-The-Job Training
NM	Automotive service technicians and mecha	900	17%	230 License/Certification
NM	Medical records and health information tecl	790	57%	100 Associate Degree
NM	First-line supervisors/managers of construc	770	17%	150 Work Experience
NM	Fitness trainers and aerobics instructors	760	72%	100 License/Certification
NM	Computer support specialists	750	33%	100 Associate Degree
NM	Sales managers	730	38%	110 Bachelors or Higher Degree
NM	First-line supervisors/managers of office an	730	10%	220 Work Experience
NM	Preschool teachers, except special educati	720	34%	100 License/Certification
NM	Financial managers	710	21%	120 Bachelors or Higher Degree
NM	Licensed practical and licensed vocational	670	21%	140 License/Certification
NM	Dental assistants	650	42%	110 Moderate-Term On-The-Job Training
NM	Child, family, and school social workers	630	31%	100 Bachelors or Higher Degree
NM	Recreation workers	630	29%	110 Bachelors or Higher Degree
NM	Medical and health services managers	610	33%	100 Bachelors or Higher Degree
NM	Administrative services managers	600	24%	110 Bachelors or Higher Degree
NM	Bookkeeping, accounting, and auditing cler	590	6%	260 Moderate-Term On-The-Job Training
NM	Food service managers	570	20%	110 Work Experience
NM	Middle school teachers, except special and	540	12%	150 Bachelors or Higher Degree
NM	Welders, cutters, solderers, and brazers	520	26%	110 Long-term On-The-Job Training
NM	Operating engineers and other constructor	510	15%	140 Moderate-Term On-The-Job Training
NM	First-line supervisors/managers of mechani	480	20%	110 Work Experience
NM	Plumbers, pipefitters, and steamfitters	440	16%	110 Long-term On-The-Job Training
NM	Lawyers	430	10%	100 Bachelors or Higher Degree
NM	Cooks, institution and cafeteria	150	5%	110 Moderate-Term On-The-Job Training
NM	Secretaries, except legal, medical, and exe	140	1%	320 Moderate-Term On-The-Job Training
NV	Gaming dealers	12,520	55%	1,970 License/Certification
NV	Carpenters	7,990	44%	1,100 Long-term On-The-Job Training
NV	Registered nurses	7,860	51%	1,110 Associate Degree
NV	Customer service representatives	6,720	50%	870 Moderate-Term On-The-Job Training
NV	First-line supervisors/managers of retail sal	6,260	43%	890 Work Experience
NV	Gaming supervisors	5,940	51%	840 Work Experience
NV	Truck drivers, heavy and tractor-trailer	5,860	46%	790 Moderate-Term On-The-Job Training
NV	General and operations managers	5,750	40%	850 Bachelors or Higher Degree
NV	Maintenance and repair workers, general	5,530	45%	790 Moderate-Term On-The-Job Training
NV	Sales representatives, wholesale and manu	5,290	53%	790 Moderate-Term On-The-Job Training
NV	Construction laborers	5,000	43%	660 Moderate-Term On-The-Job Training

NV	Elementary school teachers, except special	4,800	40%	750 Bachelors or Higher Degree
NV	Cooks, restaurant	4,750	42%	820 Long-term On-The-Job Training
NV	Bookkeeping, accounting, and auditing cler	4,640	29%	770 Moderate-Term On-The-Job Training
NV	First-line supervisors/managers of office an	3,710	31%	630 Work Experience
NV	First-line supervisors/managers of construc	3,640	42%	510 Work Experience
NV	First-line supervisors/managers of food pre	3,410	46%	520 Work Experience
NV	Accountants and auditors	3,260	47%	460 Bachelors or Higher Degree
NV	Electricians	2,940	44%	430 Long-term On-The-Job Training
NV	Executive secretaries and administrative as	2,590	29%	430 Moderate-Term On-The-Job Training
NV	Secretaries, except legal, medical, and exe	2,590	17%	540 Moderate-Term On-The-Job Training
NV	Automotive service technicians and mecha	2,490	43%	410 License/Certification
NV	Slot key persons	2,390	51%	340 License/Certification
NV	Plumbers, pipefitters, and steamfitters	2,310	40%	370 Long-term On-The-Job Training
NV	Painters, construction and maintenance	2,280	50%	300 Moderate-Term On-The-Job Training
NV	Real estate sales agents	2,040	45%	290 License/Certification
NV	Financial managers	1,940	47%	250 Bachelors or Higher Degree
NV	Construction managers	1,870	49%	260 Bachelors or Higher Degree
NV	Computer support specialists	1,810	50%	230 Associate Degree
NV	Preschool teachers, except special educati	1,790	45%	230 License/Certification
NV	Operating engineers and other constructor	1,780	41%	290 Moderate-Term On-The-Job Training
NV	Lawyers	1,780	42%	230 Bachelors or Higher Degree
NV	Loan officers	1,770	70%	220 Bachelors or Higher Degree
NV	Management analysts	1,740	51%	220 Bachelors or Higher Degree
NV	Cement masons and concrete finishers	1,720	52%	240 Moderate-Term On-The-Job Training
NV	First-line supervisors/managers of mechani	1,680	43%	270 Work Experience
NV	Police and sheriff's patrol officers	1,670	47%	260 Long-term On-The-Job Training
NV	Gaming and sports book writers and runner	1,510	51%	250 License/Certification
NV	Food service managers	1,490	46%	200 Work Experience
NV	First-line supervisors/managers of non-reta	1,490	45%	210 Work Experience
NV	Drywall and ceiling tile installers	1,460	58%	200 Moderate-Term On-The-Job Training
NV	First-line supervisors/managers of houseke	1,450	42%	230 Work Experience
NV	First-line supervisors/managers of producti	1,410	41%	210 Work Experience
NV	Pharmacists	1,380	72%	180 Bachelors or Higher Degree
NV	Coin, vending, and amusement machine se	1,370	50%	200 Moderate-Term On-The-Job Training
NV	Medical assistants	1,370	62%	180 Moderate-Term On-The-Job Training
NV	Property, real estate, and community assoc	1,250	52%	170 Bachelors or Higher Degree
NV	Team assemblers	1,220	24%	250 Moderate-Term On-The-Job Training

NV	Sales managers	1,210	64%	160 Bachelors or Higher Degree
NV	Plasterers and stucco masons	1,190	45%	170 Long-term On-The-Job Training
NV	Heating, air conditioning, and refrigeration i	1,170	56%	140 Long-term On-The-Job Training
NV	Laundry and dry-cleaning workers	1,130	46%	180 Moderate-Term On-The-Job Training
NV	Chefs and head cooks	1,130	37%	200 Work Experience
NV	Pharmacy technicians	1,080	62%	130 Moderate-Term On-The-Job Training
NV	Tapers	1,040	58%	140 Moderate-Term On-The-Job Training
NV	Bakers	1,030	52%	150 Long-term On-The-Job Training
NV	Civil engineers	1,000	40%	140 Bachelors or Higher Degree
NV	Insurance sales agents	1,000	44%	150 Bachelors or Higher Degree
NV	Roofers	990	47%	150 Moderate-Term On-The-Job Training
NV	Dental assistants	980	53%	150 Moderate-Term On-The-Job Training
NV	Legal secretaries	970	44%	140 License/Certification
NV	Massage therapists	970	52%	130 License/Certification
NV	Licensed practical and licensed vocational	910	37%	140 License/Certification
NV	Paralegals and legal assistants	880	56%	100 Associate Degree
NV	Sheet metal workers	870	40%	140 Moderate-Term On-The-Job Training
NV	Hairdressers, hairstylists, and cosmetologis	870	24%	160 License/Certification
NV	First-line supervisors/managers of persona	850	32%	150 Work Experience
NV	Carpet installers	840	52%	110 Moderate-Term On-The-Job Training
NV	Computer systems analysts	840	56%	100 Bachelors or Higher Degree
NV	Brickmasons and blockmasons	830	41%	110 Long-term On-The-Job Training
NV	Cost estimators	810	46%	120 Work Experience
NV	Correctional officers and jailers	790	38%	120 Moderate-Term On-The-Job Training
NV	Inspectors, testers, sorters, samplers, and i	710	36%	120 Moderate-Term On-The-Job Training
NV	First-line supervisors/managers of helpers,	710	43%	110 Work Experience
NV	Sales representatives, wholesale and manu	710	50%	110 Moderate-Term On-The-Job Training
NV	First-line supervisors/managers of transpor	670	37%	110 Work Experience
NV	Telecommunications line installers and rep	650	38%	110 Long-term On-The-Job Training
NV	Billing and posting clerks and machine ope	650	24%	110 Moderate-Term On-The-Job Training
NV	Bus and truck mechanics and diesel engine	620	41%	100 License/Certification
NV	Mobile heavy equipment mechanics, excep	590	31%	100 License/Certification
NY	Registered nurses	33,890	20%	6,910 Associate Degree
NY	Customer service representatives	15,130	13%	3,230 Moderate-Term On-The-Job Training
NY	Social and human service assistants	11,580	33%	1,770 Moderate-Term On-The-Job Training
NY	Electricians	11,350	29%	1,900 Long-term On-The-Job Training
NY	Accountants and auditors	11,190	13%	2,780 Bachelors or Higher Degree

NY	Maintenance and repair workers, general	11,110	12%	2,880 Moderate-Term On-The-Job Training
NY	Carpenters	10,140	15%	2,080 Long-term On-The-Job Training
NY	Elementary school teachers, except special	9,460	9%	4,170 Bachelors or Higher Degree
NY	Medical assistants	9,160	45%	1,290 Moderate-Term On-The-Job Training
NY	Lawyers	8,960	11%	1,940 Bachelors or Higher Degree
NY	First-line supervisors/managers of retail sal	8,330	8%	2,630 Work Experience
NY	Police and sheriff's patrol officers	8,160	15%	2,190 Long-term On-The-Job Training
NY	Sales representatives, wholesale and manu	8,150	7%	3,970 Moderate-Term On-The-Job Training
NY	Computer systems analysts	7,930	26%	1,140 Bachelors or Higher Degree
NY	Construction laborers	7,730	16%	1,410 Moderate-Term On-The-Job Training
NY	Secondary school teachers, except special	7,630	10%	3,940 Bachelors or Higher Degree
NY	Plumbers, pipefitters, and steamfitters	7,190	23%	1,420 Long-term On-The-Job Training
NY	General and operations managers	6,780	9%	2,050 Bachelors or Higher Degree
NY	Preschool teachers, except special educati	6,750	21%	1,060 License/Certification
NY	Personal financial advisors	6,450	33%	900 Bachelors or Higher Degree
NY	Financial managers	6,420	14%	1,290 Bachelors or Higher Degree
NY	Securities, commodities, and financial servi	6,370	17%	1,070 Bachelors or Higher Degree
NY	First-line supervisors/managers of food pre	6,330	13%	1,780 Work Experience
NY	Computer software engineers, applications	6,060	24%	850 Bachelors or Higher Degree
NY	Computer software engineers, systems soft	5,580	32%	730 Bachelors or Higher Degree
NY	Fitness trainers and aerobics instructors	5,580	31%	970 License/Certification
NY	Network systems and data communications	5,430	40%	700 Bachelors or Higher Degree
NY	Computer support specialists	5,300	18%	880 Associate Degree
NY	Licensed practical and licensed vocational	5,280	11%	1,550 License/Certification
NY	First-line supervisors/managers of construc	5,080	14%	1,110 Work Experience
NY	Dental assistants	5,010	29%	980 Moderate-Term On-The-Job Training
NY	Management analysts	4,840	15%	930 Bachelors or Higher Degree
NY	Computer and information systems manage	4,630	24%	810 Bachelors or Higher Degree
NY	Recreation workers	4,610	16%	1,110 Bachelors or Higher Degree
NY	Truck drivers, heavy and tractor-trailer	4,600	7%	1,510 Moderate-Term On-The-Job Training
NY	Hairdressers, hairstylists, and cosmetologis	4,560	11%	1,280 License/Certification
NY	Public relations specialists	4,210	26%	660 Bachelors or Higher Degree
NY	Automotive service technicians and mecha	4,130	9%	1,570 License/Certification
NY	Executive secretaries and administrative as	4,100	3%	3,200 Moderate-Term On-The-Job Training
NY	Cooks, restaurant	4,040	14%	1,300 Long-term On-The-Job Training
NY	Medical and health services managers	3,970	18%	820 Bachelors or Higher Degree
NY	Financial analysts	3,880	18%	710 Bachelors or Higher Degree

NY	Heating, air conditioning, and refrigeration i	3,850	26%	580 Long-term On-The-Job Training
NY	Network and computer systems administrat	3,800	26%	540 Bachelors or Higher Degree
NY	First-line supervisors/managers of non-reta	3,720	9%	1,180 Work Experience
NY	Chief executives	3,490	11%	930 Bachelors or Higher Degree
NY	Child, family, and school social workers	3,210	15%	690 Bachelors or Higher Degree
NY	Paralegals and legal assistants	3,180	15%	490 Associate Degree
NY	Physical therapists	3,020	27%	410 Bachelors or Higher Degree
NY	Sales managers	2,950	21%	550 Bachelors or Higher Degree
NY	Painters, construction and maintenance	2,900	14%	610 Moderate-Term On-The-Job Training
NY	Dental hygienists	2,690	30%	350 Associate Degree
NY	Database administrators	2,670	31%	360 Bachelors or Higher Degree
NY	Self-enrichment education teachers	2,670	17%	460 Work Experience
NY	First-line supervisors/managers of mechani	2,660	9%	980 Work Experience
NY	Middle school teachers, except special and	2,630	6%	1,640 Bachelors or Higher Degree
NY	Market research analysts	2,560	17%	650 Bachelors or Higher Degree
NY	Emergency medical technicians and param	2,520	24%	370 License/Certification
NY	Administrative services managers	2,490	12%	660 Bachelors or Higher Degree
NY	Physician assistants	2,470	40%	340 Bachelors or Higher Degree
NY	Kindergarten teachers, except special educ	2,430	17%	480 Bachelors or Higher Degree
NY	Social and community service managers	2,330	18%	480 Bachelors or Higher Degree
NY	Training and development specialists	2,330	20%	410 Bachelors or Higher Degree
NY	Medical records and health information tech	2,290	36%	320 Associate Degree
NY	Rehabilitation counselors	2,280	25%	440 Bachelors or Higher Degree
NY	Construction managers	2,260	11%	590 Bachelors or Higher Degree
NY	Pharmacists	2,250	17%	480 Bachelors or Higher Degree
NY	Graphic designers	2,240	10%	510 Bachelors or Higher Degree
NY	Musicians and singers	2,240	15%	540 Long-term On-The-Job Training
NY	First-line supervisors/managers of persona	2,210	15%	590 Work Experience
NY	Employment, recruitment, and placement s	2,160	14%	460 Bachelors or Higher Degree
NY	Mental health and substance abuse social w	2,060	30%	320 Bachelors or Higher Degree
NY	Clergy	2,060	15%	490 Bachelors or Higher Degree
NY	Telecommunications line installers and rep	1,940	12%	650 Long-term On-The-Job Training
NY	Real estate sales agents	1,880	11%	540 License/Certification
NY	Marketing managers	1,850	14%	430 Bachelors or Higher Degree
NY	Pharmacy technicians	1,830	19%	310 Moderate-Term On-The-Job Training
NY	Cost estimators	1,770	19%	390 Work Experience
NY	Radiologic technologists and technicians	1,750	16%	370 Associate Degree

NY	Medical and public health social workers	1,740	23%	300 Bachelors or Higher Degree
NY	Brickmasons and blockmasons	1,730	18%	310 Long-term On-The-Job Training
NY	First-line supervisors/managers of houseke	1,690	10%	550 Work Experience
NY	Education administrators, elementary and s	1,660	11%	530 Bachelors or Higher Degree
NY	Actors	1,630	10%	370 Long-term On-The-Job Training
NY	Roofers	1,590	22%	330 Moderate-Term On-The-Job Training
NY	Cement masons and concrete finishers	1,530	25%	270 Moderate-Term On-The-Job Training
NY	Operating engineers and other construction	1,530	11%	500 Moderate-Term On-The-Job Training
NY	Occupational therapists	1,460	24%	230 Bachelors or Higher Degree
NY	Sales representatives, wholesale and manu	1,420	10%	510 Moderate-Term On-The-Job Training
NY	Food service managers	1,360	10%	350 Work Experience
NY	Clinical, counseling, and school psychologi	1,360	14%	350 Bachelors or Higher Degree
NY	Sheet metal workers	1,340	20%	290 Moderate-Term On-The-Job Training
NY	Compensation, benefits, and job analysis s	1,330	15%	270 Bachelors or Higher Degree
NY	Hazardous materials removal workers	1,320	35%	230 Moderate-Term On-The-Job Training
NY	Advertising and promotions managers	1,310	18%	260 Bachelors or Higher Degree
NY	Demonstrators and product promoters	1,280	14%	330 Moderate-Term On-The-Job Training
NY	Instructional coordinators	1,270	17%	240 Bachelors or Higher Degree
NY	Chefs and head cooks	1,260	14%	390 Work Experience
NY	Legal secretaries	1,240	6%	560 License/Certification
NY	Automotive body and related repairers	1,240	13%	310 Long-term On-The-Job Training
NY	Speech-language pathologists	1,240	18%	300 Bachelors or Higher Degree
NY	Respiratory therapists	1,230	27%	270 Associate Degree
NY	Physical therapist assistants	1,220	35%	180 Associate Degree
NY	Property, real estate, and community assoc	1,210	9%	360 Bachelors or Higher Degree
NY	Public relations managers	1,180	16%	240 Bachelors or Higher Degree
NY	Education administrators, postsecondary	1,140	16%	290 Bachelors or Higher Degree
NY	Farm, ranch, and other agricultural manage	1,130	9%	340 Bachelors or Higher Degree
NY	Laundry and dry-cleaning workers	1,100	8%	460 Moderate-Term On-The-Job Training
NY	Drywall and ceiling tile installers	1,070	28%	190 Moderate-Term On-The-Job Training
NY	Writers and authors	1,050	8%	330 Bachelors or Higher Degree
NY	Medical and clinical laboratory technologist	1,020	11%	360 Bachelors or Higher Degree
NY	Security and fire alarm systems installers	970	25%	170 License/Certification
NY	Cardiovascular technologists and technicia	970	28%	160 Associate Degree
NY	Medical secretaries	910	7%	340 License/Certification
NY	Structural iron and steel workers	910	23%	170 Long-term On-The-Job Training
NY	Environmental engineers	880	24%	150 Bachelors or Higher Degree

NY	Glaziers	870	26%	160 Long-term On-The-Job Training
NY	Veterinary technologists and technicians	850	28%	120 Associate Degree
NY	Detectives and criminal investigators	850	11%	300 Work Experience
NY	Coaches and scouts	820	13%	200 Long-term On-The-Job Training
NY	Educational, vocational, and school counse	810	5%	440 Bachelors or Higher Degree
NY	Bus and truck mechanics and diesel engine	800	5%	450 License/Certification
NY	Elevator installers and repairers	790	22%	170 Long-term On-The-Job Training
NY	Editors	780	4%	550 Bachelors or Higher Degree
NY	Manicurists and pedicurists	770	20%	150 License/Certification
NY	Computer programmers	760	2%	970 Bachelors or Higher Degree
NY	Substance abuse and behavioral disorder c	760	11%	230 Bachelors or Higher Degree
NY	Medical and clinical laboratory technicians	750	8%	320 Associate Degree
NY	Surgical technologists	750	19%	130 License/Certification
NY	Bus drivers, transit and intercity	740	3%	570 Moderate-Term On-The-Job Training
NY	Mental health counselors	730	17%	170 Bachelors or Higher Degree
NY	Loan officers	720	8%	210 Bachelors or Higher Degree
NY	Diagnostic medical sonographers	720	21%	140 Associate Degree
NY	Massage therapists	700	14%	170 License/Certification
NY	Architects, except landscape and naval	690	6%	210 Bachelors or Higher Degree
NY	Medical transcriptionists	690	16%	150 License/Certification
NY	Welders, cutters, solderers, and brazers	670	6%	400 Long-term On-The-Job Training
NY	Adult literacy, remedial education, and GE	650	13%	130 Bachelors or Higher Degree
NY	Advertising sales agents	630	4%	390 Moderate-Term On-The-Job Training
NY	Medical scientists, except epidemiologists	620	10%	180 Bachelors or Higher Degree
NY	Education administrators, preschool and ch	610	17%	150 Bachelors or Higher Degree
NY	Chiropractors	610	15%	140 Bachelors or Higher Degree
NY	First-line supervisors/managers of protectiv	600	14%	170 Work Experience
NY	Fashion designers	590	9%	150 Bachelors or Higher Degree
NY	First-line supervisors/managers of police ar	580	5%	450 Work Experience
NY	Correctional officers and jailers	570	1%	910 Moderate-Term On-The-Job Training
NY	Credit analysts	560	15%	120 Bachelors or Higher Degree
NY	Vocational education teachers, secondary s	550	9%	220 Bachelors or Higher Degree
NY	First-line supervisors/managers of landscap	550	9%	110 Work Experience
NY	Desktop publishers	520	12%	150 License/Certification
NY	Dietitians and nutritionists	520	11%	170 Bachelors or Higher Degree
NY	Civil engineers	510	4%	270 Bachelors or Higher Degree
NY	Veterinarians	510	13%	140 Bachelors or Higher Degree

NY	Producers and directors	440	4%	210 Bachelors or Higher Degree
NY	Transportation, storage, and distribution ma	440	8%	150 Work Experience
NY	Multi-media artists and animators	420	7%	170 Bachelors or Higher Degree
NY	Purchasing agents, except wholesale, retai	420	3%	370 Work Experience
NY	Tour guides and escorts	420	21%	100 Moderate-Term On-The-Job Training
NY	Art directors	400	5%	200 Bachelors or Higher Degree
NY	Dancers	400	11%	260 Long-term On-The-Job Training
NY	Health educators	390	11%	100 Bachelors or Higher Degree
NY	Compliance officers, except agriculture, cor	370	3%	360 Long-term On-The-Job Training
NY	Librarians	360	3%	370 Bachelors or Higher Degree
NY	Concierges	360	14%	110 Moderate-Term On-The-Job Training
NY	Graders and sorters, agricultural products	350	9%	140 Work Experience
NY	Flight attendants	350	4%	150 Long-term On-The-Job Training
NY	Technical writers	350	16%	100 Bachelors or Higher Degree
NY	Floral designers	340	6%	110 Moderate-Term On-The-Job Training
NY	Agricultural equipment operators	330	9%	140 Moderate-Term On-The-Job Training
NY	Residential advisors	320	11%	100 Moderate-Term On-The-Job Training
NY	Probation officers and correctional treatme	310	5%	130 Bachelors or Higher Degree
NY	Chemists	290	5%	230 Bachelors or Higher Degree
NY	Fire fighters	290	2%	420 Long-term On-The-Job Training
NY	Appraisers and assessors of real estate	270	6%	130 License/Certification
NY	Highway maintenance workers	260	2%	270 Moderate-Term On-The-Job Training
NY	Photographers	260	4%	160 Long-term On-The-Job Training
NY	New accounts clerks	260	2%	400 Work Experience
NY	Computer, automated teller, and office mac	260	2%	160 License/Certification
NY	Bakers	250	2%	290 Long-term On-The-Job Training
NY	Water and liquid waste treatment plant and	240	5%	180 Long-term On-The-Job Training
NY	First-line supervisors/managers of transpor	240	2%	350 Work Experience
NY	Control and valve installers and repairers, €	230	5%	130 Moderate-Term On-The-Job Training
NY	Barbers	220	6%	130 License/Certification
NY	Billing and posting clerks and machine ope	210	1%	570 Moderate-Term On-The-Job Training
NY	Construction and building inspectors	190	3%	150 Work Experience
NY	Mobile heavy equipment mechanics, excep	190	4%	120 License/Certification
NY	First-line supervisors/managers of helpers,	170	2%	180 Work Experience
NY	Payroll and timekeeping clerks	170	1%	330 Moderate-Term On-The-Job Training
NY	Police, fire, and ambulance dispatchers	160	4%	110 Moderate-Term On-The-Job Training
NY	Electronics engineers, except computer	140	3%	120 Bachelors or Higher Degree



NY	Architectural and civil drafters	140	4%	120 License/Certification
NY	Industrial machinery mechanics	130	2%	160 Long-term On-The-Job Training
NY	Electrical power-line installers and repairers	130	3%	160 Long-term On-The-Job Training
NY	Sales engineers	130	4%	100 Bachelors or Higher Degree
NY	Broadcast technicians	110	3%	100 Associate Degree
NY	Aircraft mechanics and service technicians	90	2%	100 License/Certification
NY	Electrical and electronic engineering technicians	40	1%	160 Associate Degree
NY	First-line supervisors/managers of fire fighting and prevention	40	1%	150 Work Experience
OH	Registered nurses	23,380	23%	4,510 Associate Degree
OH	Customer service representatives	14,080	18%	2,580 Moderate-Term On-The-Job Training
OH	Truck drivers, heavy and tractor-trailer	11,490	14%	2,480 Moderate-Term On-The-Job Training
OH	Sales representatives, wholesale and manufacturing	11,210	16%	3,000 Moderate-Term On-The-Job Training
OH	General and operations managers	9,420	13%	2,320 Bachelors or Higher Degree
OH	Medical assistants	8,630	52%	1,170 Moderate-Term On-The-Job Training
OH	Accountants and auditors	6,600	14%	1,520 Bachelors or Higher Degree
OH	Maintenance and repair workers, general	6,130	10%	1,780 Moderate-Term On-The-Job Training
OH	Electricians	5,850	19%	1,200 Long-term On-The-Job Training
OH	Cooks, restaurant	5,500	18%	1,510 Long-term On-The-Job Training
OH	Licensed practical and licensed vocational nurses	5,470	15%	1,330 License/Certification
OH	First-line supervisors/managers of retail sales	5,460	8%	1,770 Work Experience
OH	Secondary school teachers, except special education	5,420	12%	1,780 Bachelors or Higher Degree
OH	Police and sheriff's patrol officers	5,000	20%	1,140 Long-term On-The-Job Training
OH	Computer software engineers, applications	4,760	37%	600 Bachelors or Higher Degree
OH	Elementary school teachers, except special education	4,610	9%	1,560 Bachelors or Higher Degree
OH	Management analysts	4,450	25%	690 Bachelors or Higher Degree
OH	Construction laborers	4,320	14%	850 Moderate-Term On-The-Job Training
OH	Computer systems analysts	4,260	30%	590 Bachelors or Higher Degree
OH	Carpenters	4,130	11%	1,060 Long-term On-The-Job Training
OH	Computer support specialists	3,980	23%	610 Associate Degree
OH	First-line supervisors/managers of food preparation and serving	3,960	12%	1,180 Work Experience
OH	Lawyers	3,720	17%	650 Bachelors or Higher Degree
OH	Dental assistants	3,390	35%	610 Moderate-Term On-The-Job Training
OH	Preschool teachers, except special education	3,340	26%	490 License/Certification
OH	Network and computer systems administrators	3,330	32%	450 Bachelors or Higher Degree
OH	Computer software engineers, systems software	3,270	43%	400 Bachelors or Higher Degree
OH	First-line supervisors/managers of construction	2,980	15%	640 Work Experience
OH	Social and human service assistants	2,940	35%	440 Moderate-Term On-The-Job Training

OH	Computer and information systems managers	2,920	31%	460 Bachelors or Higher Degree
OH	Fire fighters	2,850	17%	770 Long-term On-The-Job Training
OH	Plumbers, pipefitters, and steamfitters	2,830	14%	760 Long-term On-The-Job Training
OH	Self-enrichment education teachers	2,740	33%	380 Work Experience
OH	Sales managers	2,730	25%	470 Bachelors or Higher Degree
OH	Automotive service technicians and mechanics	2,680	8%	1,190 License/Certification
OH	Heating, air conditioning, and refrigeration technicians	2,660	30%	390 Long-term On-The-Job Training
OH	Medical and health services managers	2,620	25%	470 Bachelors or Higher Degree
OH	Chief executives	2,540	13%	630 Bachelors or Higher Degree
OH	Financial managers	2,530	14%	520 Bachelors or Higher Degree
OH	Pharmacists	2,520	25%	450 Bachelors or Higher Degree
OH	Emergency medical technicians and paramedics	2,510	28%	360 License/Certification
OH	First-line supervisors/managers of production and assembly workers	2,500	6%	1,160 Work Experience
OH	Medical records and health information technicians	2,500	39%	340 Associate Degree
OH	Dental hygienists	2,330	35%	290 Associate Degree
OH	Pharmacy technicians	2,320	24%	360 Moderate-Term On-The-Job Training
OH	Insurance sales agents	2,320	8%	910 Bachelors or Higher Degree
OH	Network systems and data communications technicians	2,300	47%	290 Bachelors or Higher Degree
OH	Hairdressers, hairstylists, and cosmetologists	2,270	7%	830 License/Certification
OH	Database administrators	2,250	42%	280 Bachelors or Higher Degree
OH	Sales representatives, wholesale and manufacturing	2,250	15%	630 Moderate-Term On-The-Job Training
OH	Loan officers	2,170	20%	390 Bachelors or Higher Degree
OH	Fitness trainers and aerobics instructors	2,070	32%	360 License/Certification
OH	Mental health and substance abuse social workers	2,050	34%	310 Bachelors or Higher Degree
OH	First-line supervisors/managers of mechanical workers	1,990	10%	680 Work Experience
OH	Recreation workers	1,930	16%	470 Bachelors or Higher Degree
OH	Training and development specialists	1,790	22%	300 Bachelors or Higher Degree
OH	Construction managers	1,760	15%	390 Bachelors or Higher Degree
OH	Cement masons and concrete finishers	1,700	26%	300 Moderate-Term On-The-Job Training
OH	Painters, construction and maintenance	1,670	12%	380 Moderate-Term On-The-Job Training
OH	Executive secretaries and administrative assistants	1,630	3%	1,190 Moderate-Term On-The-Job Training
OH	Medical secretaries	1,600	10%	470 License/Certification
OH	Welders, cutters, solderers, and brazers	1,600	9%	690 Long-term On-The-Job Training
OH	Respiratory therapists	1,590	30%	330 Associate Degree
OH	Radiologic technologists and technicians	1,580	19%	320 Associate Degree
OH	Food service managers	1,540	10%	400 Work Experience
OH	Claims adjusters, examiners, and investigators	1,540	17%	270 Long-term On-The-Job Training

OH	Cost estimators	1,530	16%	370 Work Experience
OH	Child, family, and school social workers	1,530	15%	320 Bachelors or Higher Degree
OH	Education administrators, elementary and s	1,510	15%	400 Bachelors or Higher Degree
OH	First-line supervisors/managers of non-reta	1,500	8%	520 Work Experience
OH	Securities, commodities, and financial servi	1,480	14%	270 Bachelors or Higher Degree
OH	Legal secretaries	1,470	17%	310 License/Certification
OH	Public relations specialists	1,380	25%	220 Bachelors or Higher Degree
OH	Personal financial advisors	1,360	35%	190 Bachelors or Higher Degree
OH	Paralegals and legal assistants	1,360	26%	180 Associate Degree
OH	Physical therapist assistants	1,360	38%	200 Associate Degree
OH	Computer programmers	1,350	8%	530 Bachelors or Higher Degree
OH	First-line supervisors/managers of office an	1,330	3%	1,160 Work Experience
OH	Graphic designers	1,310	17%	230 Bachelors or Higher Degree
OH	Physical therapists	1,310	28%	180 Bachelors or Higher Degree
OH	Kindergarten teachers, except special educ	1,280	21%	200 Bachelors or Higher Degree
OH	Medical and public health social workers	1,250	23%	220 Bachelors or Higher Degree
OH	Roofers	1,210	18%	280 Moderate-Term On-The-Job Training
OH	Sheet metal workers	1,200	14%	330 Moderate-Term On-The-Job Training
OH	Laundry and dry-cleaning workers	1,190	10%	450 Moderate-Term On-The-Job Training
OH	Coaches and scouts	1,150	14%	270 Long-term On-The-Job Training
OH	Operating engineers and other construction	1,130	10%	410 Moderate-Term On-The-Job Training
OH	Employment, recruitment, and placement s	1,130	18%	210 Bachelors or Higher Degree
OH	Brickmasons and blockmasons	1,120	13%	240 Long-term On-The-Job Training
OH	Administrative services managers	1,120	14%	270 Bachelors or Higher Degree
OH	Occupational therapists	1,040	32%	150 Bachelors or Higher Degree
OH	Architects, except landscape and naval	1,000	26%	150 Bachelors or Higher Degree
OH	Clinical, counseling, and school psychologi	1,000	18%	220 Bachelors or Higher Degree
OH	Financial analysts	990	19%	180 Bachelors or Higher Degree
OH	Bus and truck mechanics and diesel engine	980	8%	440 License/Certification
OH	Speech-language pathologists	950	22%	200 Bachelors or Higher Degree
OH	Instructional coordinators	940	20%	170 Bachelors or Higher Degree
OH	Compensation, benefits, and job analysis s	930	25%	150 Bachelors or Higher Degree
OH	Middle school teachers, except special and	920	4%	680 Bachelors or Higher Degree
OH	Physician assistants	920	42%	130 Bachelors or Higher Degree
OH	Market research analysts	860	14%	240 Bachelors or Higher Degree
OH	Billing and posting clerks and machine ope	830	4%	460 Moderate-Term On-The-Job Training
OH	First-line supervisors/managers of helpers,	820	11%	260 Work Experience

OH	Marketing managers	820	15%	180 Bachelors or Higher Degree
OH	Purchasing agents, except wholesale, retail	780	7%	350 Work Experience
OH	Industrial engineers	760	7%	330 Bachelors or Higher Degree
OH	Massage therapists	760	27%	130 License/Certification
OH	Musicians and singers	750	11%	220 Long-term On-The-Job Training
OH	Medical and clinical laboratory technologists	740	13%	230 Bachelors or Higher Degree
OH	Occupational therapist assistants	730	40%	100 Associate Degree
OH	Telecommunications line installers and repairers	720	16%	200 Long-term On-The-Job Training
OH	First-line supervisors/managers of landscape and grounds maintenance workers	720	15%	120 Work Experience
OH	Medical and clinical laboratory technicians	720	13%	230 Associate Degree
OH	Social and community service managers	690	18%	140 Bachelors or Higher Degree
OH	Interior designers	670	24%	110 Bachelors or Higher Degree
OH	Chefs and head cooks	670	14%	210 Work Experience
OH	Insurance underwriters	670	15%	140 Bachelors or Higher Degree
OH	First-line supervisors/managers of housekeeping workers	660	10%	230 Work Experience
OH	Surveying and mapping technicians	650	31%	140 Moderate-Term On-The-Job Training
OH	Civil engineers	640	12%	150 Bachelors or Higher Degree
OH	Medical transcriptionists	640	16%	140 License/Certification
OH	Property, real estate, and community association managers	630	16%	140 Bachelors or Higher Degree
OH	Insurance claims and policy processing clerks	620	5%	260 Moderate-Term On-The-Job Training
OH	Aircraft mechanics and service technicians	610	15%	160 License/Certification
OH	Editors	610	11%	190 Bachelors or Higher Degree
OH	Transportation, storage, and distribution managers	600	17%	130 Work Experience
OH	Education administrators, postsecondary	590	20%	130 Bachelors or Higher Degree
OH	Highway maintenance workers	560	6%	180 Moderate-Term On-The-Job Training
OH	Educational, vocational, and school counselors	560	8%	230 Bachelors or Higher Degree
OH	Automotive body and related repairers	560	7%	220 Long-term On-The-Job Training
OH	First-line supervisors/managers of transportation and material moving workers	550	6%	260 Work Experience
OH	Advertising sales agents	540	10%	160 Moderate-Term On-The-Job Training
OH	Industrial machinery mechanics	530	7%	210 Long-term On-The-Job Training
OH	Sales engineers	530	13%	170 Bachelors or Higher Degree
OH	Bakers	530	8%	220 Long-term On-The-Job Training
OH	Mental health counselors	520	22%	110 Bachelors or Higher Degree
OH	Photographers	520	12%	140 Long-term On-The-Job Training
OH	Machinists	500	2%	730 Long-term On-The-Job Training
OH	Real estate sales agents	500	9%	160 License/Certification
OH	Electrical and electronic engineering technicians	480	8%	170 Associate Degree

OH	Drywall and ceiling tile installers	470	20%	100 Moderate-Term On-The-Job Training
OH	Construction and building inspectors	470	12%	140 Work Experience
OH	Computer, automated teller, and office mac	460	9%	110 License/Certification
OH	Detectives and criminal investigators	460	19%	110 Work Experience
OH	Floral designers	450	10%	100 Moderate-Term On-The-Job Training
OH	First-line supervisors/managers of police ar	430	11%	180 Work Experience
OH	Police, fire, and ambulance dispatchers	410	10%	130 Moderate-Term On-The-Job Training
OH	Dispatchers, except police, fire, and ambul	410	7%	170 Moderate-Term On-The-Job Training
OH	First-line supervisors/managers of fire fighti	410	16%	150 Work Experience
OH	Bus drivers, transit and intercity	390	8%	150 Moderate-Term On-The-Job Training
OH	Compliance officers, except agriculture, cor	390	9%	150 Long-term On-The-Job Training
OH	Structural iron and steel workers	380	13%	100 Long-term On-The-Job Training
OH	Engineering managers	370	5%	200 Bachelors or Higher Degree
OH	Water and liquid waste treatment plant and	360	8%	200 Long-term On-The-Job Training
OH	New accounts clerks	360	10%	120 Work Experience
OH	Mobile heavy equipment mechanics, excep	340	9%	120 License/Certification
OH	Industrial production managers	320	4%	210 Bachelors or Higher Degree
OH	Librarians	320	5%	190 Bachelors or Higher Degree
OH	Coating, painting, and spraying machine se	310	4%	220 Moderate-Term On-The-Job Training
OH	Cabinetmakers and bench carpenters	300	6%	160 Long-term On-The-Job Training
OH	Clergy	300	2%	390 Bachelors or Higher Degree
OH	First-line supervisors/managers of persona	300	3%	290 Work Experience
OH	Excavating and loading machine and dragli	290	9%	120 Moderate-Term On-The-Job Training
OH	Architectural and civil drafters	260	9%	110 License/Certification
OH	Electrical and electronics repairers, comme	250	7%	100 License/Certification
OH	Vocational education teachers, secondary :	230	4%	190 Bachelors or Higher Degree
OH	Mechanical engineering technicians	220	6%	100 Associate Degree
OH	Chemists	220	6%	130 Bachelors or Higher Degree
OH	Electronics engineers, except computer	190	4%	120 Bachelors or Higher Degree
OH	Printing machine operators	140	2%	210 Moderate-Term On-The-Job Training
OH	Woodworking machine setters, operators, &	110	2%	140 Moderate-Term On-The-Job Training
OH	Computer-controlled machine tool operator	100	1%	170 Moderate-Term On-The-Job Training
OH	Cutting and slicing machine setters, operati	100	2%	110 Moderate-Term On-The-Job Training
OH	Wholesale and retail buyers, except farm p	100	1%	200 Work Experience
OH	Payroll and timekeeping clerks	100	1%	250 Moderate-Term On-The-Job Training
OH	Grinding and polishing workers, hand	30	1%	100 Moderate-Term On-The-Job Training
OK	Customer service representatives	5,450	24%	890 Moderate-Term On-The-Job Training

OK	Registered nurses	5,350	25%	990 Associate Degree
OK	General and operations managers	4,390	15%	980 Bachelors or Higher Degree
OK	Truck drivers, heavy and tractor-trailer	3,210	13%	710 Moderate-Term On-The-Job Training
OK	Elementary school teachers, except special	2,820	15%	690 Bachelors or Higher Degree
OK	Police and sheriff's patrol officers	2,350	30%	440 Long-term On-The-Job Training
OK	Medical assistants	2,300	50%	310 Moderate-Term On-The-Job Training
OK	Secondary school teachers, except special	2,270	18%	570 Bachelors or Higher Degree
OK	Sales representatives, wholesale and manu	2,130	19%	510 Moderate-Term On-The-Job Training
OK	Licensed practical and licensed vocational	2,020	15%	500 License/Certification
OK	Maintenance and repair workers, general	1,980	15%	440 Moderate-Term On-The-Job Training
OK	Preschool teachers, except special educati	1,860	33%	250 License/Certification
OK	Computer support specialists	1,700	29%	240 Associate Degree
OK	Correctional officers and jailers	1,680	33%	270 Moderate-Term On-The-Job Training
OK	First-line supervisors/managers of retail sal	1,610	8%	500 Work Experience
OK	Construction laborers	1,520	15%	290 Moderate-Term On-The-Job Training
OK	Electricians	1,490	20%	300 Long-term On-The-Job Training
OK	Cooks, restaurant	1,460	17%	410 Long-term On-The-Job Training
OK	Management analysts	1,420	25%	220 Bachelors or Higher Degree
OK	Welders, cutters, solderers, and brazers	1,360	16%	370 Long-term On-The-Job Training
OK	Administrative services managers	1,240	21%	240 Bachelors or Higher Degree
OK	Accountants and auditors	1,210	11%	340 Bachelors or Higher Degree
OK	Chief executives	1,150	15%	260 Bachelors or Higher Degree
OK	Computer systems analysts	1,140	27%	160 Bachelors or Higher Degree
OK	Dental assistants	1,140	35%	210 Moderate-Term On-The-Job Training
OK	Automotive service technicians and mecha	1,120	12%	370 License/Certification
OK	Sales managers	1,080	28%	180 Bachelors or Higher Degree
OK	First-line supervisors/managers of food pre	1,060	16%	260 Work Experience
OK	Pharmacists	1,030	35%	160 Bachelors or Higher Degree
OK	Rehabilitation counselors	990	32%	170 Bachelors or Higher Degree
OK	Financial managers	960	16%	180 Bachelors or Higher Degree
OK	Fire fighters	940	26%	200 Long-term On-The-Job Training
OK	First-line supervisors/managers of producti	870	12%	250 Work Experience
OK	Medical and health services managers	860	26%	150 Bachelors or Higher Degree
OK	Medical records and health information tecl	850	41%	110 Associate Degree
OK	Sales representatives, wholesale and manu	820	21%	190 Moderate-Term On-The-Job Training
OK	Pharmacy technicians	770	29%	110 Moderate-Term On-The-Job Training
OK	Network and computer systems administrat	760	33%	100 Bachelors or Higher Degree

OK	Fitness trainers and aerobics instructors	760	47%	110 License/Certification
OK	Social and human service assistants	740	46%	100 Moderate-Term On-The-Job Training
OK	First-line supervisors/managers of office an	740	5%	390 Work Experience
OK	Carpenters	720	8%	210 Long-term On-The-Job Training
OK	Plumbers, pipefitters, and steamfitters	720	12%	210 Long-term On-The-Job Training
OK	Lawyers	720	10%	170 Bachelors or Higher Degree
OK	First-line supervisors/managers of mechani	710	14%	200 Work Experience
OK	Highway maintenance workers	700	21%	120 Moderate-Term On-The-Job Training
OK	Computer and information systems manage	680	30%	110 Bachelors or Higher Degree
OK	Food service managers	670	12%	160 Work Experience
OK	Middle school teachers, except special and	650	9%	230 Bachelors or Higher Degree
OK	Executive secretaries and administrative as	630	4%	340 Moderate-Term On-The-Job Training
OK	Telecommunications line installers and rep	600	25%	130 Long-term On-The-Job Training
OK	Child, family, and school social workers	580	11%	150 Bachelors or Higher Degree
OK	Insurance sales agents	560	14%	160 Bachelors or Higher Degree
OK	Medical secretaries	550	15%	130 License/Certification
OK	Education administrators, elementary and s	530	21%	120 Bachelors or Higher Degree
OK	Cement masons and concrete finishers	470	17%	100 Moderate-Term On-The-Job Training
OK	First-line supervisors/managers of non-reta	450	10%	130 Work Experience
OK	First-line supervisors/managers of construc	440	7%	160 Work Experience
OK	Bus and truck mechanics and diesel engine	420	13%	120 License/Certification
OK	Industrial machinery mechanics	420	13%	110 Long-term On-The-Job Training
OK	Educational, vocational, and school counse	420	13%	120 Bachelors or Higher Degree
OK	Painters, construction and maintenance	410	9%	110 Moderate-Term On-The-Job Training
OK	Inspectors, testers, sorters, samplers, and	400	6%	180 Moderate-Term On-The-Job Training
OK	Compliance officers, except agriculture, cor	400	16%	100 Long-term On-The-Job Training
OK	Machinists	390	7%	160 Long-term On-The-Job Training
OK	Sheet metal workers	370	11%	120 Moderate-Term On-The-Job Training
OK	Water and liquid waste treatment plant and	370	21%	100 Long-term On-The-Job Training
OK	Hairdressers, hairstylists, and cosmetologis	330	10%	100 License/Certification
OK	Aircraft mechanics and service technicians	300	6%	150 License/Certification
OK	Billing and posting clerks and machine ope	290	5%	130 Moderate-Term On-The-Job Training
OK	Operating engineers and other constructor	270	8%	120 Moderate-Term On-The-Job Training
OK	Laundry and dry-cleaning workers	250	8%	110 Moderate-Term On-The-Job Training
OK	Cutting, punching, and press machine sette	240	8%	100 Moderate-Term On-The-Job Training
OK	Computer programmers	180	5%	100 Bachelors or Higher Degree
OK	Team assemblers	130	1%	400 Moderate-Term On-The-Job Training

OK	Bookkeeping, accounting, and auditing clerks	120	1%	400 Moderate-Term On-The-Job Training
OR	Registered nurses	7,050	26%	1,320 Associate Degree
OR	Customer service representatives	3,020	17%	470 Moderate-Term On-The-Job Training
OR	General and operations managers	2,920	15%	640 Bachelors or Higher Degree
OR	Truck drivers, heavy and tractor-trailer	2,800	13%	600 Moderate-Term On-The-Job Training
OR	First-line supervisors/managers of retail sales	2,380	15%	490 Work Experience
OR	Bookkeeping, accounting, and auditing clerks	2,310	10%	710 Moderate-Term On-The-Job Training
OR	Sales representatives, wholesale and manufacturing	2,240	15%	670 Moderate-Term On-The-Job Training
OR	First-line supervisors/managers of office and administrative support workers, except	1,990	12%	540 Work Experience
OR	Maintenance and repair workers, general	1,710	14%	340 Moderate-Term On-The-Job Training
OR	Accountants and auditors	1,670	16%	340 Bachelors or Higher Degree
OR	Executive secretaries and administrative assistants	1,660	13%	400 Moderate-Term On-The-Job Training
OR	Cooks, restaurant	1,610	15%	500 Long-term On-The-Job Training
OR	Carpenters	1,320	11%	340 Long-term On-The-Job Training
OR	Medical secretaries	1,310	19%	260 License/Certification
OR	Elementary school teachers, except special education	1,300	8%	510 Bachelors or Higher Degree
OR	Secretaries, except legal, medical, and executive	1,290	8%	420 Moderate-Term On-The-Job Training
OR	First-line supervisors/managers of food preparation and serving workers	1,210	15%	350 Work Experience
OR	Medical assistants	1,200	24%	270 Moderate-Term On-The-Job Training
OR	Computer software engineers, applications	1,190	19%	170 Bachelors or Higher Degree
OR	Computer support specialists	1,140	19%	140 Associate Degree
OR	Pharmacy technicians	1,090	31%	220 Moderate-Term On-The-Job Training
OR	Dental assistants	980	26%	170 Moderate-Term On-The-Job Training
OR	Property, real estate, and community association managers	970	19%	190 Bachelors or Higher Degree
OR	Billing and posting clerks and machine operators	900	14%	260 Moderate-Term On-The-Job Training
OR	Automotive service technicians and mechanics	850	14%	250 License/Certification
OR	Secondary school teachers, except special education	850	8%	430 Bachelors or Higher Degree
OR	Preschool teachers, except special education	840	19%	150 License/Certification
OR	Sales representatives, wholesale and manufacturing	820	18%	220 Moderate-Term On-The-Job Training
OR	Pharmacists	810	27%	190 Bachelors or Higher Degree
OR	Cooks, institution and cafeteria	800	15%	240 Moderate-Term On-The-Job Training
OR	Construction laborers	780	10%	150 Moderate-Term On-The-Job Training
OR	Financial managers	730	15%	150 Bachelors or Higher Degree
OR	Social and human service assistants	730	15%	150 Moderate-Term On-The-Job Training
OR	Team assemblers	720	8%	230 Moderate-Term On-The-Job Training
OR	First-line supervisors/managers of non-retail sales	720	17%	140 Work Experience
OR	Licensed practical and licensed vocational nurses	700	24%	150 License/Certification



OR	Forest and conservation workers	680	17%	180 Moderate-Term On-The-Job Training
OR	Electricians	680	9%	220 Long-term On-The-Job Training
OR	Clergy	680	16%	190 Bachelors or Higher Degree
OR	Bus and truck mechanics and diesel engine	680	14%	210 License/Certification
OR	Medical and health services managers	670	23%	120 Bachelors or Higher Degree
OR	Semiconductor processors	630	15%	140 Associate Degree
OR	Computer programmers	590	20%	130 Bachelors or Higher Degree
OR	Medical records and health information tech	590	25%	120 Associate Degree
OR	Recreation workers	570	17%	130 Bachelors or Higher Degree
OR	First-line supervisors/managers of mechani	560	12%	180 Work Experience
OR	Police and sheriff's patrol officers	560	11%	170 Long-term On-The-Job Training
OR	Sales managers	560	15%	110 Bachelors or Higher Degree
OR	First-line supervisors/managers of producti	560	6%	300 Work Experience
OR	Insurance sales agents	550	13%	170 Bachelors or Higher Degree
OR	Welders, cutters, solderers, and brazers	540	10%	210 Long-term On-The-Job Training
OR	Computer and information systems manage	540	20%	100 Bachelors or Higher Degree
OR	Middle school teachers, except special and	530	7%	230 Bachelors or Higher Degree
OR	Parts salespersons	530	16%	160 Moderate-Term On-The-Job Training
OR	Loan officers	500	15%	120 Bachelors or Higher Degree
OR	Fitness trainers and aerobics instructors	490	20%	110 License/Certification
OR	First-line supervisors/managers of construc	480	10%	160 Work Experience
OR	Fire fighters	470	14%	140 Long-term On-The-Job Training
OR	Plumbers, pipefitters, and steamfitters	450	10%	120 Long-term On-The-Job Training
OR	Wholesale and retail buyers, except farm p	450	17%	130 Work Experience
OR	Medical transcriptionists	440	25%	100 License/Certification
OR	Inspectors, testers, sorters, samplers, and	410	7%	180 Moderate-Term On-The-Job Training
OR	Painters, construction and maintenance	400	11%	110 Moderate-Term On-The-Job Training
OR	Hairdressers, hairstylists, and cosmetologis	390	13%	110 License/Certification
OR	Printing machine operators	380	15%	110 Moderate-Term On-The-Job Training
OR	Purchasing agents, except wholesale, retai	380	12%	100 Work Experience
OR	Cost estimators	370	12%	110 Work Experience
OR	Laundry and dry-cleaning workers	360	16%	100 Moderate-Term On-The-Job Training
OR	Bus drivers, transit and intercity	340	12%	110 Moderate-Term On-The-Job Training
OR	Correctional officers and jailers	310	8%	130 Moderate-Term On-The-Job Training
OR	Sheet metal workers	300	9%	100 Moderate-Term On-The-Job Training
OR	Operating engineers and other constructor	280	8%	110 Moderate-Term On-The-Job Training
OR	Machinists	280	9%	100 Long-term On-The-Job Training

OR	Cabinetmakers and bench carpenters	220	9%	110 Long-term On-The-Job Training
OR	Insurance claims and policy processing clerks	170	4%	100 Moderate-Term On-The-Job Training
OR	Industrial machinery mechanics	100	3%	110 Long-term On-The-Job Training
PA	Registered nurses	15,750	13%	4,100 Associate Degree
PA	Customer service representatives	11,250	14%	2,300 Moderate-Term On-The-Job Training
PA	Truck drivers, heavy and tractor-trailer	10,150	12%	2,350 Moderate-Term On-The-Job Training
PA	General and operations managers	9,100	10%	2,700 Bachelors or Higher Degree
PA	Medical assistants	7,550	46%	1,050 Moderate-Term On-The-Job Training
PA	Social and human service assistants	5,550	39%	800 Moderate-Term On-The-Job Training
PA	Sales representatives, wholesale and manufacturing	5,400	9%	2,100 Moderate-Term On-The-Job Training
PA	Police and sheriff's patrol officers	4,800	18%	1,150 Long-term On-The-Job Training
PA	Management analysts	4,750	24%	750 Bachelors or Higher Degree
PA	Computer systems analysts	4,550	25%	650 Bachelors or Higher Degree
PA	Emergency medical technicians and paramedics	4,250	31%	600 License/Certification
PA	Maintenance and repair workers, general	4,050	7%	1,550 Moderate-Term On-The-Job Training
PA	Preschool teachers, except special education	3,900	25%	600 License/Certification
PA	Computer software engineers, applications	3,850	38%	500 Bachelors or Higher Degree
PA	Lawyers	3,850	14%	750 Bachelors or Higher Degree
PA	Computer support specialists	3,800	19%	650 Associate Degree
PA	First-line supervisors/managers of retail sales	3,800	6%	1,600 Work Experience
PA	Carpenters	3,750	8%	1,150 Long-term On-The-Job Training
PA	Financial managers	3,650	11%	850 Bachelors or Higher Degree
PA	Hairdressers, hairstylists, and cosmetologists	3,650	11%	1,000 License/Certification
PA	Accountants and auditors	3,600	10%	1,050 Bachelors or Higher Degree
PA	Chief executives	3,450	10%	950 Bachelors or Higher Degree
PA	Sales managers	3,450	21%	650 Bachelors or Higher Degree
PA	Network systems and data communications	3,350	55%	400 Bachelors or Higher Degree
PA	Child, family, and school social workers	3,200	22%	550 Bachelors or Higher Degree
PA	Computer and information systems managers	3,150	24%	550 Bachelors or Higher Degree
PA	Licensed practical and licensed vocational	3,000	8%	1,100 License/Certification
PA	Cooks, restaurant	2,950	10%	1,200 Long-term On-The-Job Training
PA	Personal financial advisors	2,700	39%	350 Bachelors or Higher Degree
PA	Dental assistants	2,650	33%	500 Moderate-Term On-The-Job Training
PA	Network and computer systems administrators	2,600	24%	400 Bachelors or Higher Degree
PA	Correctional officers and jailers	2,600	16%	600 Moderate-Term On-The-Job Training
PA	Computer software engineers, systems software	2,550	34%	350 Bachelors or Higher Degree
PA	Fitness trainers and aerobics instructors	2,550	31%	450 License/Certification

PA	Electricians	2,400	9%	750 Long-term On-The-Job Training
PA	Dental hygienists	2,400	33%	300 Associate Degree
PA	Construction laborers	2,250	6%	700 Moderate-Term On-The-Job Training
PA	Automotive service technicians and mecha	2,250	6%	1,250 License/Certification
PA	Self-enrichment education teachers	2,150	37%	300 Work Experience
PA	Securities, commodities, and financial servi	2,150	17%	350 Bachelors or Higher Degree
PA	Medical and health services managers	2,100	19%	450 Bachelors or Higher Degree
PA	Mental health counselors	2,000	25%	350 Bachelors or Higher Degree
PA	Recreation workers	2,000	20%	450 Bachelors or Higher Degree
PA	Physical therapists	1,950	26%	250 Bachelors or Higher Degree
PA	Heating, air conditioning, and refrigeration i	1,900	15%	350 Long-term On-The-Job Training
PA	Elementary school teachers, except specia	1,900	3%	1,600 Bachelors or Higher Degree
PA	Pharmacy technicians	1,900	19%	300 Moderate-Term On-The-Job Training
PA	Paralegals and legal assistants	1,800	21%	250 Associate Degree
PA	Training and development specialists	1,750	22%	300 Bachelors or Higher Degree
PA	Cooks, institution and cafeteria	1,750	9%	800 Moderate-Term On-The-Job Training
PA	Administrative services managers	1,700	11%	450 Bachelors or Higher Degree
PA	Insurance sales agents	1,700	9%	650 Bachelors or Higher Degree
PA	Sales representatives, wholesale and manu	1,700	11%	600 Moderate-Term On-The-Job Training
PA	Pharmacists	1,650	16%	350 Bachelors or Higher Degree
PA	Residential advisors	1,650	27%	300 Moderate-Term On-The-Job Training
PA	Legal secretaries	1,600	11%	450 License/Certification
PA	First-line supervisors/managers of construc	1,600	8%	500 Work Experience
PA	Medical records and health information tech	1,550	27%	250 Associate Degree
PA	Mental health and substance abuse social w	1,500	24%	250 Bachelors or Higher Degree
PA	Construction managers	1,450	13%	350 Bachelors or Higher Degree
PA	Database administrators	1,450	34%	200 Bachelors or Higher Degree
PA	Food service managers	1,450	11%	350 Work Experience
PA	Graphic designers	1,400	19%	250 Bachelors or Higher Degree
PA	Social and community service managers	1,400	22%	250 Bachelors or Higher Degree
PA	Secondary school teachers, except special	1,350	3%	1,600 Bachelors or Higher Degree
PA	Clinical, counseling, and school psycholog	1,300	22%	250 Bachelors or Higher Degree
PA	First-line supervisors/managers of food pre	1,300	6%	600 Work Experience
PA	Marketing managers	1,250	13%	300 Bachelors or Higher Degree
PA	Musicians and singers	1,250	20%	250 Long-term On-The-Job Training
PA	Farm, ranch, and other agricultural manage	1,200	9%	350 Bachelors or Higher Degree
PA	Property, real estate, and community assoc	1,200	20%	250 Bachelors or Higher Degree

PA	First-line supervisors/managers of non-retail	1,150	7%	400 Work Experience
PA	Painters, construction and maintenance	1,100	9%	300 Moderate-Term On-The-Job Training
PA	Medical scientists, except epidemiologists	1,100	19%	200 Bachelors or Higher Degree
PA	First-line supervisors/managers of personal	1,100	13%	300 Work Experience
PA	Plumbers, pipefitters, and steamfitters	1,050	6%	550 Long-term On-The-Job Training
PA	Loan officers	1,050	14%	200 Bachelors or Higher Degree
PA	Financial analysts	1,050	15%	200 Bachelors or Higher Degree
PA	First-line supervisors/managers of mechanical	1,000	6%	500 Work Experience
PA	Automotive body and related repairers	950	9%	300 Long-term On-The-Job Training
PA	Telecommunications line installers and repairers	950	16%	250 Long-term On-The-Job Training
PA	Demonstrators and product promoters	950	18%	200 Moderate-Term On-The-Job Training
PA	Occupational therapists	950	23%	150 Bachelors or Higher Degree
PA	Directors, religious activities and education	950	17%	150 Bachelors or Higher Degree
PA	Claims adjusters, examiners, and investigators	900	8%	250 Long-term On-The-Job Training
PA	Public relations specialists	900	23%	150 Bachelors or Higher Degree
PA	Computer programmers	850	4%	600 Bachelors or Higher Degree
PA	Medical and public health social workers	850	15%	200 Bachelors or Higher Degree
PA	Physician assistants	850	34%	150 Bachelors or Higher Degree
PA	Massage therapists	850	32%	150 License/Certification
PA	Clergy	850	7%	300 Bachelors or Higher Degree
PA	Carpet installers	800	24%	150 Moderate-Term On-The-Job Training
PA	Cement masons and concrete finishers	800	19%	150 Moderate-Term On-The-Job Training
PA	Roofers	750	13%	200 Moderate-Term On-The-Job Training
PA	Bus and truck mechanics and diesel engine	750	5%	450 License/Certification
PA	Medical transcriptionists	750	11%	200 License/Certification
PA	Operating engineers and other construction	700	4%	550 Moderate-Term On-The-Job Training
PA	Writers and authors	700	20%	150 Bachelors or Higher Degree
PA	Fire fighters	700	14%	200 Long-term On-The-Job Training
PA	Physical therapist assistants	700	29%	100 Associate Degree
PA	Respiratory therapists	700	16%	200 Associate Degree
PA	Instructional coordinators	700	19%	150 Bachelors or Higher Degree
PA	Medical secretaries	650	5%	350 License/Certification
PA	Cost estimators	650	9%	250 Work Experience
PA	Brickmasons and blockmasons	650	9%	150 Long-term On-The-Job Training
PA	Substance abuse and behavioral disorder	650	18%	150 Bachelors or Higher Degree
PA	Real estate sales agents	650	9%	200 License/Certification
PA	Veterinary technologists and technicians	650	31%	100 Associate Degree

PA	Transportation, storage, and distribution ma	650	11%	150 Work Experience
PA	Education administrators, preschool and ch	650	22%	150 Bachelors or Higher Degree
PA	Computer, automated teller, and office mac	600	9%	450 License/Certification
PA	Architects, except landscape and naval	600	16%	100 Bachelors or Higher Degree
PA	Kindergarten teachers, except special educ	600	10%	150 Bachelors or Higher Degree
PA	Middle school teachers, except special and	600	3%	550 Bachelors or Higher Degree
PA	Rehabilitation counselors	600	22%	100 Bachelors or Higher Degree
PA	Market research analysts	600	16%	150 Bachelors or Higher Degree
PA	Education administrators, postsecondary	600	10%	200 Bachelors or Higher Degree
PA	Compensation, benefits, and job analysis s	600	20%	100 Bachelors or Higher Degree
PA	Executive secretaries and administrative as	550	1%	1,300 Moderate-Term On-The-Job Training
PA	First-line supervisors/managers of landscap	550	13%	100 Work Experience
PA	First-line supervisors/managers of houseke	550	6%	250 Work Experience
PA	Radiologic technologists and technicians	550	6%	200 Associate Degree
PA	Medical and clinical laboratory technicians	550	6%	300 Associate Degree
PA	Speech-language pathologists	550	16%	150 Bachelors or Higher Degree
PA	Employment, recruitment, and placement s	550	8%	150 Bachelors or Higher Degree
PA	Welders, cutters, solderers, and brazers	550	3%	550 Long-term On-The-Job Training
PA	Water and liquid waste treatment plant and	500	11%	200 Long-term On-The-Job Training
PA	Advertising and promotions managers	500	16%	100 Bachelors or Higher Degree
PA	Environmental engineers	500	32%	100 Bachelors or Higher Degree
PA	Chiropractors	500	28%	100 Bachelors or Higher Degree
PA	Biological technicians	500	18%	100 Associate Degree
PA	Public relations managers	500	14%	100 Bachelors or Higher Degree
PA	First-line supervisors/managers of transpor	500	6%	250 Work Experience
PA	Sheet metal workers	450	6%	200 Moderate-Term On-The-Job Training
PA	Coaches and scouts	450	9%	150 Long-term On-The-Job Training
PA	Compliance officers, except agriculture, cor	450	6%	200 Long-term On-The-Job Training
PA	Advertising sales agents	450	7%	150 Moderate-Term On-The-Job Training
PA	Detectives and criminal investigators	450	13%	150 Work Experience
PA	Appraisers and assessors of real estate	450	19%	100 License/Certification
PA	Agricultural equipment operators	400	12%	150 Moderate-Term On-The-Job Training
PA	Biochemists and biophysicists	400	28%	100 Bachelors or Higher Degree
PA	Editors	400	9%	150 Bachelors or Higher Degree
PA	Cardiovascular technologists and technicia	400	16%	100 Associate Degree
PA	Chefs and head cooks	400	9%	150 Work Experience
PA	Surgical technologists	400	12%	100 License/Certification

PA	Dietitians and nutritionists	400	14%	100 Bachelors or Higher Degree
PA	First-line supervisors/managers of helpers,	400	6%	200 Work Experience
PA	Construction and building inspectors	400	10%	150 Work Experience
PA	Highway maintenance workers	350	5%	150 Moderate-Term On-The-Job Training
PA	Photographers	350	7%	150 Long-term On-The-Job Training
PA	Barbers	350	8%	150 License/Certification
PA	Adult literacy, remedial education, and GEI	350	10%	100 Bachelors or Higher Degree
PA	Education administrators, elementary and s	350	4%	250 Bachelors or Higher Degree
PA	Chemists	350	8%	200 Bachelors or Higher Degree
PA	Aircraft mechanics and service technicians	300	13%	100 License/Certification
PA	Veterinarians	300	17%	100 Bachelors or Higher Degree
PA	Music directors and composers	300	13%	100 Bachelors or Higher Degree
PA	Surveying and mapping technicians	300	16%	100 Moderate-Term On-The-Job Training
PA	Engineering managers	300	4%	200 Bachelors or Higher Degree
PA	Woodworking machine setters, operators, &	250	5%	150 Moderate-Term On-The-Job Training
PA	First-line supervisors/managers of police ar	250	9%	100 Work Experience
PA	Purchasing agents, except wholesale, retai	250	3%	300 Work Experience
PA	Police, fire, and ambulance dispatchers	250	9%	100 Moderate-Term On-The-Job Training
PA	Structural iron and steel workers	200	7%	100 Long-term On-The-Job Training
PA	Bus drivers, transit and intercity	200	2%	300 Moderate-Term On-The-Job Training
PA	Civil engineers	200	3%	150 Bachelors or Higher Degree
PA	Electrical and electronic engineering techni	200	2%	200 Associate Degree
PA	Industrial engineers	200	4%	200 Bachelors or Higher Degree
PA	Insurance underwriters	200	4%	100 Bachelors or Higher Degree
PA	Dispatchers, except police, fire, and ambul	200	3%	150 Moderate-Term On-The-Job Training
PA	New accounts clerks	200	5%	100 Work Experience
PA	Mobile heavy equipment mechanics, excep	150	3%	100 License/Certification
PA	Bakers	150	1%	300 Long-term On-The-Job Training
PA	Medical and clinical laboratory technologist	150	3%	200 Bachelors or Higher Degree
PA	Cabinetmakers and bench carpenters	100	1%	150 Long-term On-The-Job Training
PA	Vocational education teachers, secondary &	100	2%	150 Bachelors or Higher Degree
PA	Sales engineers	100	3%	100 Bachelors or Higher Degree
PA	Multiple machine tool setters, operators, an	50	2%	100 Moderate-Term On-The-Job Training
PA	Laundry and dry-cleaning workers	50	1%	200 Moderate-Term On-The-Job Training
PA	Coating, painting, and spraying machine se	50	1%	100 Moderate-Term On-The-Job Training
PA	Librarians	50	1%	150 Bachelors or Higher Degree
RI	Registered nurses	3,240	26%	580 Associate Degree

RI	Customer service representatives	1,390	18%	250 Moderate-Term On-The-Job Training
RI	Social and human service assistants	1,080	51%	150 Moderate-Term On-The-Job Training
RI	Fishers and related fishing workers	1,060	97%	140 Moderate-Term On-The-Job Training
RI	Accountants and auditors	960	21%	180 Bachelors or Higher Degree
RI	Carpenters	950	18%	180 Long-term On-The-Job Training
RI	Construction laborers	790	23%	130 Moderate-Term On-The-Job Training
RI	Medical assistants	720	47%	100 Moderate-Term On-The-Job Training
RI	Cooks, restaurant	660	23%	160 Long-term On-The-Job Training
RI	First-line supervisors/managers of food pre	580	21%	120 Work Experience
RI	Truck drivers, heavy and tractor-trailer	540	11%	130 Moderate-Term On-The-Job Training
RI	Sales representatives, wholesale and manu	530	9%	210 Moderate-Term On-The-Job Training
RI	Secondary school teachers, except special	500	12%	170 Bachelors or Higher Degree
RI	Elementary school teachers, except special	440	9%	150 Bachelors or Higher Degree
RI	Maintenance and repair workers, general	420	12%	110 Moderate-Term On-The-Job Training
RI	Executive secretaries and administrative as	310	6%	130 Moderate-Term On-The-Job Training
RI	First-line supervisors/managers of office an	150	3%	120 Work Experience
RI	Bookkeeping, accounting, and auditing cler	60	1%	160 Moderate-Term On-The-Job Training
SC	Registered nurses	3,860	12%	1,070 Associate Degree
SC	General and operations managers	3,550	15%	860 Bachelors or Higher Degree
SC	Customer service representatives	3,140	19%	570 Moderate-Term On-The-Job Training
SC	Truck drivers, heavy and tractor-trailer	2,770	12%	700 Moderate-Term On-The-Job Training
SC	Medical assistants	2,750	45%	390 Moderate-Term On-The-Job Training
SC	Elementary school teachers, except special	2,650	40%	410 Bachelors or Higher Degree
SC	Secondary school teachers, except special	2,190	44%	360 Bachelors or Higher Degree
SC	First-line supervisors/managers of retail sal	2,070	7%	820 Work Experience
SC	Maintenance and repair workers, general	1,870	11%	600 Moderate-Term On-The-Job Training
SC	Cooks, restaurant	1,800	16%	520 Long-term On-The-Job Training
SC	Preschool teachers, except special educati	1,620	33%	220 License/Certification
SC	Sales representatives, wholesale and manu	1,600	11%	570 Moderate-Term On-The-Job Training
SC	First-line supervisors/managers of food pre	1,430	15%	370 Work Experience
SC	Automotive service technicians and mecha	1,330	13%	410 License/Certification
SC	Welders, cutters, solderers, and brazers	1,290	27%	270 Long-term On-The-Job Training
SC	Sales managers	1,210	27%	210 Bachelors or Higher Degree
SC	First-line supervisors/managers of producti	1,090	9%	440 Work Experience
SC	Dental assistants	1,020	33%	190 Moderate-Term On-The-Job Training
SC	Property, real estate, and community assoc	1,010	28%	170 Bachelors or Higher Degree
SC	Fitness trainers and aerobics instructors	1,000	50%	150 License/Certification

SC	Social and human service assistants	920	39%	130 Moderate-Term On-The-Job Training
SC	Food service managers	870	11%	220 Work Experience
SC	Physician assistants	810	32%	120 Bachelors or Higher Degree
SC	Insurance sales agents	810	20%	180 Bachelors or Higher Degree
SC	Accountants and auditors	790	15%	190 Bachelors or Higher Degree
SC	First-line supervisors/managers of mechani	780	14%	230 Work Experience
SC	Medical and health services managers	780	16%	170 Bachelors or Higher Degree
SC	Middle school teachers, except special and	770	33%	130 Bachelors or Higher Degree
SC	Administrative services managers	720	18%	160 Bachelors or Higher Degree
SC	Medical records and health information tecl	710	31%	100 Associate Degree
SC	Machinists	690	13%	200 Long-term On-The-Job Training
SC	Pharmacy technicians	670	21%	110 Moderate-Term On-The-Job Training
SC	Chief executives	660	14%	170 Bachelors or Higher Degree
SC	Pharmacists	660	21%	130 Bachelors or Higher Degree
SC	Real estate sales agents	650	16%	150 License/Certification
SC	Inspectors, testers, sorters, samplers, and	640	6%	390 Moderate-Term On-The-Job Training
SC	Financial managers	630	12%	160 Bachelors or Higher Degree
SC	Insurance claims and policy processing cle	550	13%	130 Moderate-Term On-The-Job Training
SC	Paper goods machine setters, operators, ai	520	23%	100 Moderate-Term On-The-Job Training
SC	Cutting, punching, and press machine sette	500	11%	170 Moderate-Term On-The-Job Training
SC	Chefs and head cooks	490	16%	140 Work Experience
SC	Automotive body and related repairers	460	17%	100 Long-term On-The-Job Training
SC	Multiple machine tool setters, operators, an	450	14%	140 Moderate-Term On-The-Job Training
SC	Executive secretaries and administrative as	440	6%	230 Moderate-Term On-The-Job Training
SC	First-line supervisors/managers of houseke	410	15%	110 Work Experience
SC	Sales representatives, wholesale and manu	400	13%	130 Moderate-Term On-The-Job Training
SC	Rehabilitation counselors	390	16%	100 Bachelors or Higher Degree
SC	Industrial machinery mechanics	360	6%	200 Long-term On-The-Job Training
SC	Industrial engineers	320	11%	120 Bachelors or Higher Degree
SC	Industrial production managers	310	8%	130 Bachelors or Higher Degree
SC	Hairdressers, hairstylists, and cosmetologis	280	5%	150 License/Certification
SC	First-line supervisors/managers of non-reta	260	5%	150 Work Experience
SC	Radiologic technologists and technicians	250	7%	100 Associate Degree
SC	Bus and truck mechanics and diesel engine	230	8%	100 License/Certification
SC	Medical and clinical laboratory technicians	220	8%	110 Associate Degree
SC	Coating, painting, and spraying machine se	200	9%	100 Moderate-Term On-The-Job Training
SC	Licensed practical and licensed vocational	200	1%	390 License/Certification



SC	Laundry and dry-cleaning workers	80	2%	120 Moderate-Term On-The-Job Training
SC	First-line supervisors/managers of office an	60	1%	320 Work Experience
SC	Medical secretaries	30	1%	140 License/Certification
SC	First-line supervisors/managers of persona	20	1%	140 Work Experience
SD	Customer service representatives	2,340	27%	360 Moderate-Term On-The-Job Training
SD	Registered nurses	2,260	26%	410 Associate Degree
SD	Truck drivers, heavy and tractor-trailer	1,470	20%	270 Moderate-Term On-The-Job Training
SD	Sales representatives, wholesale and manu	880	20%	200 Moderate-Term On-The-Job Training
SD	Carpenters	780	19%	150 Long-term On-The-Job Training
SD	General and operations managers	660	15%	150 Bachelors or Higher Degree
SD	First-line supervisors/managers of retail sal	640	15%	140 Work Experience
SD	Elementary school teachers, except specia	590	13%	160 Bachelors or Higher Degree
SD	Bookkeeping, accounting, and auditing cler	550	6%	220 Moderate-Term On-The-Job Training
SD	Accountants and auditors	530	19%	110 Bachelors or Higher Degree
SD	Maintenance and repair workers, general	500	18%	100 Moderate-Term On-The-Job Training
SD	Welders, cutters, solderers, and brazers	480	21%	110 Long-term On-The-Job Training
SD	Secondary school teachers, except special	450	13%	150 Bachelors or Higher Degree
SD	Team assemblers	410	12%	130 Moderate-Term On-The-Job Training
SD	First-line supervisors/managers of office an	340	8%	120 Work Experience
TN	General and operations managers	12,770	19%	2,520 Bachelors or Higher Degree
TN	Truck drivers, heavy and tractor-trailer	11,680	17%	2,270 Moderate-Term On-The-Job Training
TN	Registered nurses	11,550	24%	2,170 Associate Degree
TN	Customer service representatives	9,680	23%	1,590 Moderate-Term On-The-Job Training
TN	Maintenance and repair workers, general	5,990	16%	1,320 Moderate-Term On-The-Job Training
TN	Sales representatives, wholesale and manu	5,440	21%	1,220 Moderate-Term On-The-Job Training
TN	Licensed practical and licensed vocational	5,320	24%	1,020 License/Certification
TN	First-line supervisors/managers of retail sal	5,040	13%	1,230 Work Experience
TN	Medical assistants	4,860	61%	640 Moderate-Term On-The-Job Training
TN	Elementary school teachers, except specia	4,840	18%	1,080 Bachelors or Higher Degree
TN	Executive secretaries and administrative as	3,980	13%	1,000 Moderate-Term On-The-Job Training
TN	Preschool teachers, except special educati	3,870	43%	490 License/Certification
TN	Cooks, restaurant	3,480	22%	840 Long-term On-The-Job Training
TN	Electricians	3,460	25%	620 Long-term On-The-Job Training
TN	Construction laborers	3,400	20%	560 Moderate-Term On-The-Job Training
TN	Accountants and auditors	3,230	19%	640 Bachelors or Higher Degree
TN	Dental assistants	3,030	56%	450 Moderate-Term On-The-Job Training
TN	Clergy	3,020	42%	450 Bachelors or Higher Degree

TN	Welders, cutters, solderers, and brazers	2,890	12%	940 Long-term On-The-Job Training
TN	First-line supervisors/managers of office an	2,760	9%	930 Work Experience
TN	First-line supervisors/managers of producti	2,730	9%	890 Work Experience
TN	Carpenters	2,680	17%	520 Long-term On-The-Job Training
TN	First-line supervisors/managers of food pre	2,650	22%	560 Work Experience
TN	Bookkeeping, accounting, and auditing cler	2,570	6%	1,020 Moderate-Term On-The-Job Training
TN	Secondary school teachers, except special	2,520	17%	660 Bachelors or Higher Degree
TN	Sales representatives, wholesale and manu	2,520	25%	510 Moderate-Term On-The-Job Training
TN	Sales managers	2,510	33%	390 Bachelors or Higher Degree
TN	Middle school teachers, except special and	2,410	17%	550 Bachelors or Higher Degree
TN	First-line supervisors/managers of construc	2,350	21%	430 Work Experience
TN	Chief executives	2,340	18%	480 Bachelors or Higher Degree
TN	Financial managers	2,290	17%	420 Bachelors or Higher Degree
TN	Secretaries, except legal, medical, and exe	2,050	5%	1,030 Moderate-Term On-The-Job Training
TN	Cooks, institution and cafeteria	2,030	15%	620 Moderate-Term On-The-Job Training
TN	Automotive service technicians and mecha	1,920	13%	580 License/Certification
TN	Directors, religious activities and education	1,860	51%	230 Bachelors or Higher Degree
TN	Medical and health services managers	1,800	30%	300 Bachelors or Higher Degree
TN	Heating, air conditioning, and refrigeration i	1,780	30%	260 Long-term On-The-Job Training
TN	Plumbers, pipefitters, and steamfitters	1,760	20%	370 Long-term On-The-Job Training
TN	Food service managers	1,760	17%	340 Work Experience
TN	Network and computer systems administrat	1,660	36%	220 Bachelors or Higher Degree
TN	Administrative services managers	1,630	20%	320 Bachelors or Higher Degree
TN	First-line supervisors/managers of mechani	1,600	16%	410 Work Experience
TN	Painters, construction and maintenance	1,490	20%	260 Moderate-Term On-The-Job Training
TN	Social and human service assistants	1,490	49%	200 Moderate-Term On-The-Job Training
TN	Computer support specialists	1,480	19%	240 Associate Degree
TN	Construction managers	1,450	21%	270 Bachelors or Higher Degree
TN	Correctional officers and jailers	1,450	17%	330 Moderate-Term On-The-Job Training
TN	Fitness trainers and aerobics instructors	1,430	59%	200 License/Certification
TN	Musicians and singers	1,420	34%	230 Long-term On-The-Job Training
TN	First-line supervisors/managers of non-reta	1,420	14%	330 Work Experience
TN	Medical records and health information tech	1,400	50%	180 Associate Degree
TN	Police and sheriff's patrol officers	1,300	11%	450 Long-term On-The-Job Training
TN	Pharmacists	1,280	26%	220 Bachelors or Higher Degree
TN	Dental hygienists	1,280	56%	150 Associate Degree
TN	Medical secretaries	1,270	23%	240 License/Certification

TN	First-line supervisors/managers of helpers,	1,240	18%	290 Work Experience
TN	Computer systems analysts	1,240	27%	180 Bachelors or Higher Degree
TN	Management analysts	1,190	22%	190 Bachelors or Higher Degree
TN	Pharmacy technicians	1,160	24%	180 Moderate-Term On-The-Job Training
TN	Computer and information systems manage	1,140	27%	190 Bachelors or Higher Degree
TN	Cutting, punching, and press machine sette	1,090	10%	370 Moderate-Term On-The-Job Training
TN	Machinists	1,060	10%	350 Long-term On-The-Job Training
TN	Emergency medical technicians and param	1,060	21%	160 License/Certification
TN	Team assemblers	1,050	2%	1,730 Moderate-Term On-The-Job Training
TN	Operating engineers and other construction	1,020	18%	250 Moderate-Term On-The-Job Training
TN	Sheet metal workers	1,020	22%	210 Moderate-Term On-The-Job Training
TN	Medical and clinical laboratory technicians	1,010	26%	200 Associate Degree
TN	Bus and truck mechanics and diesel engine	990	18%	240 License/Certification
TN	Medical and clinical laboratory technologist	970	27%	200 Bachelors or Higher Degree
TN	Billing and posting clerks and machine ope	960	9%	270 Moderate-Term On-The-Job Training
TN	Child, family, and school social workers	940	16%	200 Bachelors or Higher Degree
TN	Claims adjusters, examiners, and investiga	930	21%	150 Long-term On-The-Job Training
TN	Cement masons and concrete finishers	920	32%	150 Moderate-Term On-The-Job Training
TN	Public relations specialists	910	42%	120 Bachelors or Higher Degree
TN	Bus drivers, transit and intercity	900	26%	160 Moderate-Term On-The-Job Training
TN	Radiologic technologists and technicians	890	23%	160 Associate Degree
TN	Mental health and substance abuse social	880	40%	130 Bachelors or Higher Degree
TN	Property, real estate, and community assoc	840	20%	160 Bachelors or Higher Degree
TN	First-line supervisors/managers of houseke	800	19%	180 Work Experience
TN	Kindergarten teachers, except special educ	780	16%	140 Bachelors or Higher Degree
TN	Educational, vocational, and school counse	760	16%	180 Bachelors or Higher Degree
TN	Physical therapists	750	30%	100 Bachelors or Higher Degree
TN	Insurance sales agents	750	13%	210 Bachelors or Higher Degree
TN	Education administrators, preschool and ch	740	30%	140 Bachelors or Higher Degree
TN	Graphic designers	730	21%	120 Bachelors or Higher Degree
TN	Self-enrichment education teachers	730	37%	100 Work Experience
TN	Laundry and dry-cleaning workers	720	16%	200 Moderate-Term On-The-Job Training
TN	Fire fighters	720	10%	270 Long-term On-The-Job Training
TN	Paralegals and legal assistants	720	23%	100 Associate Degree
TN	Social and community service managers	720	30%	120 Bachelors or Higher Degree
TN	Drywall and ceiling tile installers	710	32%	120 Moderate-Term On-The-Job Training
TN	Cost estimators	710	24%	140 Work Experience

TN	Education administrators, elementary and s	690	17%	170 Bachelors or Higher Degree
TN	Librarians	680	17%	160 Bachelors or Higher Degree
TN	Securities, commodities, and financial servi	680	15%	120 Bachelors or Higher Degree
TN	Physical therapist assistants	680	37%	100 Associate Degree
TN	Lawyers	670	8%	170 Bachelors or Higher Degree
TN	Medical transcriptionists	670	32%	110 License/Certification
TN	Vocational education teachers, secondary s	670	17%	180 Bachelors or Higher Degree
TN	Insurance claims and policy processing cle	660	12%	150 Moderate-Term On-The-Job Training
TN	Travel agents	660	32%	110 License/Certification
TN	Advertising sales agents	640	18%	130 Moderate-Term On-The-Job Training
TN	Computer, automated teller, and office mac	620	14%	120 License/Certification
TN	Marketing managers	570	17%	120 Bachelors or Higher Degree
TN	Education administrators, postsecondary	560	17%	140 Bachelors or Higher Degree
TN	Industrial engineers	560	19%	130 Bachelors or Higher Degree
TN	Recreation workers	550	25%	110 Bachelors or Higher Degree
TN	Inspectors, testers, sorters, samplers, and	530	4%	390 Moderate-Term On-The-Job Training
TN	Mobile heavy equipment mechanics, excep	520	16%	120 License/Certification
TN	Chefs and head cooks	520	22%	120 Work Experience
TN	Dispatchers, except police, fire, and ambul	510	13%	130 Moderate-Term On-The-Job Training
TN	Loan officers	490	11%	120 Bachelors or Higher Degree
TN	Paper goods machine setters, operators, ai	480	8%	190 Moderate-Term On-The-Job Training
TN	Purchasing agents, except wholesale, retai	430	9%	160 Work Experience
TN	Legal secretaries	420	12%	110 License/Certification
TN	Coating, painting, and spraying machine se	420	14%	120 Moderate-Term On-The-Job Training
TN	Automotive body and related repairers	410	10%	130 Long-term On-The-Job Training
TN	Industrial machinery mechanics	400	10%	120 Long-term On-The-Job Training
TN	Industrial production managers	390	7%	150 Bachelors or Higher Degree
TN	Payroll and timekeeping clerks	390	9%	150 Moderate-Term On-The-Job Training
TN	Slaughterers and meat packers	380	13%	100 Moderate-Term On-The-Job Training
TN	Police, fire, and ambulance dispatchers	380	11%	110 Moderate-Term On-The-Job Training
TN	Hairdressers, hairstylists, and cosmetologis	370	4%	230 License/Certification
TN	Computer programmers	360	5%	220 Bachelors or Higher Degree
TN	Water and liquid waste treatment plant and	300	12%	110 Long-term On-The-Job Training
TN	Extruding, forming, pressing, and compacti	300	11%	110 Moderate-Term On-The-Job Training
TN	Mechanical engineers	300	9%	120 Bachelors or Higher Degree
TN	Printing machine operators	270	5%	170 Moderate-Term On-The-Job Training
TN	First-line supervisors/managers of transpor	270	9%	100 Work Experience

TN	Extruding and drawing machine setters, op	260	7%	150 Moderate-Term On-The-Job Training
TN	Welding, soldering, and brazing machine s	240	8%	110 Moderate-Term On-The-Job Training
TN	First-line supervisors/managers of police ar	220	10%	100 Work Experience
TN	Telecommunications equipment installers a	100	2%	100 Long-term On-The-Job Training
TN	Molding, coremaking, and casting machine	40	1%	100 Moderate-Term On-The-Job Training
TX	Registered nurses	47,500	35%	7,630 Associate Degree
TX	Customer service representatives	38,650	23%	6,320 Moderate-Term On-The-Job Training
TX	Elementary school teachers, except specia	38,250	31%	6,560 Bachelors or Higher Degree
TX	General and operations managers	30,700	19%	6,160 Bachelors or Higher Degree
TX	Secondary school teachers, except special	28,350	35%	5,130 Bachelors or Higher Degree
TX	Medical assistants	26,300	62%	3,410 Moderate-Term On-The-Job Training
TX	Truck drivers, heavy and tractor-trailer	23,100	18%	4,380 Moderate-Term On-The-Job Training
TX	Maintenance and repair workers, general	19,150	19%	3,870 Moderate-Term On-The-Job Training
TX	Sales representatives, wholesale and manu	18,600	18%	4,540 Moderate-Term On-The-Job Training
TX	Construction laborers	18,000	17%	3,200 Moderate-Term On-The-Job Training
TX	First-line supervisors/managers of retail sal	17,850	14%	4,080 Work Experience
TX	Police and sheriff's patrol officers	17,300	34%	3,040 Long-term On-The-Job Training
TX	Cooks, restaurant	16,100	29%	3,340 Long-term On-The-Job Training
TX	Accountants and auditors	16,000	19%	3,180 Bachelors or Higher Degree
TX	Middle school teachers, except special and	15,900	24%	3,050 Bachelors or Higher Degree
TX	First-line supervisors/managers of food pre	15,000	26%	2,880 Work Experience
TX	Preschool teachers, except special educati	14,500	38%	1,910 License/Certification
TX	Licensed practical and licensed vocational	13,200	22%	2,640 License/Certification
TX	Computer systems analysts	12,350	32%	1,680 Bachelors or Higher Degree
TX	Executive secretaries and administrative as	12,000	9%	3,860 Moderate-Term On-The-Job Training
TX	Management analysts	12,000	28%	1,790 Bachelors or Higher Degree
TX	Computer software engineers, systems soft	10,650	42%	1,320 Bachelors or Higher Degree
TX	Correctional officers and jailers	10,650	30%	1,820 Moderate-Term On-The-Job Training
TX	Automotive service technicians and mecha	10,250	18%	2,580 License/Certification
TX	Electricians	9,900	22%	1,890 Long-term On-The-Job Training
TX	Lawyers	9,550	21%	1,540 Bachelors or Higher Degree
TX	Computer support specialists	8,850	25%	1,330 Associate Degree
TX	First-line supervisors/managers of office an	8,550	7%	3,380 Work Experience
TX	Bookkeeping, accounting, and auditing cler	8,200	6%	3,310 Moderate-Term On-The-Job Training
TX	Computer software engineers, applications	7,800	34%	1,010 Bachelors or Higher Degree
TX	First-line supervisors/managers of construc	7,550	14%	1,690 Work Experience
TX	Sales managers	7,050	30%	1,150 Bachelors or Higher Degree

TX	Carpenters	7,000	14%	1,510 Long-term On-The-Job Training
TX	Financial managers	6,850	19%	1,190 Bachelors or Higher Degree
TX	Network and computer systems administrative	6,750	32%	910 Bachelors or Higher Degree
TX	First-line supervisors/managers of non-retail	6,700	14%	1,570 Work Experience
TX	Dental assistants	6,600	42%	1,100 Moderate-Term On-The-Job Training
TX	Medical and health services managers	6,400	38%	970 Bachelors or Higher Degree
TX	Education administrators, elementary and secondary	6,250	37%	1,050 Bachelors or Higher Degree
TX	Welders, cutters, solderers, and brazers	6,200	15%	1,780 Long-term On-The-Job Training
TX	Food service managers	6,200	20%	1,130 Work Experience
TX	Farmers and ranchers	6,100	3%	1,700 Long-term On-The-Job Training
TX	Clergy	5,950	17%	1,320 Bachelors or Higher Degree
TX	Pharmacy technicians	5,950	34%	820 Moderate-Term On-The-Job Training
TX	Plumbers, pipefitters, and steamfitters	5,900	16%	1,420 Long-term On-The-Job Training
TX	Fire fighters	5,900	29%	1,180 Long-term On-The-Job Training
TX	Kindergarten teachers, except special education	5,900	44%	750 Bachelors or Higher Degree
TX	First-line supervisors/managers of mechanical	5,900	17%	1,480 Work Experience
TX	Heating, air conditioning, and refrigeration mechanics	5,850	29%	860 Long-term On-The-Job Training
TX	Chief executives	5,800	17%	1,220 Bachelors or Higher Degree
TX	Self-enrichment education teachers	5,750	41%	750 Work Experience
TX	First-line supervisors/managers of production	5,700	11%	1,680 Work Experience
TX	Pharmacists	5,600	37%	860 Bachelors or Higher Degree
TX	Computer and information systems managers	5,500	29%	900 Bachelors or Higher Degree
TX	Network systems and data communications	5,500	43%	700 Bachelors or Higher Degree
TX	Administrative services managers	5,300	20%	1,030 Bachelors or Higher Degree
TX	Medical records and health information technicians	4,950	55%	620 Associate Degree
TX	Social and human service assistants	4,900	29%	790 Moderate-Term On-The-Job Training
TX	Cement masons and concrete finishers	4,850	24%	890 Moderate-Term On-The-Job Training
TX	Sales representatives, wholesale and manufacturing	4,450	17%	1,130 Moderate-Term On-The-Job Training
TX	Training and development specialists	4,400	27%	690 Bachelors or Higher Degree
TX	Educational, vocational, and school counselors	4,400	26%	830 Bachelors or Higher Degree
TX	Emergency medical technicians and paramedics	4,350	36%	580 License/Certification
TX	Fitness trainers and aerobics instructors	4,300	42%	670 License/Certification
TX	Hairdressers, hairstylists, and cosmetologists	4,250	12%	1,090 License/Certification
TX	Paralegals and legal assistants	4,100	30%	530 Associate Degree
TX	Operating engineers and other construction	3,850	15%	1,050 Moderate-Term On-The-Job Training
TX	Painters, construction and maintenance	3,750	13%	820 Moderate-Term On-The-Job Training
TX	Computer programmers	3,650	11%	1,170 Bachelors or Higher Degree

TX	Recreation workers	3,450	24%	680 Bachelors or Higher Degree
TX	Roustabouts, oil and gas	3,350	17%	900 Moderate-Term On-The-Job Training
TX	Insurance sales agents	3,350	8%	1,360 Bachelors or Higher Degree
TX	Real estate sales agents	3,350	10%	1,000 License/Certification
TX	Radiologic technologists and technicians	3,350	30%	540 Associate Degree
TX	Bus and truck mechanics and diesel engine	3,350	17%	830 License/Certification
TX	Legal secretaries	3,300	19%	660 License/Certification
TX	Dental hygienists	3,300	43%	400 Associate Degree
TX	Loan officers	3,300	23%	570 Bachelors or Higher Degree
TX	Physical therapists	3,250	38%	410 Bachelors or Higher Degree
TX	Public relations specialists	3,150	34%	450 Bachelors or Higher Degree
TX	Flight attendants	3,150	24%	480 Long-term On-The-Job Training
TX	Employment, recruitment, and placement s	3,050	23%	510 Bachelors or Higher Degree
TX	Construction managers	3,000	10%	850 Bachelors or Higher Degree
TX	Property, real estate, and community assoc	3,000	12%	770 Bachelors or Higher Degree
TX	Aircraft mechanics and service technicians	2,950	21%	640 License/Certification
TX	Child, family, and school social workers	2,950	28%	480 Bachelors or Higher Degree
TX	Billing and posting clerks and machine ope	2,900	9%	840 Moderate-Term On-The-Job Training
TX	Sheet metal workers	2,850	19%	650 Moderate-Term On-The-Job Training
TX	Claims adjusters, examiners, and investiga	2,850	17%	490 Long-term On-The-Job Training
TX	Instructional coordinators	2,850	36%	410 Bachelors or Higher Degree
TX	First-line supervisors/managers of houseke	2,750	18%	640 Work Experience
TX	Marketing managers	2,700	20%	520 Bachelors or Higher Degree
TX	Cooks, institution and cafeteria	2,700	8%	1,270 Moderate-Term On-The-Job Training
TX	Airline pilots, copilots, and flight engineers	2,650	25%	550 Bachelors or Higher Degree
TX	Demonstrators and product promoters	2,650	21%	550 Moderate-Term On-The-Job Training
TX	Respiratory therapists	2,650	46%	460 Associate Degree
TX	Directors, religious activities and education	2,650	25%	390 Bachelors or Higher Degree
TX	Database administrators	2,650	38%	340 Bachelors or Higher Degree
TX	Drywall and ceiling tile installers	2,600	24%	490 Moderate-Term On-The-Job Training
TX	Automotive body and related repairers	2,600	18%	550 Long-term On-The-Job Training
TX	Market research analysts	2,550	21%	570 Bachelors or Higher Degree
TX	Detectives and criminal investigators	2,550	32%	470 Work Experience
TX	Occupational therapists	2,550	41%	340 Bachelors or Higher Degree
TX	Cost estimators	2,500	20%	540 Work Experience
TX	Securities, commodities, and financial servi	2,500	15%	450 Bachelors or Higher Degree
TX	Speech-language pathologists	2,500	34%	440 Bachelors or Higher Degree

TX	Medical secretaries	2,450	18%	500 License/Certification
TX	Medical and clinical laboratory technicians	2,450	25%	520 Associate Degree
TX	Purchasing agents, except wholesale, retail	2,400	13%	690 Work Experience
TX	First-line supervisors/managers of personal	2,400	18%	570 Work Experience
TX	Medical and clinical laboratory technologists	2,400	26%	500 Bachelors or Higher Degree
TX	Inspectors, testers, sorters, samplers, and	2,350	6%	1,070 Moderate-Term On-The-Job Training
TX	Personal financial advisors	2,350	29%	350 Bachelors or Higher Degree
TX	Physician assistants	2,350	53%	310 Bachelors or Higher Degree
TX	Industrial machinery mechanics	2,300	12%	640 Long-term On-The-Job Training
TX	Vocational education teachers, secondary	2,300	24%	500 Bachelors or Higher Degree
TX	Compensation, benefits, and job analysis s	2,250	30%	340 Bachelors or Higher Degree
TX	Musicians and singers	2,250	22%	440 Long-term On-The-Job Training
TX	Financial analysts	2,250	20%	400 Bachelors or Higher Degree
TX	Graphic designers	2,200	17%	400 Bachelors or Higher Degree
TX	Social and community service managers	2,200	27%	380 Bachelors or Higher Degree
TX	Roofers	2,150	18%	500 Moderate-Term On-The-Job Training
TX	Education administrators, preschool and ch	2,150	34%	380 Bachelors or Higher Degree
TX	Surgical technologists	2,150	38%	290 License/Certification
TX	Telecommunications line installers and repa	2,100	13%	650 Long-term On-The-Job Training
TX	Slaughterers and meat packers	2,000	14%	520 Moderate-Term On-The-Job Training
TX	Medical and public health social workers	2,000	33%	310 Bachelors or Higher Degree
TX	Laundry and dry-cleaning workers	1,950	12%	650 Moderate-Term On-The-Job Training
TX	Librarians	1,900	18%	450 Bachelors or Higher Degree
TX	Farm, ranch, and other agricultural manage	1,850	14%	420 Bachelors or Higher Degree
TX	Bus drivers, transit and intercity	1,700	11%	520 Moderate-Term On-The-Job Training
TX	Coaches and scouts	1,700	24%	310 Long-term On-The-Job Training
TX	Surveying and mapping technicians	1,700	27%	400 Moderate-Term On-The-Job Training
TX	First-line supervisors/managers of helpers,	1,650	13%	470 Work Experience
TX	Civil engineers	1,650	10%	440 Bachelors or Higher Degree
TX	Architects, except landscape and naval	1,650	21%	260 Bachelors or Higher Degree
TX	Mobile heavy equipment mechanics, excep	1,600	14%	420 License/Certification
TX	Payroll and timekeeping clerks	1,600	10%	580 Moderate-Term On-The-Job Training
TX	Physical therapist assistants	1,600	48%	220 Associate Degree
TX	First-line supervisors/managers of transpor	1,600	10%	540 Work Experience
TX	Transportation, storage, and distribution ma	1,550	19%	320 Work Experience
TX	Clinical, counseling, and school psychologi	1,550	26%	290 Bachelors or Higher Degree
TX	Machinists	1,500	6%	750 Long-term On-The-Job Training



TX	Environmental science and protection technicians	1,500	45%	230 Associate Degree
TX	Editors	1,500	19%	350 Bachelors or Higher Degree
TX	Water and liquid waste treatment plant and	1,500	23%	380 Long-term On-The-Job Training
TX	Dispatchers, except police, fire, and ambulance	1,450	11%	420 Moderate-Term On-The-Job Training
TX	Veterinary technologists and technicians	1,450	38%	200 Associate Degree
TX	Chefs and head cooks	1,450	22%	350 Work Experience
TX	Aerospace engineers	1,450	17%	350 Bachelors or Higher Degree
TX	Engineering managers	1,450	9%	490 Bachelors or Higher Degree
TX	Bakers	1,400	18%	330 Long-term On-The-Job Training
TX	Electrical and electronic engineering technicians	1,400	10%	450 Associate Degree
TX	Compliance officers, except agriculture, food, and	1,400	11%	440 Long-term On-The-Job Training
TX	Computer, automated teller, and office machine	1,350	10%	300 License/Certification
TX	New accounts clerks	1,350	17%	340 Work Experience
TX	Environmental scientists and specialists, in	1,350	29%	220 Bachelors or Higher Degree
TX	Civil engineering technicians	1,350	11%	380 Associate Degree
TX	Industrial production managers	1,350	8%	450 Bachelors or Higher Degree
TX	Education administrators, postsecondary	1,300	25%	260 Bachelors or Higher Degree
TX	Structural iron and steel workers	1,250	16%	280 Long-term On-The-Job Training
TX	First-line supervisors/managers of police and	1,250	23%	300 Work Experience
TX	Police, fire, and ambulance dispatchers	1,200	20%	250 Moderate-Term On-The-Job Training
TX	First-line supervisors/managers of correctional	1,200	25%	260 Work Experience
TX	Insurance claims and policy processing clerks	1,150	7%	380 Moderate-Term On-The-Job Training
TX	Cutting, punching, and press machine setters	1,150	8%	450 Moderate-Term On-The-Job Training
TX	Geoscientists, except hydrologists and geographers	1,150	17%	240 Bachelors or Higher Degree
TX	Reinforcing iron and rebar workers	1,150	16%	260 Long-term On-The-Job Training
TX	Brickmasons and blockmasons	1,100	13%	240 Long-term On-The-Job Training
TX	Mental health and substance abuse social workers	1,100	26%	190 Bachelors or Higher Degree
TX	First-line supervisors/managers of landscape	1,100	13%	190 Work Experience
TX	Probation officers and correctional treatment	1,100	19%	210 Bachelors or Higher Degree
TX	Advertising and promotions managers	1,100	24%	190 Bachelors or Higher Degree
TX	Derrick operators, oil and gas	1,100	15%	320 Moderate-Term On-The-Job Training
TX	Control and valve installers and repairers, except	1,050	22%	230 Moderate-Term On-The-Job Training
TX	Audio and video equipment technicians	1,050	23%	220 Long-term On-The-Job Training
TX	Industrial engineers	1,050	9%	400 Bachelors or Higher Degree
TX	Cabinetmakers and bench carpenters	1,050	13%	310 Long-term On-The-Job Training
TX	Paving, surfacing, and tamping equipment operators	1,000	18%	180 Moderate-Term On-The-Job Training
TX	Advertising sales agents	1,000	13%	260 Moderate-Term On-The-Job Training

TX	Residential advisors	1,000	29%	180 Moderate-Term On-The-Job Training
TX	Medical transcriptionists	1,000	22%	190 License/Certification
TX	Cardiovascular technologists and technicia	1,000	43%	150 Associate Degree
TX	Adult literacy, remedial education, and GEI	1,000	25%	150 Bachelors or Higher Degree
TX	Construction and building inspectors	950	16%	230 Work Experience
TX	Highway maintenance workers	950	18%	170 Moderate-Term On-The-Job Training
TX	Team assemblers	950	2%	1,650 Moderate-Term On-The-Job Training
TX	Medical scientists, except epidemiologists	950	33%	150 Bachelors or Higher Degree
TX	Hazardous materials removal workers	950	35%	170 Moderate-Term On-The-Job Training
TX	Tax preparers	950	20%	180 Moderate-Term On-The-Job Training
TX	Agricultural equipment operators	900	18%	230 Moderate-Term On-The-Job Training
TX	Interior designers	900	21%	150 Bachelors or Higher Degree
TX	Environmental engineers	900	40%	130 Bachelors or Higher Degree
TX	Respiratory therapy technicians	900	47%	120 License/Certification
TX	Petroleum engineers	900	12%	340 Bachelors or Higher Degree
TX	Multiple machine tool setters, operators, an	850	11%	300 Moderate-Term On-The-Job Training
TX	Painters, transportation equipment	850	27%	170 Moderate-Term On-The-Job Training
TX	Cargo and freight agents	850	14%	230 Moderate-Term On-The-Job Training
TX	Sales engineers	850	15%	250 Bachelors or Higher Degree
TX	Rehabilitation counselors	850	19%	190 Bachelors or Higher Degree
TX	Appraisers and assessors of real estate	850	15%	210 License/Certification
TX	Public relations managers	850	24%	150 Bachelors or Higher Degree
TX	Excavating and loading machine and dragli	850	13%	270 Moderate-Term On-The-Job Training
TX	Rotary drill operators, oil and gas	800	15%	230 Moderate-Term On-The-Job Training
TX	Real estate brokers	800	10%	250 Work Experience
TX	Credit analysts	800	20%	140 Bachelors or Higher Degree
TX	Mechanical engineers	800	5%	550 Bachelors or Higher Degree
TX	First-line supervisors/managers of fire fighti	800	26%	210 Work Experience
TX	Service unit operators, oil, gas, and mining	750	15%	220 Moderate-Term On-The-Job Training
TX	Chemical technicians	750	12%	240 Associate Degree
TX	Manicurists and pedicurists	750	17%	170 License/Certification
TX	Technical writers	750	20%	190 Bachelors or Higher Degree
TX	Health educators	750	27%	130 Bachelors or Higher Degree
TX	Electronics engineers, except computer	750	6%	310 Bachelors or Higher Degree
TX	Coating, painting, and spraying machine se	750	11%	250 Moderate-Term On-The-Job Training
TX	Multi-media artists and animators	750	10%	240 Bachelors or Higher Degree
TX	Crane and tower operators	750	15%	190 Moderate-Term On-The-Job Training

TX	Pipelayers	700	14%	190 Moderate-Term On-The-Job Training
TX	Wholesale and retail buyers, except farm p	700	7%	340 Work Experience
TX	Interpreters and translators	700	22%	110 Long-term On-The-Job Training
TX	Diagnostic medical sonographers	700	30%	120 Associate Degree
TX	Music directors and composers	700	14%	180 Bachelors or Higher Degree
TX	Desktop publishers	650	30%	110 License/Certification
TX	Carpet installers	650	14%	140 Moderate-Term On-The-Job Training
TX	Opticians, dispensing	650	16%	140 Long-term On-The-Job Training
TX	Veterinarians	650	19%	150 Bachelors or Higher Degree
TX	Substance abuse and behavioral disorder c	650	21%	140 Bachelors or Higher Degree
TX	Insurance underwriters	650	13%	160 Bachelors or Higher Degree
TX	Merchandise displayers and window trimme	650	15%	130 Moderate-Term On-The-Job Training
TX	Computer-controlled machine tool operator	650	8%	210 Moderate-Term On-The-Job Training
TX	Security and fire alarm systems installers	650	20%	130 License/Certification
TX	Electrical and electronics repairers, comme	650	9%	230 License/Certification
TX	Tile and marble setters	650	31%	100 Long-term On-The-Job Training
TX	Electrical power-line installers and repairers	600	7%	320 Long-term On-The-Job Training
TX	Photographers	600	9%	200 Long-term On-The-Job Training
TX	Dietitians and nutritionists	600	24%	130 Bachelors or Higher Degree
TX	Computer hardware engineers	600	9%	170 Bachelors or Higher Degree
TX	Transportation inspectors	600	19%	140 Work Experience
TX	Glaziers	550	18%	120 Long-term On-The-Job Training
TX	Mental health counselors	550	23%	110 Bachelors or Higher Degree
TX	Chemists	550	14%	180 Bachelors or Higher Degree
TX	Budget analysts	550	15%	120 Bachelors or Higher Degree
TX	Meeting and convention planners	550	22%	110 Bachelors or Higher Degree
TX	Cutting and slicing machine setters, operati	550	12%	150 Moderate-Term On-The-Job Training
TX	Structural metal fabricators and fitters	550	7%	240 Moderate-Term On-The-Job Training
TX	Plasterers and stucco masons	550	17%	120 Long-term On-The-Job Training
TX	Coin, vending, and amusement machine se	550	16%	140 Moderate-Term On-The-Job Training
TX	Pest control workers	550	12%	130 Moderate-Term On-The-Job Training
TX	Medical equipment repairers	500	18%	130 Associate Degree
TX	First-line supervisors/managers of protectiv	500	19%	120 Work Experience
TX	Air traffic controllers	450	17%	110 Long-term On-The-Job Training
TX	Writers and authors	450	8%	140 Bachelors or Higher Degree
TX	Private detectives and investigators	450	14%	110 Work Experience
TX	Outdoor power equipment and other small	400	17%	100 Moderate-Term On-The-Job Training

TX	Optometrists	400	19%	100 Bachelors or Higher Degree
TX	Geological and petroleum technicians	400	12%	130 Associate Degree
TX	Electrical engineers	400	3%	290 Bachelors or Higher Degree
TX	Industrial engineering technicians	400	5%	220 Associate Degree
TX	Millwrights	350	10%	120 Long-term On-The-Job Training
TX	Massage therapists	350	12%	100 License/Certification
TX	Broadcast technicians	350	14%	100 Associate Degree
TX	Architectural and civil drafters	350	6%	210 License/Certification
TX	Surveyors	350	6%	230 Bachelors or Higher Degree
TX	Operations research analysts	350	7%	150 Bachelors or Higher Degree
TX	Pump operators, except wellhead pumpers	350	9%	130 Moderate-Term On-The-Job Training
TX	Commercial pilots	350	15%	100 License/Certification
TX	Grinding and polishing workers, hand	300	10%	110 Moderate-Term On-The-Job Training
TX	Choreographers	300	18%	140 Work Experience
TX	Art directors	300	9%	110 Bachelors or Higher Degree
TX	Tax examiners, collectors, and revenue agents	300	8%	130 Bachelors or Higher Degree
TX	Lodging managers	300	5%	130 Work Experience
TX	Mechanical drafters	300	4%	270 License/Certification
TX	Wellhead pumpers	300	11%	100 Moderate-Term On-The-Job Training
TX	Home appliance repairers	250	6%	120 Long-term On-The-Job Training
TX	Job printers	250	6%	120 Long-term On-The-Job Training
TX	Animal control workers	250	21%	110 Moderate-Term On-The-Job Training
TX	Purchasing managers	250	4%	160 Bachelors or Higher Degree
TX	Floral designers	250	5%	110 Moderate-Term On-The-Job Training
TX	Extruding and drawing machine setters, operators, and tenders	200	3%	240 Moderate-Term On-The-Job Training
TX	Printing machine operators	200	2%	230 Moderate-Term On-The-Job Training
TX	Dancers	200	14%	110 Long-term On-The-Job Training
TX	Molding, coremaking, and casting machine operators and tenders	200	3%	180 Moderate-Term On-The-Job Training
TX	Grinding, lapping, polishing, and buffing machine operators and tenders	100	2%	130 Moderate-Term On-The-Job Training
TX	Lathe and turning machine tool setters, operators, and tenders	100	2%	100 Moderate-Term On-The-Job Training
TX	Petroleum pump system operators, refinery	100	1%	430 Long-term On-The-Job Training
TX	Chemical engineers	100	2%	160 Bachelors or Higher Degree
TX	Extruding, forming, pressing, and compacting machine operators and tenders	100	2%	140 Moderate-Term On-The-Job Training
TX	Butchers and meat cutters	50	1%	200 Long-term On-The-Job Training
TX	Paper goods machine setters, operators, and tenders	50	1%	110 Moderate-Term On-The-Job Training
TX	Crushing, grinding, and polishing machine operators and tenders	50	1%	100 Moderate-Term On-The-Job Training
UT	Customer service representatives	9,770	42%	1,330 Moderate-Term On-The-Job Training

UT	Registered nurses	6,820	45%	1,000 Associate Degree
UT	Truck drivers, heavy and tractor-trailer	5,980	33%	900 Moderate-Term On-The-Job Training
UT	Carpenters	5,530	36%	800 Long-term On-The-Job Training
UT	General and operations managers	5,290	32%	840 Bachelors or Higher Degree
UT	First-line supervisors/managers of retail sal	4,870	31%	770 Work Experience
UT	Sales representatives, wholesale and manu	3,820	32%	700 Moderate-Term On-The-Job Training
UT	Construction laborers	3,240	39%	440 Moderate-Term On-The-Job Training
UT	Elementary school teachers, except specia	2,920	33%	490 Bachelors or Higher Degree
UT	Maintenance and repair workers, general	2,880	35%	440 Moderate-Term On-The-Job Training
UT	Accountants and auditors	2,740	34%	430 Bachelors or Higher Degree
UT	Social and human service assistants	2,670	64%	340 Moderate-Term On-The-Job Training
UT	Electricians	2,660	39%	400 Long-term On-The-Job Training
UT	Computer support specialists	2,550	42%	330 Associate Degree
UT	Preschool teachers, except special educati	2,520	46%	320 License/Certification
UT	First-line supervisors/managers of construc	2,490	37%	370 Work Experience
UT	Bookkeeping, accounting, and auditing cler	2,480	17%	530 Moderate-Term On-The-Job Training
UT	Hairdressers, hairstylists, and cosmetologis	2,470	44%	360 License/Certification
UT	First-line supervisors/managers of food pre	2,460	41%	390 Work Experience
UT	Secondary school teachers, except special	2,430	36%	430 Bachelors or Higher Degree
UT	Cooks, restaurant	2,400	47%	400 Long-term On-The-Job Training
UT	Automotive service technicians and mecha	2,300	33%	410 License/Certification
UT	Medical assistants	2,290	69%	290 Moderate-Term On-The-Job Training
UT	Executive secretaries and administrative as	2,060	19%	420 Moderate-Term On-The-Job Training
UT	First-line supervisors/managers of office an	1,930	19%	410 Work Experience
UT	Food service managers	1,880	46%	250 Work Experience
UT	Financial managers	1,790	33%	260 Bachelors or Higher Degree
UT	Dental assistants	1,730	51%	270 Moderate-Term On-The-Job Training
UT	Sales managers	1,700	44%	240 Bachelors or Higher Degree
UT	Construction managers	1,600	42%	230 Bachelors or Higher Degree
UT	Painters, construction and maintenance	1,590	32%	230 Moderate-Term On-The-Job Training
UT	First-line supervisors/managers of non-reta	1,590	31%	260 Work Experience
UT	Computer software engineers, applications	1,550	57%	180 Bachelors or Higher Degree
UT	Chief executives	1,540	33%	240 Bachelors or Higher Degree
UT	Plumbers, pipefitters, and steamfitters	1,490	36%	240 Long-term On-The-Job Training
UT	Middle school teachers, except special and	1,490	26%	280 Bachelors or Higher Degree
UT	First-line supervisors/managers of producti	1,460	26%	270 Work Experience
UT	Cement masons and concrete finishers	1,390	44%	200 Moderate-Term On-The-Job Training

UT	Recreation workers	1,380	36%	230 Bachelors or Higher Degree
UT	Computer systems analysts	1,350	40%	170 Bachelors or Higher Degree
UT	Sales representatives, wholesale and manu	1,350	32%	250 Moderate-Term On-The-Job Training
UT	Management analysts	1,330	47%	170 Bachelors or Higher Degree
UT	Lawyers	1,310	29%	190 Bachelors or Higher Degree
UT	Team assemblers	1,290	10%	480 Moderate-Term On-The-Job Training
UT	Pharmacists	1,250	67%	160 Bachelors or Higher Degree
UT	Heating, air conditioning, and refrigeration i	1,220	49%	150 Long-term On-The-Job Training
UT	Computer software engineers, systems soft	1,220	64%	140 Bachelors or Higher Degree
UT	Fitness trainers and aerobics instructors	1,220	58%	170 License/Certification
UT	Insurance sales agents	1,180	38%	190 Bachelors or Higher Degree
UT	Property, real estate, and community assoc	1,150	44%	160 Bachelors or Higher Degree
UT	Welders, cutters, solderers, and brazers	1,140	28%	230 Long-term On-The-Job Training
UT	Operating engineers and other construction	1,060	29%	200 Moderate-Term On-The-Job Training
UT	Bus and truck mechanics and diesel engine	1,040	31%	190 License/Certification
UT	Child, family, and school social workers	1,040	35%	150 Bachelors or Higher Degree
UT	Secretaries, except legal, medical, and exe	1,000	9%	320 Moderate-Term On-The-Job Training
UT	First-line supervisors/managers of mechani	990	28%	190 Work Experience
UT	Network systems and data communications	970	74%	110 Bachelors or Higher Degree
UT	Computer programmers	960	23%	200 Bachelors or Higher Degree
UT	Pharmacy technicians	930	55%	120 Moderate-Term On-The-Job Training
UT	Writers and authors	920	41%	130 Bachelors or Higher Degree
UT	Licensed practical and licensed vocational	920	32%	160 License/Certification
UT	Police and sheriff's patrol officers	920	31%	170 Long-term On-The-Job Training
UT	Billing and posting clerks and machine ope	910	21%	170 Moderate-Term On-The-Job Training
UT	Roofers	900	37%	150 Moderate-Term On-The-Job Training
UT	Computer and information systems manage	850	45%	120 Bachelors or Higher Degree
UT	Network and computer systems administrat	830	45%	100 Bachelors or Higher Degree
UT	Loan officers	820	38%	120 Bachelors or Higher Degree
UT	Medical records and health information tech	820	57%	100 Associate Degree
UT	Administrative services managers	810	31%	130 Bachelors or Higher Degree
UT	Medical and health services managers	800	46%	110 Bachelors or Higher Degree
UT	Operations research analysts	800	32%	130 Bachelors or Higher Degree
UT	Clinical, counseling, and school psychologi	800	46%	120 Bachelors or Higher Degree
UT	Training and development specialists	800	42%	110 Bachelors or Higher Degree
UT	Cabinetmakers and bench carpenters	790	24%	160 Long-term On-The-Job Training
UT	Electrical and electronic engineering techni	760	33%	120 Associate Degree

UT	Legal secretaries	750	30%	120 License/Certification
UT	Drywall and ceiling tile installers	730	39%	110 Moderate-Term On-The-Job Training
UT	First-line supervisors/managers of persona	730	43%	120 Work Experience
UT	Appraisers and assessors of real estate	700	50%	100 License/Certification
UT	Automotive body and related repairers	680	33%	110 Long-term On-The-Job Training
UT	First-line supervisors/managers of houseke	660	35%	110 Work Experience
UT	Fire fighters	640	30%	120 Long-term On-The-Job Training
UT	Correctional officers and jailers	630	28%	110 Moderate-Term On-The-Job Training
UT	Machinists	600	17%	140 Long-term On-The-Job Training
UT	Bakers	590	33%	100 Long-term On-The-Job Training
UT	Medical secretaries	570	28%	100 License/Certification
UT	Sheet metal workers	570	27%	110 Moderate-Term On-The-Job Training
UT	Inspectors, testers, sorters, samplers, and	540	17%	130 Moderate-Term On-The-Job Training
UT	First-line supervisors/managers of transpor	540	25%	110 Work Experience
UT	Cooks, institution and cafeteria	540	14%	170 Moderate-Term On-The-Job Training
UT	Educational, vocational, and school counse	510	25%	100 Bachelors or Higher Degree
UT	Laundry and dry-cleaning workers	490	24%	110 Moderate-Term On-The-Job Training
UT	Data entry keyers	210	6%	110 Moderate-Term On-The-Job Training
VA	Customer service representatives	18,070	30%	2,700 Moderate-Term On-The-Job Training
VA	Registered nurses	15,040	28%	2,630 Associate Degree
VA	Management analysts	14,250	46%	1,850 Bachelors or Higher Degree
VA	Computer software engineers, applications	13,360	55%	1,580 Bachelors or Higher Degree
VA	General and operations managers	12,170	22%	2,260 Bachelors or Higher Degree
VA	Computer systems analysts	10,960	42%	1,390 Bachelors or Higher Degree
VA	Accountants and auditors	10,180	29%	1,680 Bachelors or Higher Degree
VA	Computer software engineers, systems sof	9,630	52%	1,150 Bachelors or Higher Degree
VA	Truck drivers, heavy and tractor-trailer	7,970	21%	1,410 Moderate-Term On-The-Job Training
VA	Computer support specialists	7,880	40%	1,030 Associate Degree
VA	Sales representatives, wholesale and manu	6,850	20%	1,580 Moderate-Term On-The-Job Training
VA	Network and computer systems administrat	6,180	50%	750 Bachelors or Higher Degree
VA	Elementary school teachers, except specia	6,140	18%	1,370 Bachelors or Higher Degree
VA	Computer programmers	5,740	25%	1,120 Bachelors or Higher Degree
VA	First-line supervisors/managers of retail sal	5,660	17%	1,180 Work Experience
VA	Maintenance and repair workers, general	5,340	15%	1,210 Moderate-Term On-The-Job Training
VA	Secondary school teachers, except special	5,150	21%	1,200 Bachelors or Higher Degree
VA	Medical assistants	4,940	69%	630 Moderate-Term On-The-Job Training
VA	Computer and information systems manag	4,880	48%	670 Bachelors or Higher Degree

VA	Electricians	4,680	25%	840 Long-term On-The-Job Training
VA	Police and sheriff's patrol officers	4,480	28%	860 Long-term On-The-Job Training
VA	Bookkeeping, accounting, and auditing cler	4,340	9%	1,340 Moderate-Term On-The-Job Training
VA	Cooks, restaurant	4,280	21%	1,070 Long-term On-The-Job Training
VA	Carpenters	4,270	16%	870 Long-term On-The-Job Training
VA	Licensed practical and licensed vocational	4,260	22%	840 License/Certification
VA	First-line supervisors/managers of food pre	4,030	20%	880 Work Experience
VA	First-line supervisors/managers of office an	3,970	10%	1,230 Work Experience
VA	Network systems and data communications	3,800	69%	450 Bachelors or Higher Degree
VA	Dental assistants	3,660	49%	570 Moderate-Term On-The-Job Training
VA	Lawyers	3,550	25%	540 Bachelors or Higher Degree
VA	Preschool teachers, except special educati	3,500	37%	460 License/Certification
VA	Executive secretaries and administrative as	3,420	12%	890 Moderate-Term On-The-Job Training
VA	Correctional officers and jailers	3,350	22%	660 Moderate-Term On-The-Job Training
VA	Construction laborers	3,250	15%	610 Moderate-Term On-The-Job Training
VA	Automotive service technicians and mecha	2,970	14%	870 License/Certification
VA	First-line supervisors/managers of construc	2,960	14%	660 Work Experience
VA	Database administrators	2,950	60%	350 Bachelors or Higher Degree
VA	Loan officers	2,760	28%	430 Bachelors or Higher Degree
VA	Chief executives	2,710	26%	470 Bachelors or Higher Degree
VA	Plumbers, pipefitters, and steamfitters	2,700	23%	540 Long-term On-The-Job Training
VA	Fitness trainers and aerobics instructors	2,680	52%	390 License/Certification
VA	Hairdressers, hairstylists, and cosmetologis	2,540	25%	450 License/Certification
VA	Heating, air conditioning, and refrigeration i	2,470	33%	350 Long-term On-The-Job Training
VA	Training and development specialists	2,410	34%	350 Bachelors or Higher Degree
VA	Sales managers	2,370	35%	360 Bachelors or Higher Degree
VA	Financial managers	2,270	21%	390 Bachelors or Higher Degree
VA	First-line supervisors/managers of mechani	2,190	14%	610 Work Experience
VA	Sales representatives, wholesale and manu	2,020	20%	470 Moderate-Term On-The-Job Training
VA	Dental hygienists	1,980	50%	230 Associate Degree
VA	Paralegals and legal assistants	1,950	30%	250 Associate Degree
VA	Middle school teachers, except special and	1,940	12%	560 Bachelors or Higher Degree
VA	First-line supervisors/managers of non-reta	1,940	24%	350 Work Experience
VA	Kindergarten teachers, except special educ	1,800	31%	250 Bachelors or Higher Degree
VA	Public relations specialists	1,800	36%	250 Bachelors or Higher Degree
VA	Child, family, and school social workers	1,790	26%	300 Bachelors or Higher Degree
VA	Medical records and health information tecl	1,780	53%	230 Associate Degree



VA	Social and human service assistants	1,760	41%	250 Moderate-Term On-The-Job Training
VA	Tax preparers	1,720	45%	240 Moderate-Term On-The-Job Training
VA	Market research analysts	1,700	29%	320 Bachelors or Higher Degree
VA	Administrative services managers	1,630	28%	280 Bachelors or Higher Degree
VA	Billing and posting clerks and machine ope	1,490	11%	390 Moderate-Term On-The-Job Training
VA	Fire fighters	1,470	23%	330 Long-term On-The-Job Training
VA	Pharmacy technicians	1,450	27%	210 Moderate-Term On-The-Job Training
VA	Insurance sales agents	1,450	13%	400 Bachelors or Higher Degree
VA	Welders, cutters, solderers, and brazers	1,420	12%	470 Long-term On-The-Job Training
VA	First-line supervisors/managers of producti	1,410	9%	490 Work Experience
VA	Pharmacists	1,380	26%	240 Bachelors or Higher Degree
VA	Cement masons and concrete finishers	1,370	27%	240 Moderate-Term On-The-Job Training
VA	Radiologic technologists and technicians	1,350	28%	230 Associate Degree
VA	Painters, construction and maintenance	1,340	16%	260 Moderate-Term On-The-Job Training
VA	Sheet metal workers	1,330	22%	280 Moderate-Term On-The-Job Training
VA	Financial analysts	1,330	27%	200 Bachelors or Higher Degree
VA	Physical therapists	1,310	44%	160 Bachelors or Higher Degree
VA	Rehabilitation counselors	1,290	33%	220 Bachelors or Higher Degree
VA	Securities, commodities, and financial servi	1,260	25%	180 Bachelors or Higher Degree
VA	Drywall and ceiling tile installers	1,190	27%	210 Moderate-Term On-The-Job Training
VA	Food service managers	1,190	21%	210 Work Experience
VA	Purchasing agents, except wholesale, retai	1,180	14%	330 Work Experience
VA	Education administrators, elementary and s	1,170	24%	240 Bachelors or Higher Degree
VA	Medical secretaries	1,150	20%	230 License/Certification
VA	Personal financial advisors	1,150	55%	140 Bachelors or Higher Degree
VA	Marketing managers	1,150	28%	190 Bachelors or Higher Degree
VA	Self-enrichment education teachers	1,090	53%	140 Work Experience
VA	First-line supervisors/managers of houseke	1,070	17%	260 Work Experience
VA	Graphic designers	1,060	25%	160 Bachelors or Higher Degree
VA	Cost estimators	1,020	19%	220 Work Experience
VA	Real estate sales agents	1,020	15%	240 License/Certification
VA	Medical and health services managers	990	30%	170 Bachelors or Higher Degree
VA	Coaches and scouts	960	25%	170 Long-term On-The-Job Training
VA	Emergency medical technicians and param	960	36%	130 License/Certification
VA	Recreation workers	960	20%	210 Bachelors or Higher Degree
VA	Construction managers	930	14%	220 Bachelors or Higher Degree
VA	Employment, recruitment, and placement s	890	24%	150 Bachelors or Higher Degree

VA	Educational, vocational, and school counse	870	17%	210 Bachelors or Higher Degree
VA	Bus drivers, transit and intercity	860	16%	200 Moderate-Term On-The-Job Training
VA	Operating engineers and other constructor	850	10%	300 Moderate-Term On-The-Job Training
VA	Legal secretaries	840	19%	170 License/Certification
VA	Medical and clinical laboratory technologist	840	26%	170 Bachelors or Higher Degree
VA	Medical transcriptionists	800	31%	130 License/Certification
VA	Environmental engineers	790	50%	110 Bachelors or Higher Degree
VA	Brickmasons and blockmasons	770	20%	140 Long-term On-The-Job Training
VA	First-line supervisors/managers of transpor	750	12%	230 Work Experience
VA	Occupational therapists	750	44%	100 Bachelors or Higher Degree
VA	Farm, ranch, and other agricultural manage	750	7%	270 Bachelors or Higher Degree
VA	First-line supervisors/managers of persona	750	29%	140 Work Experience
VA	Instructional coordinators	740	28%	110 Bachelors or Higher Degree
VA	Advertising sales agents	730	21%	140 Moderate-Term On-The-Job Training
VA	Education administrators, postsecondary	720	23%	150 Bachelors or Higher Degree
VA	Mental health counselors	720	26%	140 Bachelors or Higher Degree
VA	Medical and clinical laboratory technicians	720	27%	150 Associate Degree
VA	Telecommunications line installers and repa	710	13%	210 Long-term On-The-Job Training
VA	Bus and truck mechanics and diesel engine	700	13%	200 License/Certification
VA	Mental health and substance abuse social	700	32%	110 Bachelors or Higher Degree
VA	Environmental scientists and specialists, in	700	25%	120 Bachelors or Higher Degree
VA	Laundry and dry-cleaning workers	690	12%	230 Moderate-Term On-The-Job Training
VA	Claims adjusters, examiners, and investiga	690	16%	120 Long-term On-The-Job Training
VA	Dispatchers, except police, fire, and ambul	680	19%	140 Moderate-Term On-The-Job Training
VA	Speech-language pathologists	680	32%	120 Bachelors or Higher Degree
VA	Detectives and criminal investigators	670	27%	140 Work Experience
VA	Clinical, counseling, and school psychologi	660	30%	110 Bachelors or Higher Degree
VA	Veterinarians	660	42%	100 Bachelors or Higher Degree
VA	Automotive body and related repairers	650	14%	160 Long-term On-The-Job Training
VA	Airline pilots, copilots, and flight engineers	650	17%	170 Bachelors or Higher Degree
VA	Technical writers	630	38%	110 Bachelors or Higher Degree
VA	Engineering managers	610	11%	170 Bachelors or Higher Degree
VA	First-line supervisors/managers of helpers,	590	16%	150 Work Experience
VA	Respiratory therapists	590	33%	120 Associate Degree
VA	Civil engineers	580	8%	170 Bachelors or Higher Degree
VA	Electrical and electronic engineering techni	580	10%	180 Associate Degree
VA	First-line supervisors/managers of police ar	570	18%	160 Work Experience

VA	Chefs and head cooks	570	20%	140 Work Experience
VA	Printing machine operators	540	12%	160 Moderate-Term On-The-Job Training
VA	Meeting and convention planners	540	28%	100 Bachelors or Higher Degree
VA	Roofers	530	21%	110 Moderate-Term On-The-Job Training
VA	Property, real estate, and community assoc	520	15%	120 Bachelors or Higher Degree
VA	Water and liquid waste treatment plant and	510	17%	150 Long-term On-The-Job Training
VA	Electronics engineers, except computer	500	11%	140 Bachelors or Higher Degree
VA	Librarians	500	10%	160 Bachelors or Higher Degree
VA	Probation officers and correctional treatmen	490	14%	110 Bachelors or Higher Degree
VA	Editors	490	14%	140 Bachelors or Higher Degree
VA	Industrial engineers	480	14%	130 Bachelors or Higher Degree
VA	First-line supervisors/managers of correctic	450	17%	120 Work Experience
VA	Molding, coremaking, and casting machine	440	15%	120 Moderate-Term On-The-Job Training
VA	Appraisers and assessors of real estate	440	16%	100 License/Certification
VA	Compliance officers, except agriculture, cor	430	11%	130 Long-term On-The-Job Training
VA	Excavating and loading machine and dragli	420	11%	140 Moderate-Term On-The-Job Training
VA	Vocational education teachers, secondary s	400	12%	130 Bachelors or Higher Degree
VA	Aircraft mechanics and service technicians	390	10%	140 License/Certification
VA	First-line supervisors/managers of fire fighti	390	23%	110 Work Experience
VA	Machinists	380	8%	150 Long-term On-The-Job Training
VA	Construction and building inspectors	370	12%	110 Work Experience
VA	Cooks, institution and cafeteria	370	4%	300 Moderate-Term On-The-Job Training
VA	Slaughterers and meat packers	360	11%	110 Moderate-Term On-The-Job Training
VA	Mobile heavy equipment mechanics, excep	350	9%	120 License/Certification
VA	Payroll and timekeeping clerks	320	8%	140 Moderate-Term On-The-Job Training
VA	Highway maintenance workers	300	6%	100 Moderate-Term On-The-Job Training
VA	Civil engineering technicians	270	8%	100 Associate Degree
VA	Industrial production managers	260	7%	100 Bachelors or Higher Degree
VA	Extruding and drawing machine setters, op	250	11%	100 Moderate-Term On-The-Job Training
VA	Cutting, punching, and press machine sette	240	6%	120 Moderate-Term On-The-Job Training
VA	Industrial machinery mechanics	230	4%	140 Long-term On-The-Job Training
VA	Electrical engineers	150	2%	140 Bachelors or Higher Degree
VA	Data entry keyers	140	1%	240 Moderate-Term On-The-Job Training
VA	Mechanical engineers	110	3%	120 Bachelors or Higher Degree
VT	Registered nurses	1,380	25%	260 Associate Degree
VT	Social and human service assistants	830	32%	130 Moderate-Term On-The-Job Training
VT	Elementary school teachers, except specia	610	16%	150 Bachelors or Higher Degree

VT	Secondary school teachers, except special	580	19%	140 Bachelors or Higher Degree
VT	Carpenters	530	10%	140 Long-term On-The-Job Training
VT	Accountants and auditors	510	17%	110 Bachelors or Higher Degree
VT	Automotive service technicians and mecha	470	19%	110 License/Certification
VT	Truck drivers, heavy and tractor-trailer	460	10%	130 Moderate-Term On-The-Job Training
VT	Sales representatives, wholesale and manu	420	15%	120 Moderate-Term On-The-Job Training
VT	Executive secretaries and administrative as	300	7%	110 Moderate-Term On-The-Job Training
VT	Bookkeeping, accounting, and auditing cler	220	3%	150 Moderate-Term On-The-Job Training
WA	Registered nurses	9,330	20%	1,980 Associate Degree
WA	Customer service representatives	7,120	19%	1,310 Moderate-Term On-The-Job Training
WA	Bookkeeping, accounting, and auditing cler	6,800	17%	1,490 Moderate-Term On-The-Job Training
WA	Elementary school teachers, except special	6,060	22%	1,280 Bachelors or Higher Degree
WA	Carpenters	5,930	16%	1,260 Long-term On-The-Job Training
WA	Secretaries, except legal, medical, and exe	5,760	20%	1,170 Moderate-Term On-The-Job Training
WA	First-line supervisors/managers of retail sal	5,540	17%	1,200 Work Experience
WA	Computer software engineers, applications	5,330	34%	710 Bachelors or Higher Degree
WA	Truck drivers, heavy and tractor-trailer	5,130	13%	1,200 Moderate-Term On-The-Job Training
WA	First-line supervisors/managers of office an	4,340	17%	1,030 Work Experience
WA	Computer software engineers, systems soft	3,930	30%	540 Bachelors or Higher Degree
WA	Executive secretaries and administrative as	3,790	19%	780 Moderate-Term On-The-Job Training
WA	Hairdressers, hairstylists, and cosmetologis	3,690	26%	670 License/Certification
WA	Accountants and auditors	3,660	16%	830 Bachelors or Higher Degree
WA	General and operations managers	3,460	16%	780 Bachelors or Higher Degree
WA	Secondary school teachers, except special	3,380	22%	810 Bachelors or Higher Degree
WA	Maintenance and repair workers, general	3,370	15%	800 Moderate-Term On-The-Job Training
WA	Computer programmers	3,370	27%	670 Bachelors or Higher Degree
WA	Sales representatives, wholesale and manu	3,360	12%	1,100 Moderate-Term On-The-Job Training
WA	Computer support specialists	3,080	21%	500 Associate Degree
WA	Construction laborers	2,820	15%	550 Moderate-Term On-The-Job Training
WA	Middle school teachers, except special and	2,770	22%	580 Bachelors or Higher Degree
WA	Cooks, restaurant	2,740	16%	830 Long-term On-The-Job Training
WA	First-line supervisors/managers of construc	2,570	15%	580 Work Experience
WA	First-line supervisors/managers of food pre	2,430	17%	620 Work Experience
WA	Billing and posting clerks and machine ope	2,430	19%	480 Moderate-Term On-The-Job Training
WA	Civil engineers	2,290	22%	410 Bachelors or Higher Degree
WA	Management analysts	2,160	14%	440 Bachelors or Higher Degree
WA	Electricians	2,150	13%	550 Long-term On-The-Job Training

WA	Painters, construction and maintenance	2,130	14%	460	Moderate-Term On-The-Job Training
WA	Licensed practical and licensed vocational	2,000	19%	450	License/Certification
WA	Computer systems analysts	1,990	15%	360	Bachelors or Higher Degree
WA	Automotive service technicians and mecha	1,950	15%	560	License/Certification
WA	Dental assistants	1,930	22%	460	Moderate-Term On-The-Job Training
WA	Lawyers	1,920	14%	370	Bachelors or Higher Degree
WA	Team assemblers	1,870	13%	590	Moderate-Term On-The-Job Training
WA	First-line supervisors/managers of non-reta	1,840	15%	430	Work Experience
WA	Medical secretaries	1,830	22%	360	License/Certification
WA	Data entry keyers	1,780	24%	380	Moderate-Term On-The-Job Training
WA	Medical assistants	1,770	20%	350	Moderate-Term On-The-Job Training
WA	Construction managers	1,760	16%	380	Bachelors or Higher Degree
WA	Financial managers	1,750	17%	330	Bachelors or Higher Degree
WA	Network and computer systems administrat	1,670	21%	260	Bachelors or Higher Degree
WA	Rehabilitation counselors	1,600	16%	400	Bachelors or Higher Degree
WA	Cooks, institution and cafeteria	1,550	19%	430	Moderate-Term On-The-Job Training
WA	Preschool teachers, except special educati	1,420	20%	230	License/Certification
WA	Market research analysts	1,390	29%	280	Bachelors or Higher Degree
WA	Roofers	1,370	18%	330	Moderate-Term On-The-Job Training
WA	Bus drivers, transit and intercity	1,350	12%	380	Moderate-Term On-The-Job Training
WA	Network systems and data communications	1,330	23%	210	Bachelors or Higher Degree
WA	Graphic designers	1,310	22%	220	Bachelors or Higher Degree
WA	Recreation workers	1,290	15%	340	Bachelors or Higher Degree
WA	Sales representatives, wholesale and manu	1,290	15%	370	Moderate-Term On-The-Job Training
WA	Computer and information systems manage	1,280	23%	240	Bachelors or Higher Degree
WA	Securities, commodities, and financial servi	1,280	19%	210	Bachelors or Higher Degree
WA	Plumbers, pipefitters, and steamfitters	1,250	13%	370	Long-term On-The-Job Training
WA	First-line supervisors/managers of mechani	1,230	14%	360	Work Experience
WA	Demonstrators and product promoters	1,220	26%	240	Moderate-Term On-The-Job Training
WA	Insurance claims and policy processing cle	1,170	21%	220	Moderate-Term On-The-Job Training
WA	Public relations specialists	1,130	19%	200	Bachelors or Higher Degree
WA	First-line supervisors/managers of persona	1,130	18%	280	Work Experience
WA	Barbers	1,110	28%	240	License/Certification
WA	Police and sheriff's patrol officers	1,100	12%	350	Long-term On-The-Job Training
WA	Engineering managers	1,090	18%	240	Bachelors or Higher Degree
WA	First-line supervisors/managers of producti	1,080	9%	370	Work Experience
WA	Architects, except landscape and naval	1,080	30%	160	Bachelors or Higher Degree

WA	Operating engineers and other construction workers	1,070	13%	330	Moderate-Term On-The-Job Training
WA	Real estate sales agents	1,070	15%	260	License/Certification
WA	Fitness trainers and aerobics instructors	1,050	20%	240	License/Certification
WA	Inspectors, testers, sorters, samplers, and inspectors	1,040	12%	320	Moderate-Term On-The-Job Training
WA	Electronics engineers, except computer engineers	1,020	27%	180	Bachelors or Higher Degree
WA	Adult literacy, remedial education, and GED teachers	1,020	22%	170	Bachelors or Higher Degree
WA	Educational, vocational, and school counselors	1,000	20%	230	Bachelors or Higher Degree
WA	Self-enrichment education teachers	1,000	22%	160	Work Experience
WA	Loan officers	990	23%	180	Bachelors or Higher Degree
WA	Bus and truck mechanics and diesel engine mechanics	980	14%	290	License/Certification
WA	Insurance sales agents	980	19%	230	Bachelors or Higher Degree
WA	Social and human service assistants	970	20%	190	Moderate-Term On-The-Job Training
WA	Technical writers	960	31%	190	Bachelors or Higher Degree
WA	Telecommunications equipment installers and repairers	940	16%	220	Long-term On-The-Job Training
WA	Drywall and ceiling tile installers	930	14%	250	Moderate-Term On-The-Job Training
WA	Electrical engineers	930	24%	180	Bachelors or Higher Degree
WA	Pharmacists	900	18%	200	Bachelors or Higher Degree
WA	Gaming dealers	890	17%	270	License/Certification
WA	Purchasing agents, except wholesale, retail, and farm products	870	13%	260	Work Experience
WA	Education administrators, elementary and secondary schools	860	22%	190	Bachelors or Higher Degree
WA	Mental health and substance abuse social workers	860	15%	190	Bachelors or Higher Degree
WA	Sales managers	850	17%	190	Bachelors or Higher Degree
WA	Electrical and electronic engineering technicians	840	19%	180	Associate Degree
WA	Physical therapists	840	22%	130	Bachelors or Higher Degree
WA	Payroll and timekeeping clerks	840	18%	220	Moderate-Term On-The-Job Training
WA	Chief executives	830	18%	180	Bachelors or Higher Degree
WA	Multi-media artists and animators	820	30%	150	Bachelors or Higher Degree
WA	Dental hygienists	810	22%	120	Associate Degree
WA	Parts salespersons	810	14%	260	Moderate-Term On-The-Job Training
WA	Legal secretaries	800	15%	190	License/Certification
WA	Medical records and health information technicians	800	19%	140	Associate Degree
WA	Word processors and typists	780	22%	160	Moderate-Term On-The-Job Training
WA	Claims adjusters, examiners, and investigators	770	18%	140	Long-term On-The-Job Training
WA	Training and development specialists	770	20%	140	Bachelors or Higher Degree
WA	Biological technicians	750	25%	130	Associate Degree
WA	Photographers	750	28%	140	Long-term On-The-Job Training
WA	Fire fighters	750	12%	270	Long-term On-The-Job Training

WA	Pharmacy technicians	750	18%	130 Moderate-Term On-The-Job Training
WA	Child, family, and school social workers	750	21%	140 Bachelors or Higher Degree
WA	Mechanical engineers	740	14%	220 Bachelors or Higher Degree
WA	Correctional officers and jailers	740	12%	210 Moderate-Term On-The-Job Training
WA	Librarians	730	18%	180 Bachelors or Higher Degree
WA	Medical transcriptionists	730	24%	140 License/Certification
WA	Cost estimators	710	13%	200 Work Experience
WA	Employment, recruitment, and placement s	710	26%	120 Bachelors or Higher Degree
WA	First-line supervisors/managers of houseke	710	22%	160 Work Experience
WA	First-line supervisors/managers of transpor	700	14%	200 Work Experience
WA	Administrative services managers	690	18%	150 Bachelors or Higher Degree
WA	Paralegals and legal assistants	690	16%	110 Associate Degree
WA	Medical and public health social workers	690	19%	130 Bachelors or Higher Degree
WA	Welders, cutters, solderers, and brazers	680	11%	250 Long-term On-The-Job Training
WA	Dispatchers, except police, fire, and ambul	680	13%	190 Moderate-Term On-The-Job Training
WA	Medical and clinical laboratory technologist	670	20%	160 Bachelors or Higher Degree
WA	Medical and clinical laboratory technicians	670	21%	160 Associate Degree
WA	First-line supervisors/managers of landscap	670	26%	100 Work Experience
WA	Marketing managers	660	22%	130 Bachelors or Higher Degree
WA	Food service managers	660	18%	130 Work Experience
WA	Graders and sorters, agricultural products	650	9%	270 Work Experience
WA	Industrial engineers	650	19%	150 Bachelors or Higher Degree
WA	Architectural and civil drafters	640	27%	140 License/Certification
WA	Telecommunications line installers and rep	630	17%	170 Long-term On-The-Job Training
WA	Environmental scientists and specialists, in	630	22%	120 Bachelors or Higher Degree
WA	Sheet metal workers	620	13%	180 Moderate-Term On-The-Job Training
WA	Mental health counselors	610	19%	140 Bachelors or Higher Degree
WA	Kindergarten teachers, except special educ	610	22%	100 Bachelors or Higher Degree
WA	Computer operators	600	18%	140 Moderate-Term On-The-Job Training
WA	Radiologic technologists and technicians	600	20%	120 Associate Degree
WA	Vocational education teachers, secondary	590	22%	140 Bachelors or Higher Degree
WA	Machinists	580	9%	210 Long-term On-The-Job Training
WA	Wholesale and retail buyers, except farm p	580	12%	190 Work Experience
WA	Education administrators, postsecondary	580	22%	130 Bachelors or Higher Degree
WA	Medical and health services managers	580	19%	120 Bachelors or Higher Degree
WA	Tapers	570	14%	150 Moderate-Term On-The-Job Training
WA	Computer, automated teller, and office mac	560	14%	110 License/Certification

WA	Coaches and scouts	560	20%	120 Long-term On-The-Job Training
WA	Bakers	560	11%	180 Long-term On-The-Job Training
WA	Laundry and dry-cleaning workers	550	12%	190 Moderate-Term On-The-Job Training
WA	Compliance officers, except agriculture, cor	550	13%	160 Long-term On-The-Job Training
WA	Editors	550	22%	120 Bachelors or Higher Degree
WA	Financial analysts	540	21%	100 Bachelors or Higher Degree
WA	Printing machine operators	520	16%	130 Moderate-Term On-The-Job Training
WA	Automotive body and related repairers	510	16%	120 Long-term On-The-Job Training
WA	Advertising sales agents	500	16%	110 Moderate-Term On-The-Job Training
WA	Civil engineering technicians	490	17%	120 Associate Degree
WA	Writers and authors	480	17%	100 Bachelors or Higher Degree
WA	Property, real estate, and community assoc	450	16%	100 Bachelors or Higher Degree
WA	Industrial production managers	410	13%	110 Bachelors or Higher Degree
WA	Mobile heavy equipment mechanics, excep	400	12%	120 License/Certification
WA	Urban and regional planners	400	17%	130 Bachelors or Higher Degree
WA	Chefs and head cooks	390	16%	120 Work Experience
WA	Hazardous materials removal workers	360	16%	100 Moderate-Term On-The-Job Training
WA	First-line supervisors/managers of helpers,	360	12%	110 Work Experience
WA	Cutting, punching, and press machine sette	350	11%	110 Moderate-Term On-The-Job Training
WA	Industrial machinery mechanics	290	8%	100 Long-term On-The-Job Training
WA	First-line supervisors/managers of police ar	270	12%	100 Work Experience
WA	Aircraft mechanics and service technicians	130	3%	100 License/Certification
WI	Registered nurses	14,600	31%	2,430 Associate Degree
WI	Truck drivers, heavy and tractor-trailer	9,950	19%	1,830 Moderate-Term On-The-Job Training
WI	Customer service representatives	8,150	21%	1,400 Moderate-Term On-The-Job Training
WI	Sales representatives, wholesale and manu	6,560	19%	1,540 Moderate-Term On-The-Job Training
WI	Computer systems analysts	4,970	38%	640 Bachelors or Higher Degree
WI	Carpenters	4,950	16%	1,010 Long-term On-The-Job Training
WI	General and operations managers	4,580	15%	1,020 Bachelors or Higher Degree
WI	Maintenance and repair workers, general	3,860	14%	910 Moderate-Term On-The-Job Training
WI	Accountants and auditors	3,790	19%	760 Bachelors or Higher Degree
WI	Social and human service assistants	3,600	46%	500 Moderate-Term On-The-Job Training
WI	Electricians	3,550	25%	640 Long-term On-The-Job Training
WI	Medical assistants	3,550	58%	470 Moderate-Term On-The-Job Training
WI	Secondary school teachers, except special	3,410	14%	1,040 Bachelors or Higher Degree
WI	Preschool teachers, except special educati	3,210	29%	450 License/Certification
WI	Elementary school teachers, except specia	3,140	11%	970 Bachelors or Higher Degree



WI	First-line supervisors/managers of producti	2,750	12%	760 Work Experience
WI	Hairdressers, hairstylists, and cosmetologis	2,570	14%	610 License/Certification
WI	Licensed practical and licensed vocational	2,560	20%	530 License/Certification
WI	First-line supervisors/managers of retail sal	2,550	8%	820 Work Experience
WI	Construction laborers	2,450	18%	430 Moderate-Term On-The-Job Training
WI	Plumbers, pipefitters, and steamfitters	2,430	22%	500 Long-term On-The-Job Training
WI	Dental assistants	2,420	42%	400 Moderate-Term On-The-Job Training
WI	Executive secretaries and administrative as	2,150	7%	840 Moderate-Term On-The-Job Training
WI	Medical records and health information tech	2,120	54%	270 Associate Degree
WI	Computer software engineers, applications	2,090	43%	260 Bachelors or Higher Degree
WI	First-line supervisors/managers of construc	2,060	20%	390 Work Experience
WI	Computer support specialists	1,990	25%	300 Associate Degree
WI	Police and sheriff's patrol officers	1,990	18%	480 Long-term On-The-Job Training
WI	Lawyers	1,790	18%	310 Bachelors or Higher Degree
WI	Network systems and data communications	1,730	56%	210 Bachelors or Higher Degree
WI	Automotive service technicians and mecha	1,610	9%	620 License/Certification
WI	First-line supervisors/managers of food pre	1,600	12%	480 Work Experience
WI	Welders, cutters, solderers, and brazers	1,570	13%	500 Long-term On-The-Job Training
WI	Cooks, restaurant	1,560	13%	540 Long-term On-The-Job Training
WI	Dental hygienists	1,550	42%	190 Associate Degree
WI	Heating, air conditioning, and refrigeration i	1,520	37%	210 Long-term On-The-Job Training
WI	Network and computer systems administrat	1,510	32%	200 Bachelors or Higher Degree
WI	Medical and health services managers	1,490	34%	230 Bachelors or Higher Degree
WI	First-line supervisors/managers of office an	1,490	5%	750 Work Experience
WI	Sales representatives, wholesale and manu	1,460	20%	340 Moderate-Term On-The-Job Training
WI	Sales managers	1,450	28%	240 Bachelors or Higher Degree
WI	Slaughterers and meat packers	1,440	22%	290 Moderate-Term On-The-Job Training
WI	Computer and information systems manage	1,420	32%	220 Bachelors or Higher Degree
WI	Emergency medical technicians and param	1,380	28%	200 License/Certification
WI	Child, family, and school social workers	1,340	20%	250 Bachelors or Higher Degree
WI	Self-enrichment education teachers	1,340	29%	190 Work Experience
WI	Sheet metal workers	1,280	23%	260 Moderate-Term On-The-Job Training
WI	Inspectors, testers, sorters, samplers, and	1,250	9%	440 Moderate-Term On-The-Job Training
WI	Financial managers	1,240	17%	230 Bachelors or Higher Degree
WI	First-line supervisors/managers of mechani	1,220	14%	350 Work Experience
WI	Public relations specialists	1,200	26%	190 Bachelors or Higher Degree
WI	Management analysts	1,180	19%	200 Bachelors or Higher Degree

WI	Fitness trainers and aerobics instructors	1,180	30%	210 License/Certification
WI	Cement masons and concrete finishers	1,150	31%	190 Moderate-Term On-The-Job Training
WI	Physical therapists	1,140	35%	150 Bachelors or Higher Degree
WI	Loan officers	1,110	20%	200 Bachelors or Higher Degree
WI	Computer software engineers, systems soft	1,110	51%	130 Bachelors or Higher Degree
WI	Pharmacy technicians	1,110	29%	160 Moderate-Term On-The-Job Training
WI	Correctional officers and jailers	1,090	16%	250 Moderate-Term On-The-Job Training
WI	Pharmacists	1,080	27%	190 Bachelors or Higher Degree
WI	Graphic designers	1,060	20%	180 Bachelors or Higher Degree
WI	Insurance sales agents	1,060	14%	290 Bachelors or Higher Degree
WI	Fire fighters	1,060	16%	310 Long-term On-The-Job Training
WI	Claims adjusters, examiners, and investiga	1,020	15%	190 Long-term On-The-Job Training
WI	Medical transcriptionists	1,020	27%	170 License/Certification
WI	Painters, construction and maintenance	1,010	14%	220 Moderate-Term On-The-Job Training
WI	Radiologic technologists and technicians	1,010	28%	170 Associate Degree
WI	Recreation workers	980	14%	260 Bachelors or Higher Degree
WI	Bookkeeping, accounting, and auditing cler	980	2%	930 Moderate-Term On-The-Job Training
WI	Training and development specialists	950	25%	150 Bachelors or Higher Degree
WI	Occupational therapists	950	34%	130 Bachelors or Higher Degree
WI	Bus and truck mechanics and diesel engine	940	16%	240 License/Certification
WI	Rehabilitation counselors	930	33%	160 Bachelors or Higher Degree
WI	Operating engineers and other construction	920	14%	260 Moderate-Term On-The-Job Training
WI	Kindergarten teachers, except special educ	920	23%	140 Bachelors or Higher Degree
WI	Cost estimators	910	21%	190 Work Experience
WI	Employment, recruitment, and placement s	910	24%	150 Bachelors or Higher Degree
WI	Market research analysts	910	25%	190 Bachelors or Higher Degree
WI	Personal financial advisors	890	40%	120 Bachelors or Higher Degree
WI	Middle school teachers, except special and	870	5%	480 Bachelors or Higher Degree
WI	Medical secretaries	860	18%	180 License/Certification
WI	First-line supervisors/managers of transpor	820	16%	200 Work Experience
WI	Massage therapists	810	31%	130 License/Certification
WI	Construction managers	800	19%	160 Bachelors or Higher Degree
WI	Roofers	790	22%	170 Moderate-Term On-The-Job Training
WI	Computer-controlled machine tool operator	790	10%	210 Moderate-Term On-The-Job Training
WI	Medical and clinical laboratory technologist	790	25%	160 Bachelors or Higher Degree
WI	Chief executives	770	14%	180 Bachelors or Higher Degree
WI	Billing and posting clerks and machine ope	770	7%	260 Moderate-Term On-The-Job Training

WI	Clinical, counseling, and school psychologists	770	21%	160 Bachelors or Higher Degree
WI	Legal secretaries	760	20%	150 License/Certification
WI	Education administrators, elementary and secondary	750	16%	190 Bachelors or Higher Degree
WI	Education administrators, postsecondary	740	21%	160 Bachelors or Higher Degree
WI	Bus drivers, transit and intercity	720	22%	140 Moderate-Term On-The-Job Training
WI	First-line supervisors/managers of non-retail	720	8%	230 Work Experience
WI	Purchasing agents, except wholesale, retail	720	12%	220 Work Experience
WI	Brickmasons and blockmasons	700	17%	130 Long-term On-The-Job Training
WI	First-line supervisors/managers of housekeeping	680	14%	180 Work Experience
WI	Securities, commodities, and financial services	650	18%	110 Bachelors or Higher Degree
WI	Administrative services managers	630	15%	150 Bachelors or Higher Degree
WI	Respiratory therapists	610	44%	110 Associate Degree
WI	Automotive body and related repairers	600	13%	150 Long-term On-The-Job Training
WI	Medical and public health social workers	590	27%	100 Bachelors or Higher Degree
WI	Speech-language pathologists	590	23%	120 Bachelors or Higher Degree
WI	Computer programmers	580	8%	230 Bachelors or Higher Degree
WI	Coaches and scouts	570	12%	150 Long-term On-The-Job Training
WI	Drywall and ceiling tile installers	540	26%	100 Moderate-Term On-The-Job Training
WI	Telecommunications line installers and repairers	540	22%	120 Long-term On-The-Job Training
WI	Molding, coremaking, and casting machine	530	8%	210 Moderate-Term On-The-Job Training
WI	Education administrators, preschool and child	530	27%	100 Bachelors or Higher Degree
WI	Social and community service managers	530	21%	100 Bachelors or Higher Degree
WI	Industrial production managers	530	10%	150 Bachelors or Higher Degree
WI	Multiple machine tool setters, operators, and	530	11%	190 Moderate-Term On-The-Job Training
WI	Food service managers	520	8%	160 Work Experience
WI	Medical and clinical laboratory technicians	520	25%	110 Associate Degree
WI	Bakers	510	12%	150 Long-term On-The-Job Training
WI	First-line supervisors/managers of helpers, labor	510	14%	140 Work Experience
WI	Machinists	500	3%	380 Long-term On-The-Job Training
WI	Dispatchers, except police, fire, and ambulance	490	16%	120 Moderate-Term On-The-Job Training
WI	Laundry and dry-cleaning workers	470	11%	160 Moderate-Term On-The-Job Training
WI	Industrial machinery mechanics	460	8%	160 Long-term On-The-Job Training
WI	Educational, vocational, and school counselors	440	11%	140 Bachelors or Higher Degree
WI	Insurance claims and policy processing clerks	430	6%	170 Moderate-Term On-The-Job Training
WI	Insurance underwriters	430	13%	100 Bachelors or Higher Degree
WI	Compliance officers, except agriculture, construction	430	16%	110 Long-term On-The-Job Training
WI	Chefs and head cooks	420	12%	140 Work Experience

WI	Cutting, punching, and press machine settings	370	3%	290 Moderate-Term On-The-Job Training
WI	Industrial engineers	370	9%	140 Bachelors or Higher Degree
WI	Coating, painting, and spraying machine settings	370	7%	190 Moderate-Term On-The-Job Training
WI	Musicians and singers	360	10%	110 Long-term On-The-Job Training
WI	First-line supervisors/managers of personnel	360	8%	150 Work Experience
WI	Extruding and drawing machine setters, operators	350	10%	150 Moderate-Term On-The-Job Training
WI	Clergy	340	3%	260 Bachelors or Higher Degree
WI	Electrical and electronic engineering technicians	330	9%	110 Associate Degree
WI	Mechanical engineers	320	4%	240 Bachelors or Higher Degree
WI	Engineering managers	310	9%	100 Bachelors or Higher Degree
WI	Printing machine operators	300	4%	230 Moderate-Term On-The-Job Training
WI	Cutting and slicing machine setters, operators	290	9%	100 Moderate-Term On-The-Job Training
WI	Highway maintenance workers	260	6%	100 Moderate-Term On-The-Job Training
WI	Payroll and timekeeping clerks	210	5%	140 Moderate-Term On-The-Job Training
WI	Cabinetmakers and bench carpenters	180	5%	110 Long-term On-The-Job Training
WI	Wholesale and retail buyers, except farm products	160	5%	100 Work Experience
WI	Librarians	150	4%	100 Bachelors or Higher Degree
WI	Mechanical drafters	50	1%	100 License/Certification
WV	Registered nurses	4,240	25%	780 Associate Degree
WV	Customer service representatives	1,210	16%	230 Moderate-Term On-The-Job Training
WV	Social and human service assistants	1,120	41%	160 Moderate-Term On-The-Job Training
WV	General and operations managers	920	7%	330 Bachelors or Higher Degree
WV	Licensed practical and licensed vocational nurses	740	11%	230 License/Certification
WV	Truck drivers, heavy and tractor-trailer	730	6%	260 Moderate-Term On-The-Job Training
WV	Medical assistants	710	48%	100 Moderate-Term On-The-Job Training
WV	First-line supervisors/managers of food preparation and serving workers	610	12%	180 Work Experience
WV	Sales representatives, wholesale and manufacturing	610	12%	200 Moderate-Term On-The-Job Training
WV	Maintenance and repair workers, general	540	7%	210 Moderate-Term On-The-Job Training
WV	Accountants and auditors	460	9%	140 Bachelors or Higher Degree
WV	Cooks, restaurant	460	14%	150 Long-term On-The-Job Training
WV	Carpenters	180	2%	140 Long-term On-The-Job Training
WV	Secondary school teachers, except special education	140	4%	120 Bachelors or Higher Degree
WV	Automotive service technicians and mechanics	110	2%	150 License/Certification
WV	Elementary school teachers, except special education	90	1%	180 Bachelors or Higher Degree
WV	First-line supervisors/managers of retail sales workers	80	1%	200 Work Experience
WV	First-line supervisors/managers of office and administrative support workers	60	1%	160 Work Experience
WY	General and operations managers	1,010	21%	190 Bachelors or Higher Degree

WY	Truck drivers, heavy and tractor-trailer	890	15%	180 Moderate-Term On-The-Job Training
WY	Construction laborers	880	27%	130 Moderate-Term On-The-Job Training
WY	Electricians	670	34%	110 Long-term On-The-Job Training
WY	Carpenters	640	22%	110 Long-term On-The-Job Training
WY	Registered nurses	530	25%	100 Associate Degree
WY	Maintenance and repair workers, general	520	19%	110 Moderate-Term On-The-Job Training
WY	Operating engineers and other construction	500	22%	110 Moderate-Term On-The-Job Training
WY	Bookkeeping, accounting, and auditing cler	320	7%	110 Moderate-Term On-The-Job Training
WY	First-line supervisors/managers of retail sal	310	8%	100 Work Experience